

Academic Year: 2015/2016							
DEAN/DIRECTOR	PIO TEXT	PROGRAMS/DEPARTMENT	TYPE	PIO STATUS	CLOSING THE LOOP	FISCAL RESOURCE STATUS	RESOURCES
Birkedahl	Portable light kits for film and video production	Broadcasting - TV/Film (06001,06002)	Instructional Disciplines	New 11/15/2015			Resource: No Resources Identified
Birkedahl	Increase enrollment.	Journalism & Legend Magazine(06003)	Instructional Disciplines	New		No fiscal resources needed.	Resource: People Time
Birkedahl	Maintain and/or improve student learning and success rates by discussing and/or trying out alternative pedagogies.	Psychology(20000)	Instructional Disciplines	New	Sarah Cooper was approved for a year-long sabbatical for the 2015/2016 academic year. Her project is centered around developing videography skills that will be used to create multimedia lessons for online and in person classes. Videos will be used to try out a flipped classroom when she returns to campus.	No fiscal resources requested. Sabbatical awarded.	Resource: No Resources Identified
Birkedahl	Embedded tutoring will be implemented starting Spring 2016, including a comment in the syllabus and active attention to those who are struggling and those who are in a position to help them as embedded tutors.	Administration of Justice(21000)	Instructional Disciplines	New		Financial resources are already available for this program. Faculty will devote some time to it.	Resource: People Time Description: Faculty time invested in identifying those with a need and those who can be of assistance.
Birkedahl	Increase enrollment.	Broadcasting - Radio(06002)	Instructional Disciplines	New		No fiscal resources needed.	Resource: People Time Description: Staff and faculty outreach efforts
Birkedahl	Enhance student achievement in research and writing as well as critical thinking, increase student success and retention rates, and further the development of awareness of the Latino culture and its relationship to the non-Latino culture.	Chicano Studies(22003)	Instructional Disciplines	New		No fiscal resource requested.	Resource: People Time Description: This should be within the scope of work planned for.
Birkedahl	I want to improve student learning in Phil 100 (intro to philosophy). Improving student learning, will improve student success and retention, which in turn will hopefully increase student enrollment in other philosophy courses. In Spring 2014, I'll be teaching two sections of Intro.	Philosophy(15004)	Instructional Disciplines	In-Progress 11/24/2015	Anecdotal students report that they find tutoring helpful, but I haven't yet looked at the overall data to see if it has impacted student retention or completion. tutoring has expanded to phil 106 in Fall 2015. Looking at grades, students who go to tutoring tend to have a higher grade than students who do not. I want to continue this program to get a larger set of data to make realistic comparisons.	Tutor \$?	Resource: People Time Description: Faculty time
Birkedahl	To increase enrollments and increase student success rates, I will be putting at least one, possibly two courses on-line. Often philosophy 101 and 102 (Ancient philosophy and Modern philosophy) are offered at night. I believe that this might be limiting enrollments to many students, but also making it available to a different set of students.	Philosophy(15004)	Instructional Disciplines	In-Progress 11/24/2015	Student retention has not increased. Most students dropped the online course early into the semester, after seeing the work expected of them. That said, it was the first time that the phil 101 course had been full to capacity in a long time. I'm considering changes to the structure of the course which I will implement in my phil 102 class in spring 2016.	No fiscal resources needed.	Resource: People Time Description: Faculty time
Birkedahl	Add new classes to reflect current cultural and economic trends.	Photography(10003)	Instructional Disciplines	In-Progress	Testing	No fiscal resources needed	Resource: People Time Description: Paul Mueller develops new classes, which are added to the class schedule as appropriate.

Birkedahl	The PIO is to increase support for students, including those from historically underrepresented groups, to pursue the Sociology AA-T. Over the past 3 years, the number of students earning the degree slowly rose to 6 in 2014. With increased access to information and support for the major, the goal is to increase this number.	Sociology(22001)	Instructional Disciplines	New	There are no previous PIOs to report on since there was no full-time faculty member until the Fall of 2014 and the program did not have any PIOs being implemented.		Resource: People Time Description: Faculty conduct the activities as described in the PIO data boxes above.
Birkedahl	Replace KOHL main broadcast transmitter. The current 23 year old unit has exhibited a high rate of failure and is currently offline. The station is operating on a backup unit (also aging). KOHL must stay on the air for the program to achieve PSLO's and meet FCC requirements.	Broadcasting - Radio(06002)	Instructional Disciplines	In-Progress		\$5028. Funds have already been drawn from 79-063-83040-0000-54000 to complete the project.	Resource: Instructional Equipment Description: Transfer replacement (already funded) Est. Cost: \$5,028.00
Birkedahl	Develop KOHL mobile app to increase program & college visibility and enrollment through increased listenership.	Broadcasting - Radio(06002)	Instructional Disciplines	New		\$2500. Source TBD	Resource: Instructional Software Description: Develop mobile app for KOHL Est. Cost: \$2,500.00
Birkedahl	Construct KOHL transmitter booster at Pleasanton Fairgrounds facility. This would increase KOHL's coverage substantially & expose the radio program & Ohlone College to an attractive new audience.	Broadcasting - Radio(06002)	Instructional Disciplines	New		\$30,000. Source TBD	Resource: Non-Instructional Equipment Description: Transmitter booster at County Fairground Est. Cost: \$30,000.00
Birkedahl	Closed captioning equipment	Broadcasting - TV/Film (06001,06002)	Instructional Disciplines	New 11/14/2015			Resource: Instructional Equipment Description: Captioning equipment Est. Cost: \$20,000.00
Birkedahl	The Multimedia and Graphic Arts department has varied and often complex IT support needs. This is partly due to the rapid change that takes place in the industry and our desire to stay on the cutting edge. This is also due to the breadth of the classes we offer. Therefor, continued dedicated support from the IT department is critical.	Multimedia(06160)	Instructional Disciplines	New			Resource: Staff/Administrative Position Position Title: Technical Aide -- hourly Est. Cost: \$3,000.00
Birkedahl	Purchase and install stage lighting in 3101(like that which was in 2133) for music department performances. Students need a place to perform that is conducive to a quality performance experience, similar to what they would experience in a real world scenario.	Music(10008)	Instructional Disciplines	New		At this time, the cost is not known, but will get an estimate and enter here as soon as possible.	Resource: Instructional Equipment Description: Lights -- cost estimate below is a guess at this point. Est. Cost: \$5,000.00
Birkedahl	Explore the option to provide a stipend for a part-time faculty member to act as the Choir director/recruiter to rebuild the choir ensemble to support the ADT.	Music(10008)	Instructional Disciplines	New			Resource: Other Budget Related Resources Needed Description: Stipend for outreach and recruiting Est. Cost: \$3,000.00
Birkedahl	Improve student success and equity by offering imbedded tutors.	Psychology(20000)	Instructional Disciplines	New	The imbedded tutor was made available in the online Psy-101 offerings for part of the semester in Spring 2015. Due to technical difficulties with access, the imbedded tutor was not used much by students or available for long. The program appears to still be available through the OEI pilot at our school for any teacher wishing to provide it. It will be utilized in Sarah Cooper's 101 courses in Fall 2016 when she returns from sabbatical and further assessments about its effectiveness made. (Note that it seemed to be a very exciting program.)	Request for embedded tutoring - potential funding through Equity Plan.	Resource: Tutors - Students Description: Embedded for Psychology classes Est. Cost: \$2,000.00

Birkedahl	Provide the appropriate amount of pay for the gallery director position in order to improve student learning by creating a space for students to present and defend work.	Art and Art Gallery(10000,10001)	Instructional Disciplines	New		Partially funded by Foundation need to reconsider next year 2015-16.	Resource: Staff/Administrative Position Position Title: Gallery Director FTE: Half time; pay to be determined. Part of the pay for the director is already in place through Professional Expert pay. Est. Cost: \$25,000.00
Birkedahl	Increase the Lab Manager position from one day per week to full time to enhance the learning environment.	Photography(10003)	Instructional Disciplines	In-Progress New		Staff position requested: Photo Lab Manager not funded as of 6/22/15.	Resource: Staff/Administrative Position Position Title: Photo Lab Manager FTE: Full-time (could get their incrementally over time) Est. Cost: \$40,500.00
Birkedahl	We need a paid student position (20 hours per week)to assist the department's extra curricular administrative needs.	Theatre & Dance(10004,10006)	Instructional Disciplines	New	N/A		Resource: Staff/Administrative Position Position Title: Professional Expert FTE: Hourly Est. Cost: \$7,000.00
Birkedahl	The EDT needs a dedicated teaching assistant (20 hours per week) for the stage craft lab classes and production. Dean's Note: Acceptance of this proposal will mean that students will receive more assistance with their learning and will be safer due to better supervision.	Theatre & Dance(10004,10006)	Instructional Disciplines	New			Resource: Staff/Administrative Position Position Title: Assistant Instructional Aide -- during school terms only FTE: .5 Est. Cost: \$25,000.00
Birkedahl	Expand time in the lab to provide students opportunities to achieve higher proficiency level in course work.	Art and Art Gallery(10000,10001)	Instructional Disciplines	In-Progress			Resource: Other Budget Related Resources Needed Description: More load awarded for open lab time. Resource: People Time Description: Faculty and staff time, including Community Ed.
Birkedahl	Increase enrollment through existing resources such as Puente and through Student Success Act efforts.	Chicano Studies(22003)	Instructional Disciplines	New		No fiscal resources requested. Possible linkage to Equity Plan learning community.	Resource: Other Budget Related Resources Needed Description: Grants Resource: People Time Description: For work as described in the PIO. Planning is already underway.
Birkedahl	As a program providing career technical education, the Multimedia and Graphic Arts department carries many additional requirements not shared by traditional academic programs. These requirements include frequent upgrading of instructional equipment and technology to meet the needs of an evolving industry. At this point, our equipment is largely out of date and/or broken (see note).	Multimedia(06160)	Instructional Disciplines	New			Resource: Computer Related Equipment Description: Computers in HH-116 are due for replacement. This item is on the equipment list for 15-16 and should also be on the IT inventory. Resource: Instructional Equipment Description: This is on the Equipment List for 15-16
Birkedahl	Offer generous open lab time outside of class time for enrolled students. This is a huge area in which we need to do better for our students and their success. We currently offer a meager three hours per week of open lab during only one semester each year. Compared to other schools this is an embarrassment. Students need time to practice their craft; it's a key component to success and one we're obligated to provide.	Photography(10003)	Instructional Disciplines	In-Progress New		No increased funding for 2015-16. This will be requested for the 2016-17 FY additional \$5000.00	Resource: People Time Description: Workers for open lab. Increased lab manager hours can be a component. Resource: Staff/Administrative Position Position Title: Hourly lab supervisors FTE: Less than full-time.
Birkedahl	The Theatre & Dance department needs to have access and control of the temperature in the theatres and rooms in the Smith Center.	Theatre & Dance(10004,10006)	Instructional Disciplines	New			Resource: Facilities Improvement Description: Faculty and Smith Center staff should have access to the temperature controls for the HVAC in the Smith Center. Est. Cost: \$0.00 Resource: People Time Description: Training for selected personnel to learn how to adjust the HVAC in the Smith Center.

