

OHLONE COMMUNITY COLLEGE DISTRICT

MEMORANDUM

TO: Board of Trustees  
FROM: Douglas Treadway  
DATE: December 19, 2007  
SUBJECT: Approval of Contract Agreement between SEIU Local 1021 and the Ohlone Community College District

On December 19, 2007, a Tentative Agreement was reached between the Service Employees International Union (SEIU) Local 1021 and the Ohlone Community College District. The proposed Agreement must be ratified by the SEIU membership. Because of the lead time required to set up District pay systems, the proposed agreement is presented to the Board for notification ahead of anticipated SEIU contract ratification.

Attached is a summary of the major provisions of the proposed Agreement between the parties. The 2007/2008 cost of the proposed Agreement is approximately \$ 140,004. The cost of the 2007/2008 contract provisions is included in the District's 2007/2008 budget.

The contract is extended to June 30, 2011.

RECOMMENDATION:

The President/Superintendent recommends the approval of the Tentative Agreement between SEIU Local 1021 and the Ohlone Community College District for the period July 1, 2007, through June 30, 2011.

# PROPOSED TENTATIVE CONTRACT BARGAINING AGREEMENT

December 19, 2007

The Ohlone Community College District (District) and the Service Employees International Union Local 1021 (SEIU) have met and negotiated a tentative agreement subject to ratification for 2007-2008 as follows:

1. Article XIII Pay and Allowances

Effective and retroactive to July 1, 2007, the SEIU wage schedule shall increase by 4.53 percent. The District agrees to maintain step movement through June 30, 2009. Step movement for future years shall not be the obligation of the District unless agreed upon in the negotiations by the parties.

2. Medical Premium Cap

Effective December 1, 2007, the maximum District contribution for monthly medical benefit premiums shall be CALPERS Kaiser Family rate of \$ 1,223.74.

3. Article XXXVI Term

The term of the contract agreement is extended three years to June 30, 2011.

4. Benefits

The SEIU and the District agree to in good faith review District provided employee medical, dental, life, vision, and long-term care benefits and by June 30, 2008 recommend plan changes which reduce benefit costs while maintaining or improving employee and retiree benefit coverages.



  
Authorized SEIU Representative

Date 19 DEC 07

  
Authorized District Representative

Date 12/19/07