



EMPLOYMENT OPPORTUNITY

Application may be obtained from: HUMAN RESOURCES
43600 Mission Blvd., P.O. Box 3909, Fremont, CA 94539-0390
Office: (510)659-6088 Fax: (510)659-6025
Job Line: (510)659-6250 TDD: (510)659-6089
Email: Jobs@ohlone.edu Web: <http://www.ohlone.edu>

Medical/Surgical Nursing Instructor, REF JOB #08-10 Full-Time Tenure Track Faculty Position

Salary Schedule \$57,732 - \$114,789** (Starting Salary Range \$57,732 - \$87,555**)

APPLICATION DEADLINE

This is an Open Until Filled job announcement. The College reserves the right to continue or close the Recruitment at any time.

Note: *The* Human Resources Office hours are 9:00 a.m. to 4:30 p.m. Monday through Friday.

Applications/resumes, etc. may be FAXED to (510) 659-6025, emailed to Jobs@ohlone.edu, or placed in the HR mailbox outside room 1203A.

POSITION

Assume lead instructor responsibilities for teaching and developing curriculum in nursing. Teach in a community based, National League of Nursing accredited, two-year curriculum that is based on the Roy Adaptation Model of Nursing Instructor responsibilities for teaching curriculum medical/surgical nursing. Teaching responsibilities may include instructing students in Allied Health; assignments may be in the evening and/or weekend depending upon availability of appropriate hospital and community based clinical sites.

EXAMPLES OF DUTIES AND RESPONSIBILITIES

1. Direct and provide classroom and clinical instruction in a variety of settings, demonstrating knowledge and clinical competence in medical/surgical nursing; able to integrate community based concepts.
2. Collaboratively work with faculty, students and staff in facilities that provide clinical experiences for student nurses.
3. Assist students by serving as student club advisor, holding office hours, and counseling students in their assignments.
4. Provide academic counseling to nursing students and recruit perspective students, serve on department and college committees including bi-monthly faculty and weekly team meetings.
5. Ability to integrate clinical and theoretical knowledge required by a curriculum which is highly responsive to rapidly changing and demanding job market requirements.
6. Collaborate with faculty in the development, implementation, evaluation, and revision of curriculum.
7. Provide mentoring and support of adjunct faculty.
8. Communicate with the director and colleagues regarding student issues and progression in the program.
9. Perform other related duties as assigned which may include program management responsibilities, development of on-line courses, planning for transition to new high tech wireless campus.

REQUIRED QUALIFICATIONS

1. Master's degree in nursing from an accredited university which includes course work in nursing education or administration with preparation for teaching clinical nursing as related to this job description. Equivalencies considered as approved by BRN.
2. Completion of at least one year's experience teaching courses related to nursing or a course which includes Practice in Teaching Nursing. (Submit official course description to verify course content.)
3. Minimum of one year continuous, full-time registered nurse experience within the past three years in the practice of direct patient care as related to this job description. Equivalent as determined by the BRN.
4. A current, valid license as a Registered Nurse in the State of California and BRN faculty approval.
5. Possess knowledge and clinical competence as related to this job description.
6. Evidence of a willingness to develop new knowledge and clinical skills as required by curriculum which is highly responsive to rapidly changing and demanding job market.
7. Clinical experience required in medical/surgical.

***NOTE: IF YOU DO NOT MEET MINIMUM QUALIFICATIONS AS STATED, COMPLETED EQUIVALENCY FORM WITH ALL RELATED DOCUMENTS MUST ACCOMPANY THE APPLICATION OR YOUR PACKET WILL NOT BE CONSIDERED. (Equivalency form may be obtained at www.ohlonejobs.com.)**

DESIREABLE QUALIFICATIONS AND EXPERIENCE

1. Sensitivity to and understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of community college personnel and students and the communities served by the College.
2. Evidence of a willingness to develop new knowledge and clinical skills as required by a curriculum, which is highly responsive to rapidly changing and demanding job market.
3. Expertise in using the computer and other technology in the education setting.
4. Flexibility and success in working as a member of a group, leading a group.

CONTRACT PERIOD

This is a full-time position commencing Fall semester, 2008. The appointee would be expected to work a minimum of 40 hours per week. The work year is 175 days.

APPLICATION PROCEDURES

In order to complete an application, you must submit all of the following by the closing date of this announcement.

1. Completed Ohlone College application form. **NOTE: Failure to submit an Ohlone Academic Application will eliminate the applicant from consideration.**
 2. Current resume
 3. Transcripts (photocopies will be accepted for the application process)
 4. A cover letter addressing qualifications and experience relating to the position
 5. List of current professional growth activities (classes/workshops/seminars, etc.) on a separate sheet
 6. List of a minimum of 5 professional references including name, position, organization, phone number, and relationship
- All materials submitted with your application will be considered for this opening only, become District property, and will not be returned—applicants will not be considered without all of the above items in their application file.
 - **Forward your completed application to: Ohlone College, Human Resources, 43600 Mission Boulevard, P.O. Box 3909, Fremont, CA 94539-0390**
 - The Screening Committee will review applications which meet the qualifications. From that pool, the committee will select a limited number of candidates to invite for interview
 - Interviewees will be expected to present a ten minute sample lesson from a list of topics
 - **Travel arrangements for candidates selected for interview will be at District's expense.**
 - If you are in need of special services (i.e. equipment) to interview for this opening, please call the Human Resources Department
 - Note: Letters of Recommendation will not be considered in the employment process.

SALARY: Starting salary begins at \$57,732 - \$87,555 (BA to Ph.D.) based on education and related experience.

SUMMARY OF BENEFITS FOR FULL-TIME EMPLOYEES (***Note: Benefit dollars included in salary.*)

- Medical, Dental, Vision, Life & Insurance
- Membership in State Teachers' Retirement System
- Salary Continuation Insurance
- State Unemployment Insurance
- Workers' Compensation Insurance
- Paid sick leave at the rate of one day per month, accumulating indefinitely, if unused
- Longevity Pay Step increase (2%) upon completion of 24 years of District service
- IRS Section 125 Flexible Spending Plan
- 457(b) Deferred Compensation Plan (Employee contributes)
- Medicare (Employee contributes)
- 403(b) Tax Shelter Annuity Plan (Employee contributes)

IMMIGRATION REFORM & CONTROL ACT OF 1986: Applicants selected for positions will be required to provide identification and employment eligibility as outlined in the federal "Immigration Reform & Control Act of 1986." Pre-employment tests and/or medical examinations may be required.

OHLONE COMMUNITY COLLEGE DISTRICT: A multi-campus single community college district, Ohlone College serves the cities of Fremont and Newark located in the southeast area of San Francisco Bay. Enrollment is 12,000 per semester. The student population and surrounding communities represent a highly diverse population. The College is named for the native population living in the area when Mission San Jose was founded. The Fremont campus is located just south of the historical Mission. The Newark Campus is located near Interstate 880 and emphasizes programs in health, environment, and technology.

EQUAL OPPORTUNITY EMPLOYER

Ohlone College does not discriminate on the basis of race, color, national origin, gender, sexual orientation, disability, age or marital status in employment, in any educational program or in the provision of benefits and services to its students.

Medical/Surgical/Gerontology Nursing Instructor, #08-10
FTTT Faculty Boiler Plate, Rev. 5/19/06



An Equal Opportunity Employer