The District received the initial bargaining proposal from the Service Employee International Union (SEIU) for fiscal year 2010-2011. Attached is a copy of the Public Presentation of the Initial Proposal as presented to the District. Since the SEIU’s entire contract is open for negotiations, the district and SEIU jointly present the attached proposal.

California Government Code Section 3547 requires that prior to commencing negotiations, all initial proposals be presented at a public meeting. Board Policy 13.1 Public Notice Procedure relating to Meeting and Negotiating under the Educational Employment Relations Act (EERA) mandate public posting and public hearings for all initial proposals submitted by the exclusive bargaining organizations and Board of Trustees counterproposals. The “sunshine” law provides opportunity for the public to be informed and to express at a public meeting opinions regarding content of such proposals.

Following the presentation of the joint proposal at the public meeting, the District and SEIU are ready to start negotiations for FY 2010-2011, with the first step in the process being agreement on a jointly developed initial “sunshine” proposal.

RECOMMENDATION

The President/Superintendent recommends the Board of Trustees accept the jointly developed initial “sunshine” proposal between the District and SEIU.