Attendees: John Li, Irene Benavidez, Vy Anderson, Jackie Whitehouse, Shaaron Zingsheim, Bonnie Zhu, Portia Jiang, Misha Bothe, Janet Kendrick, Cedric Miller, Ken Threeths

1) Previous Meeting Minutes – The previous meeting minutes from May 5, 2014 were reviewed. No changes were noted.

2) AFA Presentation

   a) Sec 132 Transportation Benefit – AFA reviewed the newly mandated commuter benefit program. Employers must offer one of the 4 commuter benefit options. Those 4 options are: Pre-Tax Benefit, Employer-Provided Subsidy, Employer-Provided Transit or Alternative Commuter Benefit. AFA would charge a fee of $3.00 pepm. AFA provided a flyer and information on the program.

   b) CalPERS Mandated Dependent Verification Review – CalPERS announced that they will be conducting a dependent audit. They have approved AFA to administer the dependent audit. If a district would rather have AFA administer the audit rather than have their employees work with CalPERS on the audit. As part of administering the audit AFA would be allowed to soft sell one of their products.

   c) Adding Flex Debit Card – AFA provided information in regard to using flex debit cards. The flex debit cards provide direct access to FSA funds without needing to wait on reimbursement checks. The card cannot be used for OTC drugs filled without a prescription and is for medical expenses only. Daycare expenses are not eligible.

   d) Voluntary STD – AFA reviewed their voluntary STD plan. The plan offers a 60% benefit for the first 90 days. The group STD plan has a 90 day waiting period and this benefit would provide employees with a benefit prior to the group STD plan making a payment. During the first 90 days there will be no offsets if the employee receives other forms of payment. For example, if an employee is disabled they could choose to receive vacation pay and could also receive a benefit from AFA. The voluntary STD plan could be offered to employees during the dependent audit. The college will decide which AFA plan will be offered during the audit.