

UNRESTRICTED GENERAL PURPOSE GENERAL FUND 10

2005-06 PRELIMINARY BUDGET

MAJOR EXPENDITURE ASSUMPTIONS

All 2004-05 negotiated salary and benefit adjustments are included for regular, hourly and student workers. All step, column, and longevity adjustments are included. No general salary increases are included for 2005-06.

Staffing levels reflect the President's administrative reorganization approved by the Board of Trustees in February 2005.

The regular adjunct faculty budget is based on actual projected 2004-05 expenditures. Within the regular budget allocation there are allocations related to large class loads, summer school, new program development, the public safety consortium and high school programs.

Salary savings of \$200,000 are included. These savings are from classified and classified management positions.

Benefit savings related to vacancies are \$25,000.

The District will meet its full-time faculty obligation. The obligation is assumed to be 148.

Mandatory benefits are budgeted as follows:

- STRS 10.25%*
- PERS 10.20%
- OASDI 6.20%
- Medicare 1.45%
- SUI 1.16%
- Workers Compensation 1.97%

*This is a 2% increase based on the Governor's proposal to shift STRS on-behalf payments from the state to school agencies.

Health and Welfare benefits (medical, dental, life insurance, vision) are budgeted on an average cost per employee for classified staff. If there are premium increases that exceed the current negotiated benefit level, it is assumed that the increased cost would be the employee's expense.

Supplies and operating expenses (discretionary budget items) as well as service contracts are budgeted at the 2004-05 Final Budget level.

The District matches are:

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| • Scheduled maintenance* | \$ 0 |
| • College Work Study | 25,222 |
| • Instructional Equipment/Library Materials (ongoing) | 59,291 |
| • Supplemental Education Opportunity Grant(SEOG) | 24,500 |
| Total Matching Funds | \$109,013 |

*A match for scheduled maintenance will be budgeted from Bond Funds if scheduled maintenance funding is available.

The District has included \$22,000 in support of instructional performances in the Smith Center.

A capital lease payment for the upgrade of the Datatel system will be included at \$148,000.

A District Wide Capital Planning Budget of \$25,000 is included.

Funding to support task force initiatives has not been included. Such support will be provided from the Title III grant.

In order to address the current unfunded employer retiree benefit liability, an amount of \$80,544 will be transferred to the Retiree Benefit Fund. In addition, an amount of \$138,400 will be transferred to cover the costs related to current retiree medical premiums.