

OHLONE COMMUNITY COLLEGE DISTRICT
Hourly Pay Rates for Student Employees
Effective January 1, 2008

Movement between Steps 1 and 2 occurs after successful completion of two (2) semesters of work at Step 1. There is no movement between classifications unless there is a significant change in work assignments.

Classification	Step 1	Step 2
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Student Aide I

No experience or education requirement. Under direct supervision, performs entry-level manual and clerical tasks that require one-step demonstration and limited use of independent judgment and creativity. Tasks are simple, routine, and repetitive. (e.g., typists, office assistants, receptionist, custodial, etc.)

\$8.00

\$8.50

Classification I differs from II in that Classification II requires specialized training, broader range of expertise, and greater responsibility

Student Aide II

Experience and/or education in an area related to the work assignment is required. Tasks performed require taking some responsibility. Tasks may vary in degree of complexity and supervision. Under general supervision, performs tasks that require a moderate degree of independent judgment. (accounting, secretarial, lab aides, security assistants, etc.)

\$8.75

\$9.25

Students in Classification III require work experience which will demonstrate the ability to work on complex assignments with limited supervision.

Student Aide III

Requires a minimum of one year experience in the area possess the skills possess the skills and demonstrate proficiency necessary considerable responsibility and/or work under supervision, performs tasks that require a high creativity within the scope of student assignments. (e.g., Tutors, lab assistants, etc.)

\$9.50

\$10.00

Category IV candidates must have the salary placement reviewed by Human Resources Director and hiring documents authorized by the Vice President/President. There is no step movement for Student Aide IV.

SPECIALIZED CLASSIFICATIONS

Student Aide IV

Requires a high degree of knowledge of work area assignment or a closely related area. Must possess the skills and demonstrate a high level of proficiency necessary to perform highly complex tasks; must be able to perform highly complex tasks; must be able to assume considerable responsibility and/or work under little or no supervision. Performs tasks that require a high degree of independence, responsibility, and creativity within the scope of student assignments. (e.g., programming assistants, desktop support assistants technical aides, etc.)

Salary: Use "Other Hourly Salary Schedule," Ranges 17-54 as appropriate.