Birkedahl	Add a viable internship program to the Interior Design curriculum. This will increase Interior Design student success rates by assuring students stay aligned and current with the ever-changing and dynamic professional field of Interior Design, give students better access to internships and entry level employment and fulfill community needs.	Interior Design(13001)	Instructional Disciplines	New			Resource: People Time Description: Carry out activities described in action plan. Resource: Staff/Administrative Position Position Title: Internship Coordinator -- consider coordinator for all of Arts-related CTE internships FTE: .5 Est. Cost: \$15,600.00
Birkedahl	Due to changes in the industry and the growth of event production management, we need to change our Theatre Management course to an Event Production Management course. We continue to be in need of the additional funding of \$10K for operating costs of the HSTF.	Theatre & Dance(10004,10006)	Instructional Disciplines	In-Progress New Revised	Our previous PIO has not been implemented, or approved.		Resource: People Time Description: Faculty time for selecting, coordinating, and assessing the needs and outcomes of the HSTF as it relates to the coordinator's duties. This could be a Contract or Professional Expert position. Est. Cost: \$0.00 Resource: Staff/Administrative Position Position Title: Event Coordinator -- High School Theatre Festival FTE: Contract Svcs? Est. Cost: \$10,000.00
Birkedahl	HD Video Cameras for TV Studio B and new technology for students	Broadcasting - TV/Film (06001,06002)	Instructional Disciplines	New 11/17/2015			Resource: Instructional Equipment Description: HD cameras, Tricaster switche Resource: Instructional Equipment Description: 3 HD Cameras, Tricaster switche Est. Cost: \$29,588.00 Resource: People Time Description: Department personnel will install
Birkedahl	Strengthen Ohlone's MM & GA Department by updating the curriculum to stay aligned with industry standards and by adding new courses to expand students' skill-sets in a dynamic and evolving industry. Maintaining active relationships with industries through the advisory board and increase our ties with local businesses to give students better access to internships and entry level employment.	Multimedia(06160)	Instructional Disciplines	New			Resource: Other Budget Related Resources Needed Description: Faculty efforts for this activity were addressed with re-assigned time funded by a grant during 2015-16. It would be a good idea to continue if possible. Est. Cost: \$10,000.00 Resource: People Time Description: Faculty Resource: People Time Description: Faculty time coordinating outreach activities and working with the advisory committee members as well as other industry contacts.
Booras	In order for The Smith Center to continue to provide a safe, efficient and modern venue and to aid in Student, Staff and Community enrichment, storage is needed for the internal recycling of theatrical props, scenery and equipment. Student learning can be enhanced by providing Theatre Students a full inventory of supplies, scenery and tools. Currently we are out of space to store these expensive items. In the spirit of remaining green, we often recycle every element of a stage set or props. This not only saves money on materials, but on labor.	Smith Center Operations(68101)	Instructional Services	Revised			Resource: Facilities Improvement Description: Warehouse storage facility to replace current storage units
Booras	A revamp of the Smith Center Presents! professional artist series needs to occur in order to assist with student learning through hands on experience with professional in the industry of music, theatre and dance.	Smith Center Operations(68101)	Instructional Services	New 11/04/2015			Resource: Other Budget Related Resources Needed Description: Fees for performers (restoration) Est. Cost: \$12,000.00
Booras	Weekend custodial coverage needs to be added to avoid the rising overtime cost. Most events take place in the evening and/or weekends.	Smith Center Operations(68101)	Instructional Services	New		Not sure of status.	Resource: Staff/Administrative Position Position Title: Weekend custodian FTE: This should save money--net plus.

Booras	NUMMI Studio Theatre and orchestra chairs are falling apart and no longer provided structural support so students, musicians, instructors and audience members. The current chairs were from the originally Studio 22 and are now 40 years old. The hand rests are falling off and the padding is non-existent and there is more dust and dirt on them than black paint.	Smith Center Operations(68101)	Instructional Services	New 12/04/2015			Resource: Non-Instructional Equipment Description: Replace old chairs (older than the Smith Center) Est. Cost: \$30,000.00
Bratton	5 Get wording in new strategic plan to address a physically and mentally healthy campus	Student Health Center(64400)	Student Services Program Review	Revised			Resource: People Time Description: Participating in strategic planning process
Bratton	Monitor travel for all students, staff and faculty coming into health center for travel and Ebola risk	Student Health Center(64400)	Student Services Program Review	New			Resource: People Time Description: EMR data analysis
Buehler	Improve enrollment of underserved students in CS degrees because computer science and computer engineering majors are underrepresented by underserved American students nationwide. Micro documentary was created in 2014 to promote Computer Science program to underserved populations.	Computer Science(07000)	Instructional Disciplines	In-Progress 11/07/2105		No fiscal resources requested. PIO could be part of the Equity Plan objective.	Resource: People Time
Buehler	Improve skillsets and marketability for Ohlone students entering the field of Real Estate.	Real Estate(05007)	Instructional Disciplines	In-Progress		No Fiscal Resources were Needed.	Resource: People Time
Buehler	Collaborate with other part-time faculty (no full-time staff, as of yet) to find real estate software for courses that do not offer it.	Real Estate(05007)	Instructional Disciplines	In-Progress	TBD		Resource: People Time
Buehler	Encourage real estate students to work with the Work Experience (WEX) Program Coordinator for internships and possible employment partnerships.	Real Estate(05007)	Instructional Disciplines	New	TBD		Resource: People Time
Buehler	Add a Real Estate License Preparation Course to Ohlone College as part of the curriculum requirements; similar to CCC college's course offerings.	Real Estate(05007)	Instructional Disciplines	In-Progress	TBD		Resource: People Time
Buehler	Increase student skill set by adding a new 3 unit Class for Advanced Excel (MS OFFICE) instruction.	Computer Applications and Occupational Technology(05000)	Instructional Disciplines	In-Progress New			Resource: People Time
Buehler	Identify and hire tutors for various CNET technology courses.	Computer Networks Emerging Technologies(07081)	Instructional Disciplines	In-Progress New	This has been done. With the assistance of the Larry Weiner Endowment and CIO Scholarship donations more CNET student tutors have been added to the lan.	Request to continue student tutors. Will be working with the foundation to secure funds from CIO Endowment.	Resource: Tutors - Students Description: Student Tutors for CNET program
Buehler	Custom-design and install permanent shelving behind the NC-LRC reference desk to house the growing collection of textbook reserves. Shelving should be capable of securing this valuable collection during hours the LRC is not open, and maximize its access during hours of high-circulation.	Library Science/Services(16000, 61200)	Instructional Disciplines	New			Resource: Facilities Improvement Description: Funding for materials and labor.

Buehler	Enhance internship opportunities for Ohlone students.	Work Experience Education(08002)	Instructional Disciplines	In-Progress	Increase in internship offerings have been enhanced by: a) WEX coordinator Working more closely with our Deputy Sector Navigator and obtaining employer placements. b) Joining Launchpath pilot through the chancellors office.* c) Working closely with the one stop career center. d) Educating various departments at Ohlone about the WEX program. With respect to the Launchpath; 1. Continue to support the pilot for the LaunchPath website which matches students to internships. a. Send Ohlone personnel to meetings for LaunchPath b. Market LaunchPath with the counseling and career staff at Ohlone i. Become a voice for internships 1. Ohlone students can benefit from this website ii. Set up and conduct meetings each fall semester with counseling and career staff	No Fiscal Resources were Needed.	Resource: People Time Description: WEX Coordinator will need more time.
Buehler	Develop AS Degree in Information Technology that aligns to the C-ID Model Curriculum	Computer Networks Emerging Technologies(07081)	Instructional Disciplines	In-Progress New	In progress. Still needs approval from the Chancellors office.	No fiscal resources requested.	Resource: People Time Description: Curriculum development - faculty meeting time Est. Cost: \$0.00
Buehler	Improve Ohlone business administration students' ability to transfer to economically valuable bachelor degree programs.	Business Administration(05005)	Instructional Disciplines	In-Progress 11/11/2015	We did see significant adoption of AS-T awards in 2015, but this PIO is still a work in progress. We hope to see even more degree growth in 2016.	No fiscal resources required.	Resource: Data from Research and Planning Office Description: Completion Data Resource: People Time Description: Department faculty dialogue about student achievement and degree completion
Buehler	Increase efficiency for WEX data reporting and sharing.	Work Experience Education(08002)	Instructional Disciplines	New		none.	Resource: Other Non-Budget Related Resources Needed Description: Need help from IT dept. to achieve this. Resource: People Time Description: WEX Coordinator moving data
Buehler	The department seeks to increase the number of AS-T in Business Administration awards by changing or eliminating competing degree programs or certificates offered by the department.	Business Administration(05005)	Instructional Disciplines	New			Resource: Data from Research and Planning Office Description: Data realted to program overlap Est. Cost: \$0.00 Resource: People Time Description: Faculty to work with Counselors
Buehler	There is evidence that embedded tutors are needed in the Computer Science courses.	Computer Science(07000)	Instructional Disciplines	In-Progress 11/07/2105		There has been funding awarded to the Computer Science department though the CIO STEM scholarship fund. In 2015, this fund was converted to an endowment. While this helps, there needs to be an increase in the allocation for student tutors from the General Fund. Dean Buehler is working with the Foundation department to secure more funding from this new endowment. It should also be noted the Computer Science Larry Weiner endowment has also provided funding for tutoring support during years Spring 2014-Fall 2015.	Resource: Data from Research and Planning Office Resource: Other Budget Related Resources Needed Description: Tutoring costs Est. Cost: \$10,000.00 Resource: People Time

