

OHLONE COMMUNITY COLLEGE DISTRICT

MEMORANDUM

TO: Board of Trustees
FROM: Doug Treadway
DATE: July 13, 2005
SUBJECT: Acceptance of the Local 490 California School Employees Association's Initial Bargaining Proposal for 2005/2006 and Approval of the Sunshining Timetable

The District has received the initial bargaining proposal from the California School Employees Association (CSEA), Chapter 490, on limited contract re-openers for the Fiscal Year (FY) 2005-2006 (Attachment). Section 3547 of the Government Code and Board Policy 13.1, Public Notice Procedure Relating to Meeting and Negotiating under the Educational Employment Relations Act (EERA), mandate public postings and public hearings of all initial proposals submitted by the exclusive bargaining organization and counterproposals of the Board of Trustees. This "sunshine law" mandate allows the public to be informed and to express at a public meeting any opinions regarding content of such proposals. By law, the parties are not permitted to commence negotiations until the provisions of Government Code Section 3547 are fully complied with. In light of this, the following negotiation timetables are proposed:

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| July 13, 2005 | (1) | Board of Trustees receives the CSEA initial bargaining proposal |
| | (2) | Board of Trustees directs the administration to publicly post the CSEA initial proposal |
| | (3) | Set August 10, 2005 for a public hearing on the CSEA initial proposal |
| | (4) | Direct the administration to publicly post the draft of the District's initial counterproposal to the CSEA initial proposal |
| | (5) | Set August 10, 2005 for a public hearing on the District's initial counterproposal to the CSEA initial proposal |
| August 10, 2005 | (6) | Public comments on the CSEA initial proposal |
| | (7) | Public comments on the District's initial counterproposal to the CSEA initial proposal |

RECOMMENDATION:

The President/Superintendent recommends the acceptance of the CSEA Initial Bargaining Proposal and approval of the proposed 2005-2006 posting and public hearing timetables.

DT/LE/sq
Attachment