

## **EQUAL EDUCATIONAL AND EMPLOYMENT OPPORTUNITY POLICY**

Ohlone College maintains an atmosphere that is welcoming to all students and conducive to their academic and personal success. The College provides an environment free of all forms of harassment, in which all students and employees are treated with dignity and respect.

Ohlone College is committed to equal opportunity in educational programs, employment, and campus life. The College does not discriminate on the basis of age, ancestry, color, disability, gender, marital status, national origin, parental status, race, religion, sexual orientation, or veteran status in any access to and treatment in College programs, activities, and application for employment.

Equal educational opportunity includes, but is not limited to, admission, recruitment, extracurricular programs and activities, facilities, access to course offerings, counseling and testing, financial assistance, employment, physical education, and athletics. Equal employment opportunity includes, but is not limited to, providing and safeguarding the opportunity for all persons to seek, obtain, and hold employment; and qualify for advancement in the District without discrimination.

Ohlone College is committed to nondiscrimination in compliance with the Civil Rights Act; Title IX of the Education Amendments of 1972; the Rehabilitation Act of 1973 (Sections 503 and 504); the Americans with Disabilities Act of 1990; Executive Orders 11246 and 11375; the Vietnam Era Veterans Readjustment Act of 1974; the Age Discrimination in Employment Act of 1967; and nondiscrimination laws of the State of California.

Ohlone College is committed to the civil rights responsibilities spelled out in *The Guidelines for Eliminating Discrimination and Denial of Services on the Basis of Race, Color, National Origin, Sex and Handicap in Education Programs* described in Title VI of the *Civil Rights Act*. As such, the lack of English language skills will not be a barrier for admission to and participation in vocational education programs at Ohlone College.

Inquiries regarding equal opportunity and nondiscrimination may be made as follows:

Staff inquiries to: Dean, Human Resources, Building I, Ohlone College, 43600 Mission Boulevard, Fremont, CA 94539; (510) 659-6088.

Student inquiries to: Vice President, Student Development, Building I, Ohlone College, 43600 Mission Boulevard, Fremont, CA 94539; (510) 659-6262; or Associate Vice President, Newark Center for Health Sciences and Technology, Room 1217, 39399 Cherry Street, Newark, CA 94560; (510) 742-2302.

Inquiries regarding Title IX and Title IX compliance may be made as follows:

Staff inquiries to: Dean, Human Resources, Building I, Ohlone College, 43600 Mission Boulevard, Fremont, CA 94539; (510) 659-6088.

Student inquiries to: Vice President, Academic Affairs/Deputy Superintendent, Building I, Ohlone College, 43600 Mission Boulevard, Fremont, CA 94639; (510) 659-6220; or Associate Vice President, Newark Center for Health Sciences and Technology, Room 1217, 39399 Cherry Street, Newark, CA 94560; (510) 742-2302.

Inquiries related to Americans with Disabilities Act and the Rehabilitation Act of 1973 may be made as follows:

All inquiries to: Vice President, Administrative Services, Building I, Ohlone College, 43600 Mission Boulevard, Fremont, CA 94539; (510) 659-7037; or Associate Vice President, Newark Center for Health Sciences and Technology, Room 1217, 39399 Cherry Street, Newark, CA 94560; (510) 742-2302.

Inquiries related to sexual harassment may be made as follows:

Staff inquiries to: Dean, Human Resources, Building I, Ohlone College, 43600 Mission Boulevard, Fremont, CA 94539; (510) 659-6088.

Student inquiries to: Vice President, Student Development, Building I, Ohlone College, 43600 Mission Boulevard, Fremont, CA 94539; (510) 659-6262; or Associate Vice President, Newark Center for Health Sciences and Technology, Room 1217, 39399 Cherry Street, Newark, CA 94560; (510) 742-2302.

Spanish, Chinese, Vietnamese, and Farsi versions of the Equal Educational and Employment Opportunity Policy are available in the back of this Class Schedule.

## **MAINTAINING A DRUG-FREE CAMPUS**

This statement of policy and information is provided to students and employees of Ohlone College in accordance with the Drug-Free Workplace Act of 1988, 34 CFT, Part 85F and the Drug-Free Schools and Communities Act of 1989, P.L. IOI-226, Section 22.

- A. Students and employees of Ohlone College are notified that the unlawful manufacture, distribution, dispensing, possession, or use of drugs and alcohol is prohibited in all areas of the Ohlone College campus and as part of any College activities. Action will be taken against students and employees for violation of such prohibition.

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