Buehler	Purchase textbooks to place on reserve in the library. Lack of access to textbooks can be an obstacle to student success for low-income and other students. Students may fall behind in courses before they receive their textbook financial aid, impacting course retention and completion.	Library Science/Services(16000, 61200)	Instructional Disciplines	In-Progress Revised		Explore funding through Equity Plan	Resource: Data from Research and Planning Office Description: To assess usage disaggregated by student characteristics for SEP. Resource: Instructional Equipment Description: Funding for library reserve textbooks Est. Cost: \$20,000.00 Resource: People Time Description: Catalog and process reserve textbooks.
Buehler	Seek stable, predictable and appropriate levels of funding for essential library resources in order to ensure access to learning resources vital to student success, and to comply with Accreditation 2014 Recommendation 5: "...that the cost of regularly replacing and updating library and learning resources be institutionalized in the College's budget..."	Library Science/Services(16000, 61200)	Instructional Disciplines	In-Progress Revised		Funded through General Fund 10 - 2015-16 budget augmented to \$20,000.00	Resource: Instructional Equipment Description: Ongoing budget line item for print and electronic book (e.g.: GVRL) and DVD purchases. Est. Cost: \$60,000.00 Resource: Instructional Equipment Description: Ongoing budget line item for electronic databases, including ebook and streaming media (FOD) subscriptions. Est. Cost: \$80,000.00 Resource: Instructional Equipment Description: Ongoing budget line item for print periodicals. Est. Cost: \$8,000.00 Resource: Instructional Software Description: Ongoing budget line item for library system and cataloging utilities.
Burdett	DSPS has noticed a large number of students do not realize what their disability is (even though they have had an IEP throughout K-12), they don't know what accommodations they need or how to use them and most of all, how to advocate for themselves. DSPS would like to improve our LSP courses by adding a new course titled: Advocating for Life and Vocational Goals.	DSPS(64200)	Student Services Program Review	New	N/A	People time	Resource: People Time Description: DSPS staff time
Burdett	The Workability III program will greatly benefit by implementing a client database. A database will simplify and centralize updates to client information, improve quality of client service, and reduce errors. This will result in increased efficiency and allow WAllI staff to focus on higher-value work.	Workability III(64990)	Student Services Program Review	In-Progress	WAllI staff met at the beginning of the year to discuss the general concept of the database and what information will need to be included. Next, the program manager researched various database programs to determine which one will best fit the needs of WAllI. It was decided that the MS Access database program was the best choice as is the most widely used database, it integrates well with other MS Office programs and it was readily available on our computers. Through trial and error, viewing tutorial lessons online and a lot of effort, the program manager designed, completed and implemented the initial database in the summer. During the process, WAllI staff were used as testers to give feedback on the functions of the database. Over the next year, the database will continue to evolve to adapt to the needs of the program.		Resource: No Resources Identified Resource: People Time Description: WAllI Program Manager

Burdett	The WAIII program is in need of a new program brochure to market our services to the disabled student population and local employers.	Workability III(64990)	Student Services Program Review	New			Resource: No Resources Identified Resource: Non-Instructional Equipment Description: Printing of brochures, covered by WAIII grant Est. Cost: \$500.00 Resource: People Time Description: WAIII Program Manager and staff
Burdett	The Learning Strategies Tutors will teach tips and tools to help students stay on track and on task in their course work. They will learn to manage their study time, organizational skills, use of assistive technology and other accommodations that will benefit them in and outside the classroom.	DSPS(64200)	Student Services Program Review	In-Progress	still in progress	Source: dsps, Amount: \$5520	Resource: Computer Related Equipment Description: tablets and or ipads for the tutors Est. Cost: \$1,200.00 Resource: Facilities Improvement Description: space/room will be needed for the tutors to do their tutoring Resource: People Time Description: DSPS staff collaborating with Basic Skills Committee and SSSP Committee Resource: Tutors - Students Description: Learning Strategies Tutors FTE: 1.5 Est. Cost: \$4,320.00
Carli	Improve student cohort retention to complete on time student cohort completion.	Respiratory Therapy(12003)	Instructional Disciplines	New	will be able to report on a yearly basis.	No Fiscal Resources were Needed.	Resource: People Time
Carli	Improve student retention and graduation rate to assist RT students with an on time graduation.	Respiratory Therapy(12003)	Instructional Disciplines	In-Progress	During 2014-2015 student graduation fell by two from the previous year. Students who drop do not always drop due to academics, some experience personal/family issues. Since we started the peer student mentor and tutoring, problem students are being identified at a much earlier time in the program.	no additional fiscal resources will be required	Resource: People Time
Carli	Increase awareness of Environmental Study Associate degrees and certificates in order to increase program enrollment.	Environmental Studies(03020)	Instructional Disciplines	New			Resource: People Time Description: Website update
Carli	Improve student cohort retention to improve on time student program completion.	Physical Therapist Assistant(12002)	Instructional Disciplines	Revised 11/09/2015	Course Success - All Enrollments 2013: 86.71% 2015: 90.61% Benchmark = 73%	People time	Resource: People Time Description: Faculty continually assess student progress and counsel as needed. Resource: People Time Description: Students are encouraged to establish Study Buddies
Carli	1. Implement strategies to promote student success, reduce attrition and increase course completion. 2. Maintain annual NCLEX pass rate at 85% or higher but aim to restore it to 90% and higher as it had been for the last 5-6 years.	Nursing(12001)	Instructional Disciplines	In-Progress 11/07/2105 Revised 11/07/2015	Fall 2014 cohort lost 3 students in the first semester due to academic failure. First semester completion rate was 86%. Spring 2015 cohort lost 3 students in the first semester due to academic failure. First semester completion rate for this cohort was 86%. Program attrition rate for 2014-2015 was 8%, down from 36% the year before (2013-2014) Response to the inclusion of family members in the orientation was overwhelmingly positive. The family members seemed to understand the message that their support is integral to student success.		Resource: Data from Research and Planning Office Description: Explore program attrition rates and factors related to student success on the NCLEX-RN Resource: People Time Description: scheduling of orientations; student counseling Resource: People Time Description: Analysis of retention data, tracking early alert progress
Dela Rosa	Hardware and Software Inventory. 1. Hardware. Establish a well defined process/procedure for technology asset tracking from requisition to disposal of equipment. 2. Software. Establish a well defined process/procedure for software tracking from requisition to renewal of licenses.	Information Technology(67800)	President's Office	New 01/01/2016			Resource: Other Budget Related Resources Needed Description: Consultant to configure existing system. Est. Cost: \$4,000.00

Dela Rosa	Ensure the successful migration of the district's core administrative information system to a fully supported environment.	Information Technology(67800)	President's Office	New 07/01/2016			Resource: Other Budget Related Resources Needed Description: Consultant to Assist in the Database Migration Est. Cost: \$150,000.00
Dela Rosa	Perform Colleague Security Audit and implement changes recommended.	Information Technology(67800)	President's Office	New 07/01/2016			Resource: Other Budget Related Resources Needed Description: Ellucian Consultant Est. Cost: \$40,000.00
Dela Rosa	IT Service Management (IT SM). Develop the framework for processes to reach level 3 as defined by the maturity index.	Information Technology(67800)	President's Office	New 01/01/2016			Resource: Other Budget Related Resources Needed Description: Consultant to assist developing the framework. Est. Cost: \$5,000.00 Resource: Professional Development Description: Training the IT Services staff Est. Cost: \$2,000.00
Dela Rosa	Expand the functionality of the Informer suite.	Information Technology(67800)	President's Office	New 07/01/2016			Resource: Information Systems / Applications Description: Expand Features of Informer Est. Cost: \$5,000.00 Resource: Professional Development Description: Training the IT Services staff Est. Cost: \$2,000.00
Dela Rosa	IT Project Management. Develop processes to increase the district's maturity level to Level 2 - Repeatable. The benefit of the consistent application of the process at the repeatable level will deliver consistent results.	Information Technology(67800)	President's Office	New 01/01/2016			Resource: Information Systems / Applications Description: Software for IT Project Management Est. Cost: \$9,000.00 Resource: Other Budget Related Resources Needed Description: Consultant to assist developing the framework. Est. Cost: \$5,000.00 Resource: Professional Development Description: Training the IT Services staff Est. Cost: \$2,000.00
Gullen	Establish and implement a preventive maintenance program to ensure district facilities, grounds and equipment are maintained	Facilities(65100, 65300, 65500)	Administrative Services	New 02/01/2016			Resource: Other Budget Related Resources Needed Description: Ongoing budget for implementing preventive maintenance program Est. Cost: \$220,000.00
Gunsauls	Provide embedded tutoring for IPP students by outside community content experts.	Interpreter Preparation(08007)	Instructional Disciplines	New			Resource: No Resources Identified
Gunsauls	For student success in a range of diverse communities, assess/revise IPP curriculum. Increase diversity of students and faculty. Implement strategies for progressive sequence of courses by strengthening curriculum. Reassess and adjust program schedule and student workload for successful completion of program and course level competencies with more opportunities for community engagement.	Interpreter Preparation(08007)	Instructional Disciplines	New			Resource: No Resources Identified
Gunsauls	In accordance with Ohlone College objectives, goal #2, monitoring and improving quality of program learning environment for student needs and academic success, in the IPP classroom, resolve lighting and sound issues which cause student visual fatigue and impede performance of classroom work.	Interpreter Preparation(08007)	Instructional Disciplines	New			Resource: No Resources Identified

