



Ohlone College Faculty Senate Minutes  
November 19, 2014  
3:30 p.m.  
Room 1401B

Members present: Diane Berkland, Sarah Daniels, KG Greenstein, Chieko Honma, Shelley Lawrence, Jim McManus, Robert Mitchell, Jeff O'Connell, Jeff Roberts, and Wayne Yuen

Absent: Jeff Dean and Carrie Dameron

Others present: Leta Stagnaro and Mike Bowman

The meeting was called to order at 3:38.

### **1. Announcements**

Jeff Roberts mentioned the email that Dr. Browning had sent to all faculty regarding the faculty hiring plan. She announced that three new faculty will be hired. Roberts noted that even with three new hires, we will fall behind further with any new retirements this year. Dr. Stagnaro indicated that there have been several unpredictable issues regarding enrollment; however, if enrollment increased sufficiently, we might be able to hire another faculty member in addition to the three confirmed by Dr. Browning.

Roberts stated that we need Faculty of the Month nominations for February and the following months. We have a nomination for December/January.

Dr. Browning spoke about the accreditation recommendations at College Council. Alison Kuehner, Co-Chair of College Council, reported the following in her email to faculty:

“Recommendation 1, regarding standards for student learning and achievement: has been approved by Faculty Senate and is currently being implemented.

Recommendation 2, regarding student support services: college is looking at gaps for how services are provided to all students (ie: day/night, in-person/online). Need better data to accurately assess services, but in the meantime will do the best the college can with the data available.

Recommendation 3, regarding faculty assessment of SLOs: currently in negotiations. Overall, in good shape to meet the recommendations on schedule.”

Roberts reminded senators of the UFO information meeting on the Fremont campus on Thursday.

### **2. Approval of minutes from November 5, 2014 (Action)**

The minutes were approved as read.

### **3. Student Equity Plan – first reading of revised plan/budget – Roberts/Bowman**

## **(Information)**

Roberts introduced Mike Bowman who made a presentation of the edited SEP. This now includes a budget. Bowman mentioned that College Council and the Board have done a first reading. On Dec. 3 the Senate will vote.

The Senate website now includes a summary of changes to the document. It includes a tentative budget of \$324,719. Most of the budget goes toward instructional support. The SEP is integrated with the SSSP, and funding from the two programs can be combined.

The SEP contains a general timeline so that we can stagger the implementation of programs over a three year period. Bowman noted that overall we wanted a generalized language in the document so that there would be flexibility.

Ohlone student representatives will also be looking at the SEP and Bowman will be making a presentation to them. It is possible that at the Dec. 10 Board meeting, the Faculty Senate, College Council, and ASOC could be voting on the SEP.

Shelly Lawrence had some questions about the SEP. For example, she was questioning the amount of money being spent to get a 10% increase in enrollment. While 10% might sound like a lot, it would only mean seven new students.

Wayne Yuen asked about the position of Instructional Technologist listed in the SEP. This person would not be a faculty member. The job would entail helping faculty to use technology.

Dr. Stagnaro confirmed that any hiring for the SEP would be “soft money,” meaning that the job might be short term if funding is not available.

KG Greenstein expressed disappointment that so much money seemed to be going to instructional support and not so much to students who might not have access to technology.

Roberts suggested that student support might be better addressed through the college’s strategic plan.

## **4. Bachelor’s degree programs at community colleges update – Stagnaro/Roberts (Information)**

Dr. Stagnaro gave an update on the bachelor’s degree programs at community colleges. We have submitted our application for a Respiratory Care degree. In all, 36 districts have indicated interest, and Ohlone is in a good position due to its lack of any major internal problems. We have done what we can, so now we just need to wait for the state’s decision.

## **5. Updates – Little (Information)**

Ron Little had some prior commitments and asked to postpone his presentation. Roberts indicated Little will return in the spring and make a report then.

## **6. Consideration of Emeritus Faculty proposals – Roberts (Action)**

Roberts noted that Rick Arellano and Yvette Nichols have been nominated as emeritus faculty, and the Faculty Senate needs to approve the nominations. Jeff O'Connell moved for the approval of the nominations and Wayne Yuen seconded. The vote was unanimous, with no abstentions.

## 7. Other

Roberts passed out an informational handout from Mike Bowman that detailed results of the five year assessment plan of 2010-2015. The handout shows that most of the college goals were met. The objectives were reasonable and most were met. The summary will be going to College Council next week.

Roberts noted that pledges of over \$3,000. have been made to the Faculty Professional Development Fund being promoted by Dr. Jim Wright. This is short of the hoped-for total. A memo from Dr. Wright will be added to the minutes.

Ohlone retirees will be honored at a ceremony in May, 2015. Roberts said that some faculty were concerned that combining the retiree/tenure ceremony did not provide adequate recognition of the retirees; therefore, the retiree ceremony in May will be more "robust" in its recognition of retirees. Senate funds will be used for the ceremony.

Ohlone staff in Buildings 1, 2, and 8 will be moving out in anticipation of the new construction. In order to accomplish this, moving coordinators will be facilitating the process. Move captains have been identified. Moving materials will be provided, and all staff are being encouraged to begin packing now and take home any personal items.

The *Rostrum*, the official magazine of the state academic senate has continued to be put in the mail boxes of the faculty senators. There is an online edition available, and Roberts asked if senators wanted to continue receiving the print edition. Consensus was to keep providing the print edition.

Roberts noted that the current Senate constitution (dating from 2003) was in much need of revision. He noted that members of an academic senate group were willing to come to campus to discuss the issue. Jeff O'Connell noted that a problem with changing the constitution is that the changes have to be approved by more than half of all faculty (full and part-time), not just half of the voting faculty. The last change was made when faculty were voting on a final exam schedule, and he suggested we wait until there is another major voting event and vote on the revised constitution then. He also suggested the academic senate group come on a flex day.

Dr. Stagnaro noted that guidelines for the faculty sabbaticals have been sent to all faculty.

**Meeting adjourned at 4:44**