

OHLONE COMMUNITY COLLEGE DISTRICT

MEMORANDUM

TO: Board of Trustees

FROM: Douglas Treadway

DATE: March 9, 2005 CONSENT

SUBJECT: Approval of Early Retirement Reduction of Workload for Ms. Kathleen M. Smith,
English/Reading/Development Professor

Pursuant to Sections 87483 and 22724 of the California Education Code, Section 20815 of the Government Code and Article IX of the collective bargaining agreement between the District and United Faculty of Ohlone (UFO), Ms. Kathleen M. Smith requests a fifty percent (50%) early retirement reduction of workload. Ms. Smith requests a Fall 0% and Spring 100% contract for the college years 2005 through 2010.

RECOMMENDATION:

The President/Superintendent recommends:

- (a) Early retirement reduction of workload of fifty percent (50%) for Ms. Kathleen M. Smith, English/Reading/Development Professor, beginning Fall 2005 through Spring 2010, (Fall 0%; Spring 100%) (pending approval from the California State Teacher's Retirement System).
- (b) Authorizing the Secretary of the Board of Trustees to execute Early Retirement Reduction of Workload Agreement for Ms. Kathleen M. Smith on the basis stipulated in (a) above.

DT:LE:kj

Attachment