Gunsauls	Create a marketing campaign to increase applicant diversity and interest, including heritage ASL users/CODA [Children with Deaf Parents] and Deaf interpreting students. The demand for ASL-English interpreters continues to remain high. Additionally, there is a surge of interest in Deaf interpreters here in the Bay Area looking for training.	Interpreter Preparation(08007)	Instructional Disciplines	In-Progress Revised 11/08/2015	This was a PIO last year. The following tasks have been started: 1. Perkins grant funds received for purchase of equipment and hiring of personnel for video production. 2. Webpage updates have completed first draft edits. Ohlone web master has been contacted to begin to process updates. Captions continue to be added to website. 3. Individual outreach efforts continue. 4. Faculty have recruited current IPP students to attend community events to represent the program. 5. Dean Gunsauls and Kendra Keller have met to set priorities and process for creating a marketing campaign. 6. Input solicited from students and faculty for under represented communities and backgrounds, continuing to collect and update program and course information, allowing current students to recognize and use this knowledge in their community engagement as program ambassadors.		Resource: No Resources Identified
Gunsauls	promote student success by replacing outdated and poorly functioning computers in the Deaf Studies lab and in the Deaf Studies designated classrooms.	Deaf Preparation(08007)	Instructional Disciplines	In-Progress	We submitted a request for replacing the Deaf Studies lab computers in the Fall 2014 equipment request proposal. We are submitting a new request in the Fall 2015 equipment request proposal. We are submitting a request for a smart board to be installed the Deaf Studies designated classrooms in the Fall 2015 equipment request proposal, as this is the most effective means of managing projected presentations and web access by instructors communicating in sign language.		Resource: Instructional Equipment Description: purchase 43 Apple Desktop computers Est. Cost: \$95,000.00
Gunsauls	To create an effective classroom learning environment that is conducive for students who stay in one classroom/lab for 7-8 hours per day; to improve student success.	Interpreter Preparation(08007)	Instructional Disciplines	In-Progress	This was a PIO last year; no work done to date.		Resource: Instructional Equipment Description: 22 Chairs have been identified (Steelcase) 8 Tables have been identified (Steelcase) 15 Computer tables (BizChair) Est. Cost: \$35,000.00
Gunsauls	Enhance student success with language and discourse (in both English and ASL) and self-assessment. We are heavily dependent on computers, digital media and the use of the internet (for content preparation and access to stimulus materials). Purchase 21 computers: 20 for students; 1 for instructor. Replace wireless headphones (set of 20)	Interpreter Preparation(08007)	Instructional Disciplines	In-Progress	This was a PIO last year; no work done to date.		Resource: Computer Related Equipment Description: 21 Apple Desktop computers Est. Cost: \$50,000.00
Gunsauls	Objective 1: To develop an efficient system to evaluate transfer students to ensure smooth and appropriate ASL class placement; improving dissemination of information to current and potential ASL and Deaf Studies students to assist them with appropriate course selections and placements, certificate/ degree requirements, and transfer goals to parallel with the implementation of the new SSSP.	American Sign Language(08009)	Instructional Disciplines	In-Progress	Due to the implementation of the new Student Success Act, we need to develop an appropriate ASL Skills assessment process to place of our students who major in ASL and Deaf Studies in appropriate class levels. Conclusion: Incomplete and ongoing		Resource: People Time Description: Dean of Deaf Studies to discuss options related to this PIO Est. Cost: 50.00 Resource: People Time Description: Planning and development of Assessment for American Sign Language Level skills to be placed in proper ASL level courses and its related to students success. Est. Cost: 50.00

Gunsauls	Objective 2: To improve Student Learning Environments with Deaf-friendly, visually accessible large classrooms by increasing the number of ASL / DEAF STUDIES designated classrooms and equipping these classrooms appropriately.	American Sign Language(08009)	Instructional Disciplines	In-Progress Revised	Incomplete: We are without new computer lecterns, document cameras, smart boards, high-definition zoom camcorders, adjustable tables, and swivel chairs. (High Priority) Partially complete: New student desks in classrooms and partial use of classroom #6204.		Resource: Computer Related Equipment Description: classroom Apple Desktop computer Est. Cost: \$2,500.00 Resource: Instructional Equipment Description: Height adjustment and moveable computer table, chair Est. Cost: \$5,000.00 Resource: Instructional Equipment Description: smartboard Est. Cost: \$10,000.00 Resource: Instructional Equipment Description: document camera Est. Cost: \$400.00
Holtzclaw	To reduce clutter in the stockroom and labs, more storage space is needed for lab, demo and STEM Day equipment. In addition, the labs can benefit from more support for the preparation, set-up and breakdown of the lab classes.	Chemistry(19001)	Instructional Disciplines	New			Resource: No Resources Identified
Buehler	Improve access to support the delivery of instructional and technology services, and to assist in day-to-day operations at the Newark Center LRC. The increased support will streamline student access to all LRC services, help improve students? application of the academic research process, and develop information presentation skills, thus enhancing student achievement across the curriculum.	Library Science/Services(16000, 61200)	Instructional Disciplines	Completed 10/01/2015	Successful hire of .5 FTE LRC Tech.	.25 Staff position - LRC Aide funded through Equity budget	Resource: Staff/Administrative Position Position Title: LRC Aide FTE: .25 Est. Cost: \$20,000.00
Holtzclaw	The ACS exam will be given to students during the chemistry placement exam. Students that pass the placement exam are allowed to enroll in Chem 101A, but will be strongly recommended to enroll in Chem 102 if their ACS exam is a low score.	Chemistry(19001)	Instructional Disciplines	New			Resource: No Resources Identified
Holtzclaw	Redesign the existing PHYS120A and PHYS121A courses as online courses. The reason is it is difficult to find a time slot that is equitable to all PHYS120 students, or to find adjuncts who are available on that time slot.	Physics (include astronomy)(19000/22002)	Instructional Disciplines	New	the PHYS120A/121A will be offered as distance-education courses only		Resource: No Resources Identified
Holtzclaw	Improve retention and success rates for students taking introductory anthropology courses. Retention and success rates are particularly low for Native American, African American, Hispanic and deaf students, although the department would like to see greater success rate than 73% for all students. The department would like to see a decline in the withdrawal and non-success rates.	Anthropology(22002)	Instructional Disciplines	In-Progress 11/10/2015		No fiscal resources requested.	Resource: People Time Description: To monitor the data and respond
Holtzclaw	Mentor and support anthropology majors taking their core courses at Ohlone College and student completing certificates in cultural anthropology, physical anthropology or archaeology. Students can now declare their major before they transfer and the department will work with these students to ensure that they complete the courses required for the ADT degree.	Anthropology(22002)	Instructional Disciplines	In-Progress 11/10/2015		No fiscal resources requested.	Resource: People Time Description: People time needed to monitor and respond to the data.

Holtzclaw	Development of LAB Program partnerships, LAB Learning Community, LAB Summer Bridge.	Biotechnology Program(04004)	Instructional Disciplines	In-Progress 11/11/2015 Revised 11/11/2015	This is an ongoing process, with more schools being added to our LAB Program and more high school courses being articulated. Perkins money will no longer be available for our LAB Summer Bridge, so we will need to identify other sources of funds. LAB program partner list with articulation status attached as separate document.		Resource: People Time Description: Outreach activities
Holtzclaw	Finish development and rolling out of Online Math Modules, to support biotech student success.	Biotechnology Program(04004)	Instructional Disciplines	New		DBS funds	Resource: People Time Description: Completion of online math modules
Holtzclaw	To move the Ohlone Museum of Paleontology to a larger location on campus, so it can be open to the public, i.e., the main hallway and display area in the new Science Building on the Fremont Campus to be completed in 2018.	Geology(22002)	Instructional Disciplines	In-Progress 11/13/2015		No fiscal resources requested. PIO related to Academic Core 2018 timeline.	Resource: People Time Description: Need people to set the museum up and to provide labelling and information about the artifacts
Holtzclaw	Establish a preparatory PHYS102 course for both the biomed major and the science & engineering first semester physics courses. The purpose is to increase student success in the first-semester PHYS120 & PHYS140 courses.	Physics (include astronomy)(19000/22002)	Instructional Disciplines	In-Progress New	N/A	No fiscal resources requested. Request for sabbatical needs to be submitted through sabbatical application process.	Resource: People Time
Holtzclaw	Expand offerings for Biology 101A and Biology 101B such that sections of both classes will be offered each semester.	Biology(04000)	Instructional Disciplines	New 11/15/2015	N/A		Resource: Other Budget Related Resources Needed Description: Instructional supplies Est. Cost: \$500.00
Holtzclaw	Increase recruitment efforts into biotech program, due to decline in enrollment.	Biotechnology Program(04004)	Instructional Disciplines	New			Resource: Other Budget Related Resources Needed Description: Marketing Materials Est. Cost: \$500.00
Holtzclaw	Program Professional Development is needed in the Engineering and Engineering Technology Program Areas due to accelerated change of technology in Engineering. In order for the Program Area to remain compliant with industry standards and the State Engineering Education mandates, participation in certain Professional Development activities is required.	Engineering(09001)	Instructional Disciplines	New	N/A . Will be reported in next years PIO	Engineering Liaison Council(ELC) Meetings-\$800/AY American Society for Engineering Education(ASEE) Conferences- both Regional and National-\$4000 SWE Conference- both Regional and National-\$3200	Resource: Professional Devlopment Description: Program Related Conference/Workshops Est. Cost: \$8,500.00
Holtzclaw	Increase the use of new and more updated technologies into the program - maps, compasses, and other lab instruments, so our students have access and training on the latest technologies.	Geography/Geographic Information Systems(22002, 22004)	Instructional Disciplines	New	Results are ongoing, they will need to be revisited next academic year.	Possible funding source Instructional Equipment 2015-16 FY	Resource: Instructional Equipment Description: Maps, compasses, atlases, plus other lab instruments. Est. Cost: \$2,500.00
Holtzclaw	To improve student experience with earth materials by reinstating the field trip fund that were zeroed out during the last series of budget cuts (\$500 per semester in previous years) to the Geology Department.	Geology(22002)	Instructional Disciplines	In-Progress 11/13/2015		Was this requested in 2015-16 budget meeting ???	Resource: Other Budget Related Resources Needed Description: Field trip money Est. Cost: \$500.00
Holtzclaw	Continued purchase of lab/demonstration equipment, as well as simulation software. These educational materials will enhance students' exposure to a variety of physical phenomena and processes and thereby stimulate and expand their physical insight.	Physics (include astronomy)(19000/22002)	Instructional Disciplines	In-Progress New	Please find an attached file with purchases concluded during the academic year 2014-2015. These concern mainly demo equipment and a few demos, but no simulation software. A new lab using the velocity tubes was implemented in phys140 during the Spring of 2015.	Possible source Instructional Equipment (\$10,000) 2015-16.	Resource: Instructional Equipment Description: Demonstration equipment Est. Cost: \$5,000.00

