

OHLONE COMMUNITY COLLEGE DISTRICT

MEMORANDUM

TO: Board of Trustees

FROM: Douglas Treadway

DATE: November 10, 2004

SUBJECT: Approval of Contract Agreement Between SEIU Local 790 and the Ohlone Community College District

The service Employees International Union (SEIU) Local 790 ratified the proposed Agreement between SEIU and the Ohlone Community College District. The proposed Agreement extends the contract one year through June 30, 2006.

Major provisions of the Agreement between SEIU and the District include:

1. District-paid monthly medical premium cap increased from \$794.09 to \$922.19 effective January 1, 2004 (estimated cost \$20,563 = 1.23%).
2. COLA added to the salary schedule (cost \$40,403 = 2.41% effective and retroactive to July 1, 2004).
3. Salary adjustment of \$800 on annual salary schedule (cost is \$32,256 = 1.92% effective and retroactive to July 1, 2004).

The 2004/2005 cost of the proposed Agreement is approximately \$93,222 = 5.56%. The cost for this Agreement is included in the District's 2004/2005 budget.

RECOMMENDATION:

The President/Superintendent recommends the approval of the Tentative Agreement between the Ohlone Community College District and SEIU Local 790 for the period July 1, 2004, through June 30, 2006.

DT/LE:di\SEIU Contract Approval 11-10-04