

OHLONE COMMUNITY COLLEGE DISTRICT

MEMORANDUM

TO: Board of Trustees

FROM: Douglas Treadway

DATE: November 10, 2004

SUBJECT: Approval of Contract Agreement between United Faculty of Ohlone and the Ohlone Community College District

The United Faculty of Ohlone (UFO) ratified the proposed Agreement between the UFO and the Ohlone Community College District. The proposed Agreement extends the contract one year through June 30, 2006.

Major provisions of the proposed Agreement between the UFO and the District include:

1. COLA on the full-time faculty salary schedule effective and retroactive to commencement of Fall Semester 2004 (2.41%).
2. WSCH/FTEF Growth Formula for 2003-2004 on the full-time and part-time faculty salary schedule effective and retroactive to commencement of Fall Semester 2004 (.957%).
3. WSCH/FTEF Growth Formula for 2002-2003 adjustment on the full-time faculty salary schedule effective and retroactive to commencement of Fall Semester 2004 (.633%).
4. Addition of Step 4 to the part-time faculty hourly wage schedule effective and retroactive to commencement of Fall Semester 2004 (1.14%).
5. State Parity Funding permitting, addition of Step 5 to the part-time faculty hourly wage schedule effective and retroactive to commencement of Fall Semester 2004 (1.14% parity funding only).
6. Group medical, dental, vision, and life insurance plan for part-time faculty with premiums paid for by part-time faculty. Plans administered by Keenan and Associates (no cost to the District).

The 2004/2005 cost of the proposed Agreement is approximately \$576,460 (4.0% full-time faculty and 2.1% part-time faculty). The cost of the proposed agreement is included in the District's 2004/2005 budget.

RECOMMENDATION:

The President/Superintendent recommends the approval of the proposed agreement between the United Faculty of Ohlone and the Ohlone Community College District for the period July 1, 2004 through June 30, 2006.