Holtzclaw	Improve the quality of our anthropology programs through the employment of a lab technician.	Anthropology(22002)	Instructional Disciplines	In-Progress 11/10/2015		Staff position requested: Lab Tech not funded as of 11/10/15	Resource: Staff/Administrative Position Position Title: Lab Technician - Anthropology, Geography, and Geology FTE: .5 Est. Cost: \$30,000.00
Holtzclaw	Hire another person to support the work of the SEM Division.	Chemistry(19001)	Instructional Disciplines	New 11/30/2015		55000	Resource: Staff/Administrative Position Position Title: Office Assistant FTE: 1.0 Est. Cost: \$55,000.00
Holtzclaw	Hiring a technician for the Geology/Anthropology/Geography departments.	Geology(22002)	Instructional Disciplines	In-Progress 11/13/2015		Staff position requested: .5 Lab Tech not funded as of 6/22/15	Resource: Staff/Administrative Position Position Title: Lab Technician - Anthropology, Geography, and Geology FTE: .5 Est. Cost: \$30,000.00
Holtzclaw	To establish the Earth Science Tutoring Center, similar to Chemistry and Biology Learning Center (but on a smaller scale and contingent on the availability of funds) in order to help students with issues such as applying basic math skills to earth science problems and acquiring geographic and scientific literacy.	Geology(22002)	Instructional Disciplines	In-Progress 11/13/2015		Staff position requested: .5 Lab Tech (same request as previous PIO) not funded as of 6/22/15	Resource: Staff/Administrative Position Position Title: Instructional Assistant Anthropology, Geography, and Geology FTE: .5 Est. Cost: \$27,000.00
Holtzclaw	Increase the course offerings of the Engineering Program with the initial design and development of the Dynamics course to be offered in Fall 2015.	Engineering(09001)	Instructional Disciplines	New	Not Applicable as this is a new PIO	No fiscal resources requested.	Resource: Other Non-Budget Related Resources Needed Description: Support from Articulation team to get course UC articulated Resource: People Time Description: Faculty Course Development Time
Holtzclaw	Design and develop online courses to meet the growing need of students that are unable to engage in onsite delivered courses.	Engineering(09001)	Instructional Disciplines	New	Not Applicable as this is a new PIO	No fiscal resources requested.	Resource: Other Non-Budget Related Resources Needed Description: Support from e-campus and distance education committee to launch course as online on Blackboard Resource: People Time Description: Faculty Course Development Time
Holtzclaw	Exploration of offering new biotech certificate, with an "operations" focus.	Biotechnology Program(04004)	Instructional Disciplines	In-Progress 11/11/2015 Revised 11/11/2015		Stipend for Rick Mead's work on developing curriculum for new class.	Resource: Other Budget Related Resources Needed Description: Stipend for Adjunct Est. Cost: \$1,500.00 Resource: People Time Description: Curriculum development
Holtzclaw	Increase the number of students obtaining Certificates of Achievement and Certificates of Accomplishment in Chemistry in order to increase the students' opportunities on obtaining a higher paid job.	Chemistry(19001)	Instructional Disciplines	In-Progress 11/12/2015		Money for embedded tutors. \$5,000	Resource: People Time Description: Outreach activities Resource: Tutors - Students Description: embedded tutors Est. Cost: \$5,000.00
Holtzclaw	Increase CTE course and program offerings to meet the need of local industries, especially in the Bioengineering and Sustainable Manufacturing industries.	Engineering(09001)	Instructional Disciplines	New	Not Applicable as this is a new PIO	Request for Instructional Equipment - potential funding source Instructional Equipment and/or CTE Enhancement Funds 2015-16.	Resource: Instructional Equipment Description: Amatrol Manufacturing Lab Kit Est. Cost: \$40,000.00 Resource: People Time Description: Faculty Course Development Time

Holtzclaw	Expand and update the computer assisted physiology hardware system presently in use in Anatomy and Physiology and General Biology courses.	Biology(04000)	Instructional Disciplines	In-Progress 11/13/2105	As of Nov 2015 12 new power labs have been purchased. Although to date we have not been able to implement them fully due to unforeseen software updates that have not been completed. We have been able to use the older versions software but this has not allowed us to determine if we can improve the quality of student interactions with this physiology equipment. Once the new software has been implemented we can fully assess the outcome of this PIO improvement.	Funded by Instructional Equipment Budget FY 2014-15.	Resource: Computer Related Equipment Description: Lap Tops for Power Lab Software Est. Cost: \$12,000.00 Resource: Instructional Software Description: Power Lab Est. Cost: \$5,000.00
Holtzclaw	Provide modern equipment in the engineering labs to ensure that students have opportunity to develop relevant industry desirable engineering skills using current technologies.	Engineering(09001)	Instructional Disciplines	New	Not Applicable as this is a new PIO.	Instructional equipment request - potential funding Instructional Equipment and/or the CTE Enhancement funds FY 2015-16. Laser cutter potential FF&E for Academic Core.	Resource: Instructional Equipment Description: Laser Cutter Est. Cost: \$50,000.00 Resource: Instructional Equipment Description: Oscilloscopes and Function Generators Est. Cost: \$10,000.00
Holtzclaw	Improve retention and success rates for students through the creation of a tutoring program. Students find that anthropology is a difficult subject to master. Few students taking physical or forensic anthropology have a background in biology, genetics, anatomy or osteology.	Anthropology(22002)	Instructional Disciplines	New		Request for tutoring \$ - need to identify source.	Resource: Instructional Software Description: Tutorial Software Est. Cost: \$2,000.00 Resource: Tutors - Students Description: Need student tutors to support student success in Anthropology courses. FTE: n/a Est. Cost: \$500.00
Holtzclaw	Increase the number of female by 3% and students of under-represented ethnic groups by 1% students on the program and also provide support to these identified demographic groups by the end of 2016.	Engineering(09001)	Instructional Disciplines	New	Not Applicable as this is a new PIO	Funded through 2015-16 Equity Budget \$500.00 tutoring \$500.00 Marketing	Resource: Other Budget Related Resources Needed Description: Marketing Materials and Advertising for Outreach Est. Cost: \$500.00 Resource: People Time Description: Faculty Time for Outreach Activities and Advisor Est. Cost: \$0.00 Resource: People Time Description: Release time for Coordination of the new Learning Community and relevant activities FTE: 0.5 Est. Cost: \$500.00
Holtzclaw	Increase the success/completion rate of students in all courses by increasing the amount of tutorial services.	Mathematics(17000)	Instructional Disciplines	In-Progress Revised	(1) Existing software licenses have been maintained for several years. (2) Construction of the portable buildings in Newark and Fremont have included the installation of new projection systems. (3) Some projection systems in the Newark Center have been upgraded.	Staff position requested: lab tech not funded as of 6/22/15. Student tutors and embedded tutor request - potential funding equity funds, basic skills and fund 10.	Resource: Staff/Administrative Position Position Title: Instructional Assistant Math Learning Center FTE: 1.0 Est. Cost: \$54,000.00 Resource: Tutors - Students Description: Embedded Tutors FTE: n/a Est. Cost: \$5,000.00 Resource: Tutors - Students Description: Student Tutors FTE: n/a Est. Cost: \$3,000.00

Holtzclaw	Review laboratory protocols for General Chemistry to replace any outdated lab protocols.	Chemistry(19001)	Instructional Disciplines	In-Progress 11/12/2015 Revised 11/12/2015		Staff position requested: Lab Tech not funded as of 6/22/15. Lab Chairs funded through instructional equipment budget 2014-15. Computer request - potential funding through Instructional Equipment 2015-16.	Resource: Computer Related Equipment Description: laptop computers for students' use at the chemistry laboratory Est. Cost: \$25,000.00 Resource: Instructional Equipment Description: 25 Vernier interfaces and 6 chargers Est. Cost: \$1,600.00 Resource: Non-Instructional Equipment Description: high chairs or stools for chemistry laboratory Est. Cost: \$6,000.00 Resource: People Time Description: An instructor that teaches general chemistry should have allocated time to perform this task. Resource: Staff/Administrative Position Position Title: lab technician for the evening classes FTE: .5 Est. Cost: \$30,000.00
Holtzclaw	Modernize laboratory equipment for General Chemistry and Organic Chemistry to enhance laboratory experimentation as the curriculum demands: milligram balances, bomb calorimeter, IR spectrophotometer, and laptops with software updates.	Chemistry(19001)	Instructional Disciplines	New			Resource: Instructional Equipment Description: Hotplate Stirrer (times 5) Est. Cost: \$1,000.00 Resource: Instructional Equipment Description: Transformer (times 7) Est. Cost: \$2,800.00 Resource: Instructional Equipment Description: Centrifuge (times 2) Est. Cost: \$1,000.00 Resource: Instructional Equipment Description: Balances (times 2) Est. Cost: \$800.00 Resource: Instructional Equipment Description: Bomb Calorimeter Est. Cost: \$9,100.00 Resource: Instructional Equipment Description: Melting Point Apparatus (times 5) Est. Cost: \$6,500.00
Lieu	Develop and implement a common assessment for Program SLO # 2 across all sections of the highest level of the listening and speaking sequence, ESL 183 LS.	English as a Second Language(49001)	Instructional Disciplines	New			Resource: People Time Description: Faculty time
Lieu	Develop an aligned two-year course rotation (per CAP) of the 8 core courses and 3 elective courses to assist in continued program retention, growth, and expansion, (and application to an ADT Program).	Early Childhood Studies(13050)	Instructional Disciplines	In-Progress	The course rotation has been implemented in the schedule. Data will be collected at the end of the 2015-2016 year.	No fiscal resources requested.	Resource: People Time Description: FT faculty meeting time
Lieu	Per new requirements of the Curriculum Alignment Project (CAP), integrate the remaining ECS courses into a regular rotation in the schedule.	Early Childhood Studies(13050)	Instructional Disciplines	New			Resource: People Time Description: ECS faculty and division dean will meet to accomplish.

