TO:       Board of Trustees
FROM:    Bob Brunton
DATE:    January 11, 2006
SUBJECT: Board Self Evaluation

In December of 2005 the Board of Trustees conducted a self-evaluation. The Board also extended the offer of interested groups to provide their input. The results have been tallied and comments recorded. The tally has been shown separately for the board and the interest groups. The comments are combined.

I am pleased with the frank and honest appraisal. I believe that all of the issues raised in the evaluation can and should be dealt with. The college is important to all concerned and by working together we can build the finest Community College in the State.

Findings

Both the board and extended board are frustrated over the length and content of the meetings. The board has received several suggestions on how to improve the meetings. The areas that need most attention are

1. The board should keep on topic in discussion of agenda items. Time limits should be set and observed. Voting methods should assure independent voting
2. The board should encourage involvement from all interested parties.
3. The board should show more respect for the presenters
4. The presenters should follow a format of board desired information.
5. The board should have adequate time to review new data related to agenda items
6. Individual board members should have confidence that their issues will not be ignored and can and will be scheduled for discussion.
7. Board members demonstrate vastly different levels of interest, knowledge, and trust.

There is disagreement on the understanding and practice of shared governance. An agenda item should be scheduled to discuss shared governance.

There is disagreement on the board’s influence from outside and limited interest.

There is disagreement on the board involvement and knowledge of the public’s needs.

The board should promptly set and establish goals, and expectations for the upcoming year.

The board and CEO should improve their communication and agree on expectations.