February 26, 2015

Shairon Zingsheim
Associate Vice President,
Human Resources and Training
Ohlone College
43600 Mission Boulevard
Fremont, CA 94539-5847

Re: Intent to Negotiate Successor Agreement

Dear Ms. Zingsheim:

The California School Employees Association (CSEA) and its Ohlone Chapter #490 hereby notifies the Ohlone Community College District (District) of its intent to enter reopen negotiations for the 2015/2016 year as per Article 2 of the parties’ collective bargaining agreement.

Attached is CSEA’s ratified Initial Proposal to be publicly sunshined at the next Board of Trustees meeting as per the requirements of the Educational Employment Relations Act (EERA). After the sunshining of the Proposal at the Board of Trustees meeting, CSEA will contact you to set dates for the commencement of reopen negotiations.

Should you have any questions regarding the content of this communication, please contact the undersigned directly at (925) 288-1150.

Thank you for your time and attention to this matter.

Sincerely,
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Mara Otero
Labor Relations Representative

MO/me

Cc: Keoki Yee, Regional Representative 41; Cindy Zecher, Area C Director; Gabriela Echevarria, Field Director; Chapter 490 File
Initial Proposal of the
California School Employees Association (CSEA) and its Ohlone Chapter #490
To the Ohlone Community College District
For the 2015-2016 Re-Opener Contract Negotiations

As per Article 2 of the parties’ collective bargaining agreement, the parties shall enter reopener negotiations for the 2015-2016 school year. CSEA desires to alter or amend the collective bargaining agreement as follows:

Article 8: Pay and Allowances

CSEA has an interest in achieving fair and equitable increases to the salary schedule for all unit members.

Article 10: Health and Welfare Benefits

As per the Side Letter Regarding Retiree Benefits, dated November 5, 2014, CSEA has an interest in modifying the criteria for ceasing retiree medical benefits.

All other provisions of the collective bargaining agreement in force to June 30, 2017 shall remain in full force and effect.

The California School Employees Association and its Ohlone Chapter #490 reserves the right to make additional proposals at any time during the bargaining process; including but not limited to responses to proposals made by the District.