PROPOSED TENTATIVE AGREEMENT

January 19, 2006

The Ohlone Community College District (District) and the Service Employees International Union, Local 790 (SEIU), having met and negotiated agree as follows:

2005-2006

Salary

Effective January 1, 2006, the SEIU salary schedule shall be increased by five percent (5%).

Benefits

The maximum District contribution for medical benefits shall be the CALPERS Kaiser Family rate in effect on January 1, 2006.

Other Issues

1. Seniority-In those classifications which operate with more than one shift, prior to advertising a vacant position, the District will offer current bargaining unit employees, in order of seniority, the opportunity to transfer to the vacant position.

2. New Ways to Work - There shall be no reopeners other than by mutual agreement; however, the parties shall continue to discuss New Ways to Work and the impact of the compressed schedule.

2006-2007

Salary

Effective July 1, 2006 the SEIU salary schedule shall be increased by five percent (5%).
Benefits

The maximum district contribution for medical benefits shall be the CALPERS Kaiser family rate in effect on January 1, 2007.

Other Issues

There shall be no reopeners other than those by mutual agreement; however, the parties shall continue to discuss New Ways to Work and the impact of the compressed schedule.

2007-2008

Salary

The SEIU salary schedule shall be increased by the same percentage as the highest salary schedule increase agreed to with any other recognized bargaining unit.

Benefits

The maximum District contribution for Health and Welfare benefits shall be increased to the actual cost of the Kaiser Family plan, not to exceed 7 percent; provided, however, that if the increase exceeds 7 percent, the parties shall meet and negotiate concerning the maximum District contribution.

Other Issues

There shall be no reopeners other than those by mutual agreement; however, the parties shall continue to discuss New Ways to Work and the impact of the compressed schedule.

Article XXXVI - Term

The term of the agreement is extended one year to June 30, 2008.

SEIU Representative

District Representative