

OHLONE COMMUNITY COLLEGE DISTRICT

MEMORANDUM

TO: Board of Trustees

FROM: Douglas Treadway

DATE: June 13, 2007

SUBJECT: Service Employees International Union's (SEIU) Initial Bargaining Proposal
2007-2008

- Consent Agenda item

The District received the initial bargaining proposal from the SEIU for fiscal year 2007-2008 (attached). Section 3547 of the Government Code and Board Policy 13.1 Public Notice Procedure Relating to Meeting and Negotiating under the Educational Employment Relations Act (EERA) mandate public posting and public hearings for all initial proposals submitted by the exclusive bargaining organizations and Board of Trustee counterproposals. The "sunshine law" provides opportunity for the public to be informed and to express at a public meeting opinions regarding content of such proposals. The negotiating parties are permitted to commence negotiations following completion of public posting and public hearings.

The following timetables are proposed:

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|----------------|-----|---|
| June 13, 2007 | (1) | Board of Trustees receives the SEIU initial bargaining proposal |
| | (2) | Board of Trustees direct administration to publicly post the SEIU initial bargaining proposal. |
| | (3) | Set July 11, 2007 for a public hearing on the SEIU initial bargaining proposal. |
| | (4) | Board of Trustees direct administration to publicly post draft of the District's initial counterproposal to the SEIU initial bargaining proposal. |
| | (5) | Set August 8, 2007 for a public hearing on the District's initial counterproposal to the SEIU initial bargaining proposal. |
| August 8, 2007 | (6) | Public hearing on the SEIU initial bargaining proposal |
| | (7) | Public hearing on the District's initial counterproposal to the SEIU initial bargaining proposal. |

RECOMMENDATION

The President/Superintendent recommends acceptance of the SEIU initial bargaining proposal for 2007-2008 and approval of the proposed 2007-2008 posting and public hearing timetable.

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