Initial Proposal of the
California School Employees Association (CSEA) and its Ohlone Chapter #490
To the Ohlone Community College District
For the 2015-2016 Re-Opener Contract Negotiations

As per Article 2 of the parties' collective bargaining agreement, the parties shall enter reopen negotiations for the 2015-2016 school year. CSEA desires to alter or amend the collective bargaining agreement as follows:

Article 8: Pay and Allowances

CSEA has an interest in achieving fair and equitable increases to the salary schedule for all unit members.

Article 10: Health and Welfare Benefits

As per the Side Letter Regarding Retiree Benefits, dated November 5, 2014, CSEA has an interest in modifying the criteria for ceasing retiree medical benefits.

All other provisions of the collective bargaining agreement in force to June 30, 2017 shall remain in full force and effect.

The California School Employees Association and its Ohlone Chapter #490 reserves the right to make additional proposals at any time during the bargaining process; including but not limited to responses to proposals made by the District.