BP 3200 Accreditation

References:
ACCJC Accreditation Eligibility Requirement 21 and ACCJC Accreditation Standards I.C.12 and 13 (formerly IV.B.1.i);
Title 5 Section 51016

NOTE: This policy is required by the Western Association of Schools and Colleges (WASC)/Accrediting Commission of Community and Junior Colleges (ACCJC) accreditation standards.

The [CEO] shall ensure the District complies with the accreditation process and standards of the Acceding Commission of Community and Junior Colleges and of other District programs that seek special accreditation.

The [CEO] shall keep the Board informed of approved accrediting organizations and the status of accreditations.

The [CEO] shall ensure that the Board is involved in any accreditation process in which Board participation is required.

The [CEO] shall provide the Board with a summary of any accreditation report and any actions taken or to be taken in response to recommendations in an accreditation report.

Revised 3/12, 4/14, 11/14

BP 3410 Nondiscrimination

References:
Education Code Sections 66250 et seq., 72010 et seq., and 87100 et seq.;
Title 5 Sections 53000 et seq. and 59300 et seq.;
Penal Code Section 422.55;
Government Code Sections 12926.1 and 12940 et seq.;
ACCJC Accreditation Eligibility Requirement 20 and ACCJC Accreditation Standard Catalog Requirements (formerly Accreditation Standard II.B.2.c)

NOTE: This policy is legally required.
The District is committed to equal opportunity in educational programs, employment, and all access to institutional programs and activities.

The District, and each individual who represents the District, shall provide access to its services, classes, and programs without regard to national origin, religion, age, gender, gender identity, gender expression, race or ethnicity, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, or military and veteran status, or because he/she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

The [CEO] shall establish administrative procedures that ensure all members of the college community can present complaints regarding alleged violations of this policy and have their complaints heard in accordance with the Title 5 regulations and those of other agencies that administer state and federal laws regarding nondiscrimination.

No District funds shall ever be used for membership, or for any participation involving financial payment or contribution on behalf of the District or any individual employed by or associated with it, to any private organization whose membership practices are discriminatory on the basis of national origin, religion, age, gender, gender identity, gender expression, race, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, or military and veteran status, or because he/she is perceived to have one or more of the foregoing characteristics, or because of his/her association with a person or group with one or more of these actual or perceived characteristics.

Revised 9/02, 9/08, 3/12, 6/13, 4/14, 11/14
BP 3420  Equal Employment Opportunity

References:
   Education Code Sections 87100, et seq.;
   Title 5 Sections 53000 et seq.;
   ACCJC Accreditation Standard III.A.12

NOTE:  This policy is legally required.  BP 3420 and the corresponding procedure comply with Title 5 Section 53000 and Education Code Sections 87100 et seq., as amended in 2002.  Because this remains a highly dynamic area of law, consultation with legal counsel in implementing this policy and procedure is advised.

The Board supports the intent set forth by the California Legislature to assure that effort is made to build a community in which opportunity is equalized, and community colleges foster a climate of acceptance, with the inclusion of faculty and staff from a wide variety of backgrounds.  It agrees that diversity in the academic environment fosters cultural awareness, mutual understanding and respect, harmony and respect, and suitable role models for all students.  The Board therefore commits itself to promote the total realization of equal employment through a continuing equal employment opportunity program.

The [ CEO ] shall develop, for review and adoption by the Board, a plan for equal employment opportunity that complies with the Education Code and Title 5 requirements as from time to time modified or clarified by judicial interpretation.

Revised 2/03, 4/15
BP 3501  Campus Security and Access

References:
34 Code of Federal Regulations Part 668.46(b)(3);
ACCJC Accreditation Standard III.B.1

NOTE: This policy is legally required.

The [CEO] shall establish procedures for security and access to District facilities.

New 7/11, Revised 4/15
BP 3510  Workplace Violence Plan

References:
Cal/OSHA: Labor Code Sections 6300 et seq.;
8 California Code of Regulations Section 3203;
"Workplace Violence Safety Act of 1994" (Code of Civil Procedure Section 527.8
and Penal Code Section 273.6)

NOTE:  This policy is legally required.

The Board is committed to providing a District work and learning environment that is
free of violence and the threat of violence. The Board’s priority is the effective handling
of critical workplace violence incidents, including those dealing with actual or potential
violence.

The [CEO] shall establish administrative procedures that assure that employees are
informed regarding what actions will be considered violent acts, and requiring any
employee who is the victim of any violent conduct in the workplace, or is a witness to
violent conduct to report the incident, and that employees are informed that there will be
no retaliation for such reporting.

Revised 4/15