INITIAL PROPOSAL
FROM THE
UNITED FACULTY OF OHLONE
TO THE
OHLONE COMMUNITY COLLEGE DISTRICT
APRIL 9, 2007

NEGOTIATIONS
PURSUANT TO THE
EDUCATIONAL EMPLOYMENT RELATIONS ACT
2007-2008
COLLECTIVE BARGAINING
ARTICLE VII
Health and Welfare

7.1 District contribution to health benefits cost as a percentage of annual increase. Review cost-benefit efficacy of current Vision and Dental plans with intent of changing “required” to “self-directed”.

7.1.3 Discuss adoption of Sure Health Plan (Keenan & Associates) on behalf of part-time employees within the guidelines of this article.

ARTICLE VIII
Salary

8.1 Faculty salary schedules to increase by COLA, growth and a portion of any unrestricted funds.

8.5.1 Part-time faculty salary schedule to increase by COLA, growth and a portion of any unrestricted funds.

8.5.3 Modify language to incorporate flexibility in initial placement of lab science faculty.

8.5.6 District provided compensation and physical space for office hours on behalf of part-time faculty.

8.8 Review pay period calendar dates associated with instructional services provided during summer session.

ARTICLE IX
Early Retirement Program (Reduced Workload)

9.1.5 Increase maximum period during which contract may be reduced.

ARTICLE X
Part Time Faculty Rights

10.2 Modify language to extend consideration in part-time rehire policy.

APPENDIX G

3.2.1.B Reduce instructional load hours required for Laboratory Class Assignment commensurate with Bay 12 District average.