KEY FACTS
Achieving the Strategic Plan

The 2015-2020 Strategic Plan outlines the goals and objectives for the College for a five-year period. It includes seven goals, 35 objectives, and 172 action plans. In the final year of implementation of the 2015-2020 plan, here are some recent accomplishments.

**GOAL #1: Improve student learning and achievement.**
- The College completion rate—the rate of attaining certificates, degrees, or transfer—is tenth highest among the 114 community colleges statewide.
- Transfers to the University of California have increased 24% in the past two years, while transfers to CSU campuses are up 11%.
- Student success rates are second highest among the 21 colleges in the Bay 10.
- Success rates in online classes are the highest in the Bay 10.

**GOAL #2: Provide career education that is responsive to the needs of students and to the needs of industry.**
- Graduates of the Respiratory Therapy and Physical Therapy Assistant programs have compiled a 100% pass rate of the state licensure exams for the past five years.
- Student completion rate of career education courses and programs has increased 9% over the prior year and is now 8% above the target rate.

**GOAL #3: Increase understanding and awareness of diverse cultures and perspectives.**
- A global literacy certificate program was created for faculty professional development, with 12 faculty completing the pilot program last year.
- The Ohlone Diversity and Inclusion Advisory Committee hosted numerous cultural awareness events including addressing sex trafficking, civil rights, LGBTQ, and the current struggles of the Ohlone people.
- Safe Zone training was initiated to support LGBTQ students and employees.

**GOAL #4: Create understanding and commitment to equity for access and success of underrepresented students.**
- The success rate for African American students has increased 5% in the past two years and 11% since 2013.
- The success rate for students in transfer level math who started below transfer level is the highest among statewide peers for both African American and Latinx students.

**GOAL #5: Provide high quality courses to meet the educational diverse needs of the community.**
- Through the President’s Advisory Committee, the College regularly is in dialog with community leaders, seeking understanding of the educational needs of the community.
- Twenty industry-based advisory committees meet annually to provide guidance in directing career education programs, from accounting to bioengineering to computers, networks, and emerging technology.

**GOAL #6: Use resources responsibly, effectively, efficiently, and sustainably.**
- The Academic Core Buildings have a move-in date of November to open for classes in spring 2020.
- Due to an excellent college credit rating, Measures A and G bonds were refinanced, saving district taxpayers $29.1 million over the years.
- Multiple student-centric technology upgrades assist students with everything from orientation to graduation.

**GOAL #7: Strengthen institutional effectiveness through engagement, innovation, participation, and communication.**
- Fifty-three team members collaborated in preparing the first draft of the Institutional Self-Evaluation Report (ISER) for accreditation.
- The College offers a Leadership Academy for all staff, and the founding employee was recently selected as the statewide CSEA Employee of the Year.

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