

OHLONE COMMUNITY COLLEGE DISTRICT

MEMORANDUM

TO: Board of Trustees

FROM: Doug Treadway

DATE: May 25, 2005

SUBJECT: The United Faculty of Ohlone (UFO), Initial Bargaining Proposal for Negotiations for Fiscal Year 2005-2006

The District received the initial bargaining proposal from the United Faculty of Ohlone (UFO), on limited contract re-openers for the Fiscal Year (FY) 2005-2006 (Attachment). Section 3547 of the Government Code and Board Policy 13.1, Public Notice Procedure Relating to Meeting and Negotiating under the Educational Employment Relations Act (EERA), mandate public postings and public hearings of all initial proposals submitted by the exclusive bargaining organization and counterproposals of the Board of Trustees. This "sunshine law" mandate allows the public to be informed and to express at a public meeting any opinions regarding content of such proposals. By law, the parties are not permitted to commence negotiations until the provisions of Government Code Section 3547 are fully complied with. In light of this, the following negotiation timetables are proposed:

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| May 25, 2005 | (1) | Board of Trustees receives the UFO initial bargaining proposal. |
| | (2) | Board of Trustees direct the administration to publicly post the UFO initial proposal. |
| | (3) | Set June 8, 2005 for a public hearing on the UFO initial proposal. |
| | (4) | Direct the administration to publicly post the draft of the District's initial counterproposal to the UFO initial proposal. |
| | (5) | Set June 8, 2005 for a public hearing on the District's initial counterproposal to the UFO initial proposal. |
| June 8, 2005 | (6) | Public comments on the UFO initial proposal. |
| | (7) | Public comments on the District's initial counterproposal to the UFO initial proposal. |

RECOMMENDATION:

The President/Superintendent recommends acceptance of the UFO Initial Bargaining Proposal and approval of the proposed 2005-2006 posting and public hearing timetables.

DT/LE:kj
Attachment