

**OHLONE COLLEGE ENTREPRENEURIAL PROGRAMS  
WORKSITE TRAINING AGREEMENT**

DATE: January 25, 2004

This agreement between **Cargill Salt** and the Ohlone Community College District confirms verbal arrangements the parties have made for the offerings described below:

1. Program Description

- |     |                  |  |
|-----|------------------|--|
| 1.1 | Course/Services: | Teambuilding Workshop  |
| 1.2 | Trainer :        | Elaine Henderson   |
| 1.3 | Times/Dates:     | February 4, 2005 – 8:00am – 4:00pm   |
| 1.4 | Group Size:      | Maximum 12 per Session   |
| 1.5 | Location:        | Silliman Center, Newark, CA  |
| 1.6 | Program Manager: | Bob LoBue, (510) 979-7942; FAX (510)-979-7956<br>Email: blobue@ohlone.cc.ca.us |

2. Consideration

The offering that is the subject of this Agreement shall be for the exclusive benefit of **Cargill Salt** and shall be open to its designees only. Ohlone College shall not receive any State support for the classes. In consideration for the instructional and related services provided by Ohlone College, Borden Chemical, Inc. agrees to pay **\$1,800** as determined below:

- 2.1 Design and delivery of 1 day interactive Team Building workshop..... \$1,800  
(refer to attached proposal for detailed information)

3. Cancellation

- 3.1 Ohlone College retains the right to cancel a course offered under this Agreement no later than 14 days before the first meeting of the course. If Ohlone College cancels a course, Cargill Salt shall not be liable for any payments to Ohlone College.
- 3.2 Cargill Salt retains the right to cancel a course offered under this Agreement no later than 14 days before the first meeting of the course.

4. Additional Terms

- 4.1 Cargill Salt agrees not to contract independently with the Entrepreneurial Programs trainer (s) for a period of one year after the completion of the training.

5. Notices

Any notice or correspondence required by this Agreement shall be delivered personally or by United States Mail, or Fax transmittal as follows:

For the institute:

5.1 Leta Stagnaro  
Dean, Entrepreneurial Programs  
Ohlone College  
43600 Mission Blvd.  
Fremont, CA 94539  
(510) 659-7358, Fax: (510) 979-7956

For the Agency:

John Emerson  
Refinery Superintendent  
Cargill Salt  
7220 Central Ave  
Newark, CA 94560  
(510) 790-8152, Fax : (510) 790-3863

6. Invoices

Ohlone College will invoice Cargill Salt upon the commencement of the program, payable within 30 days.

7. Non-Discrimination

Neither party to the Agreement shall, on the basis of ethnic group identification, religion, age, sex, color or physical or mental disability unlawfully deny any person the benefits of or unlawfully subject any person to discrimination in the operation of this Agreement.

AGENCY

On behalf of Cargill Salt

By \_\_\_\_\_  
John Emerson

Title: Refinery Superintendent

Date:\_\_\_\_\_

INSTITUTE

On behalf of the Ohlone  
Community College District

By \_\_\_\_\_  
Leta Stagnaro

Title: Dean, Entrepreneurial Programs

Date:\_\_\_\_\_