Strategic Plan Content

- Vision, Mission, Values Statements
- Strategic Planning Cycle and Timeline
- Annual Planning Cycle and Calendar
- Integration of College Planning with Values
- Strategic Plan Recommendations
- 2015-2020 Strategic Goals and Objectives
- Mandated Institutional Effectiveness Goals
- Recommendations for Improvement
Vision, Mission, Values

- Vision for Board consideration
- Mission revised and approved
- Values revised and ready for review
Current Vision Statement

Ohlone College will be known throughout California for our inclusiveness, innovation, and superior rates of student success.
Values

Excellence
• We empower students and employees to achieve at their fullest potential, encouraging all to engage in ongoing learning through high quality education and continuous institutional improvement.

Inclusiveness
• We actively reach out to and support students and employees from various backgrounds, socio-economic groups, ages, and abilities to explore their interests in order to define and fulfill their goals. We strive for a diverse workforce that honors and upholds the contributions of all.
Values

Innovation
• We **strive to be risk-takers in order to generate** new ideas in college planning and the curriculum that inspire students, faculty, and staff to optimize student learning. We endeavor to meet the **entrepreneurial and** technological needs of the college community to serve and support students.

Integrity
• We practice transparent communication, emphasizing respect, trust, and honesty among students, employees, and the communities we serve in a climate where everyone feels heard and engaged.
Values

Stewardship
• We engage in shared governance to provide an exemplary model of stewardship for human, financial, physical, technological, and environmental resources to maximize institutional effectiveness and efficiency.

Success
• We provide the necessary tools and support to assist students and employees in defining goals, and measuring their success by the attainment of those goals.
Strategic Planning Timeline

- Assessment—Spring 2014-March 2015
- Implementation—2015-2020
What’s next?

- May 11—1st Reading by College Council
- May 13—1st Reading by Board of Trustees (some edits and minor changes to occur)
- Faculty Senate Endorsement (electronic vote)—by May 22
- College Council Endorsement—June 8
- Board Approval—June 10
- Summer and fall—Creation of Action Plans
- Fall—Implementation begins
Strategic Plan Recommendations

Demographic assumptions
Planning assumptions
Recommendations
2015-2020 Strategic Goals

- GOAL 1 Through innovative programs and services, improve student learning and achievement.

- GOAL 2 Provide relevant sustainable Career and Technical Education (CTE) that is responsive to student needs, supports student academic success, and prepares students to meet industry needs.
2015-2020
Strategic Goals

• GOAL 3 Increase college and community understanding and awareness of, and sensitivity to, diverse cultures and perspectives.

• GOAL 4 Create an understanding of, and commitment to, equity across the college that ensures access and success for underrepresented and disproportionately impacted students.
2015-2020
Strategic Goals

• GOAL 5 Ensure the college provides access to courses and programs that meet the diverse educational needs of the community.

• GOAL 6 Use human, fiscal, technological, and physical resources responsibly, effectively, efficiently, and sustainably to maximize student learning and achievement, using established planning processes.
2015-2020
Strategic Goals

• GOAL 7 Strengthen institutional effectiveness through the engagement of all members of the college community in innovation, participation, communication, improvement, and continual assessment.
Mandated Institutional Effectiveness Goals: Accreditation & Compliance

Maintain reaffirmation of accreditation.

Maintain compliance with federal, state, and CCCCCO regulations.

Fiscal Goals—recommended language
Questions?