

OHLONE COMMUNITY COLLEGE DISTRICT

MEMORANDUM

TO: Board of Trustees

FROM: Doug Treadway

DATE: May 10, 2006 CONSENT

SUBJECT: Salary Adjustments for Confidential and Supervisory Staff

As the result of a review of pay for Confidential and Supervisory staff, the following pay adjustments are proposed for all District Confidential and Supervisory staff:

1. Five (5) percent increase to pay, retroactive to January 1, 2006
2. Two and one half (2.5) percent increase to pay, effective July 1, 2006.

These increases are in addition to the previously approved five (5) percent increases effective January 1, 2006 and July 1, 2006. The following job titles are affected:

Executive Assistant to the Vice President  
Lead Human Resources Specialist  
Senior Human Resources Specialist  
Supervisor Interpreting Services  
Supervisor Duplicating Services

RECOMMENDATION:

We recommend approval of the proposed five (5) percent pay increase effective and retroactive to January 1, 2006, and the two and one half (2.5) percent pay increase effective July 1, 2006 for District Confidential and Supervisory staff. These pay adjustments will better align Confidential and Supervisory pay with internal and external pay indicators.

DT/lke