Lieu	The department seeks to develop a course to address the particular needs of heritage Spanish speakers, engaging them with a peer group that shares common experiences, culture and idioms and material relevant to their experience.	Foreign Languages(11000,11001,11002)	Instructional Disciplines	In-Progress	For 2015-2016, the Spanish department has decided to first focus on revising the course outlines for Conversational Spanish and getting that back into the schedule. Development of this course will resume when Debi Lemon returns in Fall 2016.		Resource: People Time Description: Curriculum development
Lieu	The proposal is to offer a synchronous online Spanish class that would provide the structure of an in-person class with the convenience of taking a class online.	Foreign Languages(11000,11001,11002)	Instructional Disciplines	In-Progress	Work on this PIO has been postponed while Debi Lemon is on sabbatical for the year.		Resource: People Time Description: Course development
Lieu	To meet local demand, the department will develop a certificate in Business Chinese and the offering of courses in Portuguese.	Foreign Languages(11000,11001,11002)	Instructional Disciplines	In-Progress	Enrollments in CHIN 131 and 132 were lower than expected, so the department is focusing on strategies to improve advertising to bolster enrollment in Fall 2015. The instructor has also begun establishing a relationship with Idea Campus to offer internships to students who complete the sequence. No work on Portuguese has begun.		Resource: People Time Description: Curriculum and Program Development
Lieu	To enhance achievement, progress, completion, and success of target ethnicities, as well as student body as a whole, engage the services of the tutoring center to help those who appear to be struggling. Particular emphasis should be placed on obtaining embedded tutors for these students.	History/Political Science(22000)	Instructional Disciplines	New			Resource: People Time Description: Faculty initiate tutoring opportunities for struggling students, with special attention to at-risk populations.
Lieu	To support the basic skills and ESL students, the program would like to develop a tutoring program to assist students in program retention and completion.	Early Childhood Studies(13050)	Instructional Disciplines	New	After the creation of this PIO, the ESL faculty consulted with the ECS faculty about another way to approach the intent of this PIO - workshops rather than individual tutoring. The ESL faculty surveyed the ECS faculty regarding student needs, and they have developed four workshops to be offered in Spring 2016 on Saturdays. Further discussion has also raised the issue of how to address the needs of former Foster Care students and an introduction to college student expectations.	Funded through Basic Skills and Student Equity tutoring budgets for 2015-16	Resource: Tutors - Students Description: 4 tutors at 10 hrs/week for 15 weeks Est. Cost: \$12,000.00
Lieu	Faculty need to be up-to-date on observation assessment techniques and need to be receive training in how to do them. These include CLASS, DRDP, CORE, and ECERS 3.	Early Childhood Studies(13050)	Instructional Disciplines	New			Resource: Professional Development Description: Trainings Est. Cost: \$20,000.00
Lieu	Given the success rate for Puente, the department would like to set up a similar intervention for African American students, which currently has the lowest success rate in the English department of any ethnic group.	English and ELC(15000,15001)	Instructional Disciplines	In-Progress 11/10/2015	This concept has been included in the college's Student Equity Plan, and a group is already embarked on developing this learning community. Both FT and PT faculty have expressed interest in working on this project. Timeline has been revised.	Funded - \$6000.00 academic stipend through student equity.	Resource: Other Budget Related Resources Needed Description: Stipend for "Puente" faculty participant Est. Cost: \$6,000.00
Lieu	A third embedded tutor is requested to improve retention for online Spanish classes.	Foreign Languages(11000,11001,11002)	Instructional Disciplines	Revised 11/13/2015			Resource: Tutors - Students Description: Third embedded tutor Est. Cost: \$3,200.00

Lieu	Request for a class set of tablets.	Foreign Languages(11000,11001,11002)	Instructional Disciplines	Revised 11/13/2015	The additional tablets were not funded in 2014-2015. They have been requested for the current equipment funding cycle.		Resource: Instructional Equipment Description: Ten tablets Est. Cost: \$6,000.00
Lieu	Professional Development funds for department faculty of \$5,000.	Speech and Communication/Forensics(15003,15005)	Instructional Disciplines	New	Requested in 2014-2015 but not funded.		Resource: Other Budget Related Resources Needed Description: Professional Development - Comm Studies Est. Cost: \$5,000.00
Lieu	We would like to double our current forensics travel budget from \$9,000 to \$18,000.	Speech and Communication/Forensics(15003,15005)	Instructional Disciplines	In-Progress 11/10/2015	Through the budget process, the budget for 2015-2016 was increased to \$13,000. We are keeping this PIO open in order to support the full augmentation.		Resource: Other Budget Related Resources Needed Description: Augmentation to Forensics Travel Budget Est. Cost: \$5,000.00
Lieu	In order to continuously maintain the quality and relevance of our major GE courses (Public speaking, intro to Comm theory, Interpersonal, Intercultural, and critical thinking courses) we would like to institute full-time faculty leads.	Speech and Communication/Forensics(15003,15005)	Instructional Disciplines	New	This will improve overall instructional effectiveness, and quality of course material, consistency across curriculum, and evidenced by increased enrollment and success and persistence rates. In the future, we hope to see an increase in degrees and certificates.		Resource: Other Budget Related Resources Needed Description: Stipends for three course coordinators Est. Cost: \$3,000.00
Lieu	The department is requesting another full-time staff person for the ELC in order to better serve student needs.	English and ELC(15000,15001)	Instructional Disciplines	In-Progress 11/10/2015	Position requested in 2015-2016. Not selected for funding.	Staff position requested: Inst. Aide not funded as of 6/22/15	Resource: Staff/Administrative Position Position Title: Instructional Aide FTE: 1 Est. Cost: \$54,000.00
Lieu	Have the college researcher conduct a transcript study of a cohort of ESL students from Fall 2009-Spring 2015 to have data-driven information to inform curricular redesign including the adding of more hybrid classes, embedded technology, and possible additional ESL pathways.	English as a Second Language(49001)	Instructional Disciplines	New			Resource: Data from Research and Planning Office Description: ESL data Resource: People Time Description: Faculty and Division Dean
Lieu	Develop a course on Foster and Kinship care.	Early Childhood Studies(13050)	Instructional Disciplines	New			Resource: People Time Description: Faculty will develop the curriculum as a part of normal instructor duties. Resource: People Time Description: Faculty to develop curriculum
Lieu	Classroom observations have revealed the lack of a common understanding of lab requirements for foreign language courses. The department needs to review current requirements and then coordinate with PT faculty to effect cross-departmental consistency.	Foreign Languages(11000,11001,11002)	Instructional Disciplines	New			Resource: People Time Description: Research curriculum requirements Resource: People Time Description: Professional Development Activity with PT faculty
Lieu	The department wants to explore how to more efficiently move the students through the sequence and into English 101A because of low success rates.	English as a Second Language(49001)	Instructional Disciplines	In-Progress	Curriculum has already been submitted for a revised ESL 184RW, which will provide a better pathway between ESL and ENGL 101A.	Funding through Basic Skills and Equity for stipends for curriculum redesign.	Resource: Other Budget Related Resources Needed Description: Pay for PT to participate in the redesign Est. Cost: \$2,500.00 Resource: People Time Description: Curriculum redesign

Lieu	Overall, we want to improve articulation with the adult school ESL program.	English as a Second Language(49001)	Instructional Disciplines	In-Progress	As indicated in the achievements section, one of the first activities has been a transitions course offered at the Fremont Adult and Continuing Education site. 25 students participated, and 22 students indicated interest in enrolling at the college. Data is being collected to confirm this. The ESL faculty are actively involved in the AEBG (formerly AB86) project and meet with adult school ESL faculty regularly. While efforts will continue, the goal of improving articulation has already been achieved. In addition, to minimize the transitional shock of moving from free courses at the adult school to credit courses at the college, the department has developed non-credit (free) courses in the department. The hope is to offer these classes in Fall 2016.	Funded through Basic Skills or AB86	Resource: Other Budget Related Resources Needed Description: Professional Development Activities Est. Cost: \$1,000.00 Resource: People Time Description: Time with colleagues from adult school.
Lieu	The department would like to hold regular norming sessions working towards a common rubric for paper grading for all instructors at each level of composition to improve student preparedness and success across the department.	English and ELC(15000,15001)	Instructional Disciplines	In-Progress 11/10/2015	Unable to collect sufficient samples in spring 2015. Have revised collection date to spring 2016.	Funded through Basic Skills.	Resource: Other Budget Related Resources Needed Description: Professional Development - PT participation Est. Cost: \$6,000.00 Resource: People Time Description: FT faculty leadership for activities
Lieu	Production of (closed captioned) student videos that are closed captioned to publicize program, provide orientation to the Communication Lab, and serve as models for public speaking classes.	Speech and Communication/Forensics(15003,15005)	Instructional Disciplines	New			Resource: Other Budget Related Resources Needed Description: Taping, editing, and captioning of student videos Est. Cost: \$1,000.00 Resource: Other Budget Related Resources Needed Description: Cost of videographer for promotional videos Est. Cost: \$3,000.00 Resource: People Time Description: Time for scripting and production Resource: People Time Description: Captioning of videos
Nguyen	Provide students with the soft skills needed to successfully enter the workforce and enrich their out-of-classroom experiences at Ohlone College.	One-Stop Center(68901)	Student Services Program Review - Directors	New			Resource: People Time
Nguyen	Strengthen inter-department collaborations with other Ohlone departments, such as Contract/Community Education, to build training programs for in-demand skills, increase participant/student enrollments, and help meet local employment needs.	One-Stop Center(68901)	Student Services Program Review - Directors	In-Progress	20 students enrolled in the Bio-manufacturing certificate program. 3 students dropped the program due to financial hardship, 17 students are on schedule to complete by December 2015. 21 student enrolled in the ICT A+ CompTIA program in March 2015. 8 are currently employed. 2 dropped to focus on other academic goals. 11 are receiving job development and career advising from one-stop staff. The Cybersecurity certificate program will start in January 2016 with plans for 24 students.		Resource: People Time Description: Staff time
Robbie	Increase course-to-course articulation with CSU's, UC's, CCC's, and private institutions, thereby improving students' ease of transfer between institutions and allowing students to more accurately track their progress towards program completion via the online education plan tool.	Articulation(64901)	Instructional Services	In-Progress 11/12/2015 Revised 11/12/2015	The 2014-2015 PIO requested that the (formerly) vacant classified position in the Curriculum and Scheduling Office be increased from 75% to 100%, in order to assist with additional articulation and degree audit responsibilities created from SSSP. That portion of this PIO was approved, so the personnel portion has been completed but the labor portion remains.		Resource: People Time Description: Significant dedicated time for Articulation Officer to compare Ohlone courses to CSU, UC, and private institutions courses to determine course equivalencies; submitting those courses for articulation.

