

Ohlone Community College District
Management Salary Schedule
Effective 7/1/11

| ACADEMIC - eligible for 2.5% longevity increments at completion of 9th, 14th and 19th years of service | | 1 | 2 | 3 | 4 | 5 |
|--|-----|---------|---------|---------|---------|---------|
| Dean, Instructional Programs or Student Services *** | A1 | 127,658 | 130,572 | 134,509 | 137,898 | 141,372 |
| Dean, Institutional Research and Planning | A1 | 127,658 | 130,572 | 134,509 | 137,898 | 141,372 |
| Director, Athletics, Exercise Science & Community Education | A2 | 101,661 | 106,261 | 111,091 | 116,164 | 121,489 |
| Director, Campus Activities & EOPS | A3 | 91,849 | 93,904 | 96,011 | 98,170 | 100,382 |
| Director, Disabled Students Programs and Services | A3 | 91,849 | 93,904 | 96,011 | 98,170 | 100,382 |
| Director, One Stop Career Center | A3 | 91,849 | 93,904 | 96,011 | 98,170 | 100,382 |
| Program Development Manager | A4 | 84,628 | 86,503 | 88,424 | 90,393 | 92,412 |
| CLASSIFIED - eligible for longevity increments at the completion of 9th, 14th and 19th years of service. **** | | | | | | |
| Dean, Business Services | B1 | 127,658 | 130,572 | 134,509 | 137,898 | 141,372 |
| Executive Director, Ohlone College Foundation | B1 | 127,658 | 130,572 | 134,509 | 137,898 | 141,372 |
| Executive Director, Facilities | B1 | 127,658 | 130,572 | 134,509 | 137,898 | 141,372 |
| Director, Application Services | B2 | 121,667 | 124,443 | 128,192 | 131,419 | 134,728 |
| Director, Technical Services | B2 | 121,667 | 124,443 | 128,192 | 131,419 | 134,728 |
| Director, College Advancement/Public Information Officer | B3 | 107,780 | 113,168 | 118,827 | 124,768 | 131,006 |
| Director, Grants Development | B4 | 101,661 | 106,261 | 111,092 | 116,163 | 121,488 |
| Director, Facilities | B4 | 101,661 | 106,261 | 111,092 | 116,163 | 121,488 |
| Director, Curriculum and Scheduling | B5 | 91,379 | 95,465 | 99,755 | 104,261 | 108,993 |
| Director, Applied Biotechnology Center | B5 | 91,379 | 95,465 | 99,755 | 104,261 | 108,993 |
| Director, International Programs and Services | B6 | 87,871 | 91,783 | 95,890 | 100,201 | 104,729 |
| Director, Financial Aid | B6 | 87,871 | 91,783 | 95,890 | 100,201 | 104,729 |
| Director of Purchasing, Contract Administration and Auxiliary Services | B7 | 86,992 | 90,860 | 94,920 | 99,184 | 103,660 |
| | B8 | 86,236 | 90,043 | 94,037 | 98,232 | 102,637 |
| Chief, Safety & Security (Campus Police) | B9 | 86,044 | 89,795 | 93,734 | 97,836 | 102,213 |
| Assistant to the President/Superintendent | B10 | 81,946 | 85,519 | 89,270 | 93,209 | 97,345 |
| English Language Institute - Program Coordinator | B11 | 79,756 | 83,260 | 86,941 | 90,806 | 94,864 |
| Director, Radio/TV/Theatre Operations | B12 | 74,828 | 78,086 | 81,508 | 85,101 | 88,873 |
| Supervisor, Custodial & Grounds | B12 | 74,828 | 78,086 | 81,508 | 85,101 | 88,873 |
| Employment Developer | B13 | 69,488 | 72,442 | 75,546 | 78,803 | 82,224 |
| Interpreting and Accommodation Services Supervisor* | B13 | 69,488 | 72,442 | 75,546 | 78,803 | 82,224 |
| Confidential Assistant to the Vice President * | B14 | 68,053 | 70,937 | 73,964 | 77,143 | 80,481 |
| Lead, Senior Human Resources Specialist* | B14 | 68,053 | 70,937 | 73,964 | 77,143 | 80,481 |
| Confidential Interpreter/Coordinator * | B15 | 66,426 | 69,229 | 72,173 | 75,263 | 78,507 |
| Confidential Staff Assistant | B16 | 62,227 | 65,502 | 68,949 | 72,578 | 76,398 |
| Confidential Human Resources Assistant * | B16 | 62,227 | 65,502 | 68,949 | 72,578 | 76,398 |
| Senior Human Resources Specialist* | B16 | 62,227 | 65,502 | 68,949 | 72,578 | 76,398 |
| HERO Grant Program Coordinator ^C | B17 | 54,680 | 56,896 | 59,221 | 61,663 | 64,227 |
| Community Ed. Workforce Dev. Program ^C | B17 | 54,680 | 56,896 | 59,221 | 61,663 | 64,227 |
| EDD Employment Services Representative ^C | B17 | 54,680 | 56,896 | 59,221 | 61,663 | 64,227 |
| CONTRACT ADMINISTRATORS | | | | | | |
| Vice President, Administrative Services | C1 | 166,203 | | | | |
| Vice President/ Deputy Superintendent Academic Affairs** ^L | C2 | 177,440 | | | | |
| Vice President, Student Services** | C1 | 166,203 | | | | |
| Associate VP, Information Technology/Chief Technology Officer | C3 | 155,580 | | | | |
| Associate VP, Human Resources and Training | C3 | 155,580 | | | | |
| Associate VP, Academic Affairs** | C4 | 155,580 | | | | |
| President/Superintendent ^P | C1P | 226,390 | | | | |

*Supervisors and Confidentials (Non-exempt)

**Eligible for Longevity - as hired prior to 2000; positions hired in this classification after 2000 not eligible for longevity.
2.5% beginning of 10th year and 2.5% beginning for 15th year of continuous employment

^L \$177,440 includes 2.5% longevity

*** Fine Arts, Business and Communication; Counseling; Learning Resources Center and Academic Technology;

Health Sciences and Environmental Studies

Deaf Studies; Science, Engineering and Technology

Humanities, Social Sciences and Math

****Classified Managers hired before 7/1/1999 receive longevity at 5% increments. Employees hired after 7/1/1999 receive 2.5% longevity increments

^C Categorically funded and limited term contract positions

^P In addition to annual salary, receives housing allowance (\$2,458.00 per month); transportation allowance (\$500.00/month)

1. Effective 1/1/03 2% COLA & 2.728% added
2. Effective 1/1/04 \$600.00 benefit dollars added
3. Effective 7/1/04 2.41% COLA added
4. Effective 7/1/04 \$1000 salary adjustment added
5. Effective 7/1/05 Reorganization
6. Effective 1/1/06 5% COLA
7. Effective 7/1/06 5% COLA
8. Effective 1/1/06 5% Realignment
9. Effective 7/1/06 2.5% Realignment
10. Effective 7/1/07 4.53% COLA

10/12/2011

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Effective 7/1/11

11. Effective 7/1/10 0% COLA

Gross Salary includes \$9,148.10 benefit dollars to pay medical, dental, life, and vision premiums (as of 8/1/10).

Updated 10/11/11; sz approved