

Position: Full-Time, Temporary
Counselor

Date of Hire: August 15, 2006

Heather Norem

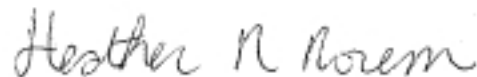
December 14, 2006

Dear Martha:

I would like to officially resign from my full-time temporary counselor position and return to adjunct status for Spring Semester 2007. As we previously discussed, I hope to work 18 hours per week, and my availability has already been turned in to Rose for scheduling.

As always, it is such a pleasure to work for Ohlone College, and I appreciate your ongoing support!

Sincerely,

A handwritten signature in cursive script that reads "Heather N. Norem".

Heather Norem