Robbie	Increase the number of Ohlone courses approved for C-ID, which will allow Ohlone to maintain CCCC approval of associate degrees for transfer (ADT's) as mandated by Senate Bill 1440; result in increased course-to-course articulation with CSU's and CCC's; enable students to more easily transfer between community colleges and to baccalaureate institutions; and complete their academic goals.	Articulation(64901)	Instructional Services	In-Progress 11/12/2015 Revised 11/12/2015	The 2014-2015 PIO requested that the (former) vacant classified position in the Curriculum and Scheduling Office be increased from 75% to 100%, in order to assist with additional articulation and degree audit responsibilities created from SSSP. That portion of this PIO was approved, so the personnel portion has been completed but the labor portion remains.		Resource: People Time Description: Significant dedicated time for the Articulation Officer to focus on increasing courses approved for C-ID and working with faculty to revise courses as requested by C-ID reviewers. Est. Cost: \$0.00
Robbie	Ensure that courses on the 10 majors for the new UC Transfer Pathway are articulated at all UC campuses, and submit courses for articulation where there is a void.	Articulation(64901)	Instructional Services	New			Resource: People Time Description: Significant dedicated time for Articulation Officer to find UC articulation deficiencies; submit those courses for articulation. Est. Cost: \$0.00
Robbie	Improve the effectiveness and accuracy of degree audit within Colleague, which will then result in increased student-friendliness of online student planning and allow students to monitor their progress towards program completion.	Curriculum and Scheduling(60201)	Instructional Services	In-Progress Revised			Resource: People Time Description: Significant dedicated time for the Curriculum and Scheduling Office to focus on degree audit and online student planning updates and implementation. Est. Cost: \$0.00
Robbie	Given the high withdraw and failure rates of students enrolled in basic skills classes particularly students targeted in the college's Student Equity Plan embedded tutors will be placed in all Math 151 and English 151A classes to increase student retention and success.	Tutoring(00000)	Instructional Services	New		The embedded tutoring projects are being funded out of Basic Skills and Student Equity	Resource: People Time Description: Faculty training for having embedded tutors Resource: Tutors - Students Description: Cost of embedded tutors Est. Cost: \$45,000.00
Robbie	Certification of levels 1 & 2 will expire in summer 2016 and need recertification. Level 3 certification, will be applied for at that time. Certification adds structured training and prestige to the tutoring program and provides the opportunity for students to achieve official certification.	Tutoring(00000)	Instructional Services	New			Resource: Other Budget Related Resources Needed Description: Student help to type up CRLA report Est. Cost: \$500.00 Resource: People Time Description: Development and submission of materials for certification
Robbie	All tutoring centers will use a common tutor tracking software system to collect data about tutoring contacts.	Tutoring(00000)	Instructional Services	In-Progress 11/13/2015	A tutor tracking software system, Accademia is being piloted in the English Learning Centers and Math Learning Centers. The data collected will be used to improve tutoring services. Disaggregated data will be analyzed to better understand targeted groups affected in the college's Student Equity Plan. Lastly, various features of the software will be piloted as well.	For 2014-2016, money from SSSP has funding the purchase of the Accademia software license.	Resource: Non-Instructional Equipment Description: Check-in computer stations Est. Cost: \$5,000.00 Resource: Other Budget Related Resources Needed Description: Software license Est. Cost: \$20,000.00 Resource: People Time Description: Software evaluation and piloting; training
Sabit	Increase staff capacity in the Accounts Receivable unit to effectively handle the additional workload created due to enrollment restoration and the loss of Admin Services Analyst Position	Administrative/Financial Services(67200, 67201)	Administrative Services	New			Resource: Staff/Administrative Position Position Title: Accounting Tech III FTE: increase .5 FTE to 1.0 FTE Est. Cost: \$35,000.00
Sharar	Explore options for additional classroom space and more efficient scheduling to meet ELI program student demand.	English Language Institute(68204)	Student Services Program Review	New			Resource: Other Budget Related Resources Needed Description: Additional classroom space needed to meet program demands

Sharar	Expand Students' awareness and interest in Study Abroad opportunities and models by making materials and information more accessible.	International Programs and Services(64902)	Student Services Program Review	New			Resource: Other Budget Related Resources Needed Description: Promotional and informational brochure Est. Cost: \$5,000.00 Resource: People Time Description: collect relevant information for promotional materials
Takakuwa	Create a Certificate of Accomplishment for students who complete 3 or more Personal Development courses and explore the possible career, transfer or educational outcomes of creating a Personal Development Associate's Degree.	Personal Development(49002)	Instructional Disciplines	In-Progress			Resource: No Resources Identified
Takakuwa	Explore ways in which Personal Development courses may be expanded to serve students in basic skills, special populations, under-represented groups and those new to college in conjunction with the Student Success and Equity plans.	Personal Development(49002)	Instructional Disciplines	In-Progress	The PD committee has been established, but there were no proposals from other committees on campus (i.e. Basic Skills, Equity) at this time. We will continue to evaluate this process.		Resource: No Resources Identified
Takakuwa	Research and investigate ways to improve the success and retention of under-represented students and all students taught within distance education.	Personal Development(49002)	Instructional Disciplines	In-Progress	We are working with IT to create an Informer Report that will give us more detailed information about our students. However, our 2014-2015 student success data indicates an improvement in student success rates for the following student groups: African American, Filipino, Hispanic and Pacific Islander. Also, we found there is no disparity between Success rates of in-person and online courses. We're hopeful success rates for all student groups will continue to increase now that we have mandated orientation and counseling services. Preliminary research indicates English placement levels may be related to a student's ability to pass PD 105 successfully, but more research is needed in this area. Lastly, instructors note that success rates are negatively impacted by students who choose to withdraw from our courses (even though a withdraw is warranted due to the individual student's life).		Resource: No Resources Identified
Takakuwa	Conduct a cut score validation study for the Accuplacer English and math placement tests and the Compass/ESL placement test.	Student Success and Support Programs (SSSP)(63200)	Student Services Program Review	New	PIO will be complete when process and final report has been completed.		Resource: No Resources Identified
Takakuwa	Establish plans to transition to the Statewide ESL Placement test.	Student Success and Support Programs (SSSP)(63200)	Student Services Program Review	New			Resource: No Resources Identified
Takakuwa	Complete a Disproportionate Impact Study on the Accuplacer English and math placement tests.	Student Success and Support Programs (SSSP)(63200)	Student Services Program Review	New			Resource: No Resources Identified
Takakuwa	Implement a plan for developing comprehensive student education plans (cSEPs) for all students.	Counseling (Includes Mental Health)(63100)	Student Services Program Review	In-Progress	Student Planner is functional, we did a "test run" with 30 Punte students. Currently we are exploring ways to make planner more accurate and intuitive. A statewide planner is also on the horizon, we may want to hold off on modifying Student Planner until we can determine if the statewide planner would be more suitable. In the meantime, we did make some refinements to the education planning process, and have done outreach to students without a Student Education Plan.		Resource: No Resources Identified

Takakuwa	Create Counselor Coordinator with 25% release time to assist with scheduling, coordinating department meetings, and PD course offerings.	Counseling (Includes Mental Health)(63100)	Student Services Program Review	New			Resource: No Resources Identified
Takakuwa	Provide counselors with 1 hour of follow up time for every 6 hours of student contact to follow up and complete: cSEPs, GE evaluations and petitions; hand offs, both on and off campus; and gathering of information for substitution waivers.	Counseling (Includes Mental Health)(63100)	Student Services Program Review	New			Resource: No Resources Identified
Takakuwa	PIO #2 for Academic year 2015-2016. 1. By May 15th 2016, Disseminate the new Ohlone College Crisis Intervention Handbook to key audiences, as a strategy to promote further dialogue on mental health and the campus community's ability to respond appropriately.	Counseling (Includes Mental Health)(63100)	Student Services Program Review	New			Resource: No Resources Identified
Takakuwa	#3 New PIO/Academic year 2015-16 By May 2016 Formalize the "Mental Health Advisory Committee" to be recognized as an essential element of the college infrastructure.	Counseling (Includes Mental Health)(63100)	Student Services Program Review	New			Resource: No Resources Identified
Takakuwa	We will fulfill the mission and action steps outlined in the Student Success and Support Program Plan.	Student Success and Support Programs (SSSP)(63200)	Student Services Program Review	New			Resource: No Resources Identified
Takakuwa	#1 PIO for May 2016 Serve more students.	Counseling (Includes Mental Health)(63100)	Student Services Program Review	In-Progress 05/15/2016 Revised 11/12/2015	This PIO will be carried forward in hopes that an eventual position can be created to meet the demands for continued mental health counseling.		Resource: No Resources Identified
Takakuwa	This program improvement objective will incorporate the Map Your World Global Project curriculum into the Ohlone Puente PD & English course curriculum and syllabi. By incorporating this curriculum, our students will become personally invested in their education and community.	Puente(49004)	Student Services Program Review	In-Progress 03/01/2016	Project was unable to be completed by the end of Spring 2015. Will try again Spring 2016.	No cost for this PIO	Resource: People Time Description: ...
Takakuwa	Explore Early Alert software/cloud-based programs that will better track at-risk students and allow easier communication between services campus-wide (ex tutoring, counseling, financial aid, DPS).	Student Success and Support Programs (SSSP)(63200)	Student Services Program Review	In-Progress	We did not meet our timeline on this, but we have formed an "Early Alert Workgroup" which will meet in Fall 2015-Spring 2016 and determine which Early Alert system to proceed with.		Resource: People Time Description: Counseling staff to meet with IT, Basic Skills, etc to identify, discuss, and compare products
Takakuwa	Ensure adequate full-time counseling staff to effectively meet the increased needs of new State mandates under the Student Success and Services Program.	Student Success and Support Programs (SSSP)(63200)	Student Services Program Review	In-Progress Revised	We were not successful in our attempts to get a staffing proposal approved, however, we have used the data to identify student needs and plan to submit another counseling position proposal this year.		Resource: Data from Research and Planning Office Description: Demographic and success information of students served
Takakuwa	The Transfer Center will explore ways to increase the number of African American students that use our services to address the lower usage rates by this group.	Transfer Center(63300)	Student Services Program Review	In-Progress 11/12/2015	The College Researcher has been contacted and the information was provided in November for the Fall 2015 applications. Identified students are being compiled and we plan to contact them before December 15, 2015 The Transfer Center plans to host a spring college fair of Historically Black University and Colleges at the Newark campus in 2016.	Source: Transfer Center, Amount: \$1000, Date Funded: 01-apr-15	Resource: People Time Description: Transfer Center staff to meet, discuss, and outreach on campus.

