

OHLONE COMMUNITY COLLEGE DISTRICT

MEMORANDUM

TO: Board of Trustees
FROM: Douglas Treadway
DATE: November 10, 2004
SUBJECT: Approval of Administrator, Management, Supervisor, and Confidential Employees Salary Increase

The proposed salary increase for Administrator (excluding the President/Superintendent), Management, Supervisor, and Confidential employees is as follows:

1. 2.41 % COLA effective and retroactive to July 1, 2004.
2. 1.12 % of \$1,000 annual salary schedule effective and retroactive to July 1, 2004.

The 2004/2005 cost of the proposed salary increase is \$209,385 or 3.53%. The cost of the proposed increase is included in the District's 2004/2005 budget.

RECOMMENDATION:

The President/Superintendent recommends the approval of the proposed salary increase for Administrators (excluding the President/Superintendent), Management, Supervisor, and Confidential employees effective and retroactive to July 1, 2004.