

OHLONE COMMUNITY COLLEGE DISTRICT

MEMORANDUM

TO: Board of Trustees  
FROM: Douglas Treadway  
DATE: April 13, 2005  
SUBJECT: Approval of Board Resolution No. 20/04-05 Adopting a Governmental 457b Deferred Compensation Plan

It is requested that the Board of Trustees approve the proposed resolution establishing a Governmental 457b Deferred Compensation Plan to eligible employees. The resolution requires the plan conform to applicable law, that the mandated ongoing compliance reviews be conducted, and that necessary procedures and controls be established by the District. The resolution also authorizes the President/Superintendent to engage the services of an independent third party administrator at no cost to the District.

Internal Revenue Code regulations require that the District create a 457b Plan document and provide investment advice to 457b plan participants. The proposed 457b plan will offer eligible employees and Trustees a very flexible savings plan, including no penalty for early withdrawal and balance loans, at no cost to the District.

RECOMMENDATION:

The President/Superintendent recommends that the Board of Trustees approve Resolution 20/04-05 that authorizes a Governmental 457b Deferred Compensation Plan. There is no cost to the District for the 457b plan.

DT:LKE/di/Resolution 20/04-05 457b Cover Memo

Attachment