Takakuwa	We will identify the best way to collect information on student contacts with the Transfer Center.	Transfer Center(63300)	Student Services Program Review	In-Progress	The Transfer Center Director, Transfer Center Coordinator and Administrative Systems Analyst need to meet to improve student categories of ways students are utilizing Transfer Center services. There was an increase from 171 students utilizing the Transfer Center in Fall 2013, to 543 in Fall 2014. Students who discuss Transfer goals with Counselors are properly coded at this time.	Source: Transfer Center, Amount: \$1000, Date Funded: 01-apr-15	Resource: People Time Description: Transfer Center staff to meet with Counseling staff and IT to discuss and implement
Takakuwa	Promotional/Parental Support Video to show at Ohlone Puente's Noche de Familia Dinners.	Puente(49004)	Student Services Program Review	New	...	Funding identified through Equity Plan Budget	Resource: Other Budget Related Resources Needed Description: Equity Plan Budget Est. Cost: \$19,800.00
Takakuwa	Update the student resource of the Transfer Workbook to provide current information.	Transfer Center(63300)	Student Services Program Review	In-Progress 11/12/2015		Source: Transfer Center, Amount: \$1000, Date Funded: 01-apr-15	Resource: Other Budget Related Resources Needed Description: Printing of new workbooks Est. Cost: \$1,000.00
Takakuwa	Implement Student Planner for electronic Student Educational Planning (SEP).	Student Success and Support Programs (SSSP)(63200)	Student Services Program Review	In-Progress Revised	Due to some major compatibility issues between our student system and Student Planner, we have not been able to fully implement this system. We are working to turn off the "registration function" of Student Planner which will allow us to partially implement the system by the end of 2015.		Resource: People Time Description: Implementing requires enormous commitment from IT, Degree Audit, Counseling, Evaluations, etc Resource: Staff/Administrative Position Position Title: temporary Curriculum/Degree Audit support FTE: .33 Est. Cost: \$30,000.00
Trigg	OMBUDSPERSON PIO: Design and implement a visual flowchart to assist Faculty in understanding the flow and scope of this position. Faculty and deans are still unsure as to when they should refer students or when they should handle the matter themselves. Having a visual representation of the process, similar to our ?Enrollment Process? published in the class schedule, will be beneficial.	ASOC(69601)	Student Services Program Review - Directors	New			Resource: People Time Description: Director time
Trigg	STUDENT LIFE PIO Hire a part-time Senior Office Assistant who can provide administrative and program assistance.	ASOC(69601)	Student Services Program Review - Directors	In-Progress 11/13/2105			Resource: Staff/Administrative Position Position Title: Student Services Assistant FTE: .50 Est. Cost: \$29,000.00
Trigg	Increase CARE numbers to fifty (50) students by Fall 2016 in light of an economy that is still feeling the effects of the recession, there remains a growing need for this program.	CARE(64993)	Student Services Program Review	New			Resource: No Resources Identified
Trigg	What: Increase CalWORKs population to 50 students by Fall 2016. Why: Self-sufficiency and entry/advancement in the work force are the primary goals of the CalWORKS program. This is accomplished through multiple direct contacts with students and social service programs.	CalWorks(64995)	Student Services Program Review	New			Resource: No Resources Identified
Trigg	Increase the number of African American EOPS students by 10% in Fall 2016.	EOPS(64300)	Student Services Program Review	In-Progress	The numbers are still low, so we are continuing this PIO.		Resource: Data from Research and Planning Office Description: More data about African American Students, who are BOG eligible Resource: People Time Description: Outreach from EOPS Staff
Warden	Increase program enrollments across all of our intercollegiate sports in order to address the significant reduction in recent years.	Athletics(69600)	Instructional Disciplines	In-Progress 11/13/2105	Our results are pending data collection. Since we will implement the manual and hope to purchase technology (see PIO #2) before the '16-'17 year, we will be able to collect data in the '17-'18 year.	No fiscal resources required.	Resource: People Time Description: Individuals will be assigned to research, collect data and to draft a document to present to the department faculty.

Warden	Minimize barriers and enhance opportunities for students to transfer to four-year institutions with accredited athletic training education programs (ATEP).	Kinesiology: Athletic Training(08005)	Instructional Disciplines	In-Progress		No fiscal resources required.	Resource: Data from Research and Planning Office Description: Data regarding student success within the program to date. Existing articulation agreements with four-year institutions with ATEPs. Resource: People Time Description: Program faculty will need to spend time pursuing and identifying the PIO objective information to create matrices to enhance alignment with four-year institutions with ATEPs.
Warden	Provide an learning environment that includes audio/visual modalities for disseminating information in order to improve student retention and success.	Physical Education/Health(12010)	Instructional Disciplines	In-Progress 11/11/2015	No results at this time.	Possible funding source Newark Capital Campaign funding (Foundation account).	Resource: Facilities Improvement Description: Preparing for installation of screen and projector Resource: Instructional Equipment Description: Audio/visual equipment Est. Cost: \$10,000.00 Resource: People Time Description: Lead faculty will need to research appropriate technology
Warden	Implement laptop and/or tablet technologies that will provide real time analysis to improve student athletic performance objectives.	Athletics(69600)	Instructional Disciplines	In-Progress 11/13/2105	O	Possible funding source Instructional Equipment and Instructional Software and sports fund 2016-17.	Resource: Computer Related Equipment Description: Tablets and/or Laptops Est. Cost: \$10,000.00 Resource: Instructional Software Description: Sport specific performance analysis software. Est. Cost: \$10,000.00 Resource: People Time Description: Training for Coaches
Warden	Offer a STEM career exploration program to junior high students in order to gain interest at a younger age for Ohlone's degree and certificate programs, and career pathways.	Community Education(68201,68203,68215)	Instructional Services	New			Resource: Facilities Improvement Description: The current allocated space for OFK is too small and the relocation or creation of a new office and instructional space will be more conducive to program growth. Resource: Staff/Administrative Position Position Title: Part-time Customer Service (Professional Expert)
Warden	Increase computer programming classes to meet the needs and high demand of interest of students in the Tri Cities area.	Community Education(68201,68203,68215)	Instructional Services	New			Resource: Computer Related Equipment Description: Dedicated laptop carts will be needed to deliver courses. Resource: Facilities Improvement Description: The current allocated space for OFK is too small and the relocation or creation of a new office and instructional space will be more conducive to program growth. Resource: Staff/Administrative Position Position Title: Part-time Customer Service (Professional Expert) FTE: N/A Resource: Staff/Administrative Position Position Title: Increase Community Services Specialist to Full-Time FTE: 0.25 increase(0.75 to 1) Resource: Staff/Administrative Position Position Title: Part-time Site Coordinator (Professional Expert)

Weaver	Provide staff development opportunities for A&R staff. Many staff in A&R are new. The office has undergone major change with implementation of service improvements in the office/changes in State mandates. Professional development opportunities are needed to increase staff knowledge of: best practices, legislative updates, technology trends, and communication between peers.	Admissions & Records(62000)	Student Services Program Review - Directors	In-Progress	A&R staff attended one training: customer service. Additional opportunities are being sought, specifically related to CCC compliance/best practices.		Resource: No Resources Identified
Weaver	Title 5 Retention and Destruction of Public Records, Section 59020. Scan backlog of past years official documents to student records. Increase efficiency of student admission through graduation process. Purchase/maintain scanning station(s) to allow simultaneous scanning.	Admissions & Records(62000)	Student Services Program Review - Directors	New 11/23/2015		Dean, Enrollment Services in collaboration with Dean, Counseling and Special Programs and IT Services.	Resource: Computer Related Equipment Position Title: Scanner stations Description: Scanner stations (2), CaptureNow License, 1st year maintenance Est. Cost: \$5,596.00 Resource: Information Systems / Applications Description: IT Services implementation/connection of new scanning stations/software. Est. Cost: \$0.00
Wilmeth	Create a consistent, sustainable model for extended test-taking services available at the Newark campus.	Interpreting Services(64201)	Student Services Program Review	New			Resource: No Resources Identified Resource: Staff/Administrative Position Position Title: Student Services Assistant FTE: .75 Est. Cost: \$40,000.00
Worley	Increase Fremont Campus Police and Safety personnel to enable 24 hour security coverage of the campus during Measure G construction	Campus Police and Safety(67703)	Administrative Services	New			Resource: Staff/Administrative Position Position Title: Safety Officer I-II FTE: 2 Est. Cost: \$120,000.00
Zingsheim	Develop service learning impacts and metrics to ensure HR provides quality and efficient services.	Human Resources(67300)	President's Office	New 12/31/2016			Resource: People Time Description: Time to research service impact and metrics