

Faculty Senate Minutes
November 2, 2016
3:30pm – 5:00pm
Room 7101, Fremont Campus

Members Present: Larissa Favela, Brenda Ahnholz, Sheryl Einfalt, Lisa Wesoloski, Mark Grabiner, Roberto Santiago, Jeff Roberts, Drew Wise, KG Greenstein, Nan Zhou, Narinder Bansal, Jim McManus, Debbie Franklin, Jacqlyn Vetter, Sobia Saleem, Rose Margaret Itua

Others Present: Jesse MacEwan, Marty Kludjian, Leta Stagnaro, Rob Smedfjeld

- I. Introductions
 - a. Shared favorite rapper
- II. Approval of October 19, 2016 minutes
 - a. Minutes approved with minor edits.
- III. Curriculum Consent Agenda from October 3, 2016
 - a. Curriculum changes were provided to the Senate for review.
- IV. Confirmation of Curriculum Consent Agenda from May 2 and September 21
 - a. May 2 and September 21 agendas were endorsed.
 - b. Go back to Robin, no additional discussion. Senate has endorsed consent agenda.
- V. CCCAssess and MMap Multiple Measures
 - a. Jesse was available to answer any questions.
 - b. English/Math shared what they are doing with multiple measures
 - i. English - Voted to move forward multiple measures. Still discussing what that looks like. There is no consensus of what multiple measures will be used
 - ii. Math – Voted to use multiple measures.
 - c. By law, Community Colleges are required to use multiple measures to place students.
 - d. Multiple measures assessment project (include website)
 - i. Jesse shared a matrix and how direct matriculates and non-direct matriculates will be placed
 - e. Ohlone is currently using the following multiple measures: Placement test and a series of questions (how do you study? What do you do when you get stuck in a class?) are asked of students.
 - f. Link to presentation that is driving the changes in student placement.
 - g. The placement test is not going away. High school GPA would be used as the multiple measure.
 - h. Ohlone already uses the EAP as a measure to place students.
 - i. How does high school GPA impact International students?
 - i. International students will be stuck using placement testing.
 - j. Leta shared that data is supporting this move. RP has done a tremendous amount of work researching the data.
 - k. This is important to understanding the process and everyone understand the potential implications.
 - l. Deans have already worked through plans (A and B)
 - m. Is there a motion to endorse the use of RP group? Motion made to endorse RP. Mark initiated, Robert secondly. Unanimous vote.
- VI. Announcements

- a. Faculty Prioritization Committee Update
 - i. The committee has completed their work. Data from the committee will be going to the President. Eight positions will be identified to move forward for hiring.
 - ii. 8 new positions, and two roll over – physics and CS. Also, a FT resignation will be rehired for New Year.
 - b. SSSP is looking for 1-2 more faculty
 - i. An email will be sent out to all FT faculty for recruiting
 - ii. Thank you Nan for serving as faculty senate rep on SSSP
 - c. No Hate resolution
 - i. Brenda would like (with ODIAC) to draft a No Hate resolution. Making safe spaces and zero tolerance for hate.
 - ii. Faculty Senate issue. This is a symbolic statement of Ohlone's commitment.
 - iii. How will it be implemented? Symbolic resolution, not trying to impose policy. Ohlone is a safe place for all groups.
 - iv. Santa Clara University has done something similar.
 - v. One way to symbolically and effectively change the culture at Ohlone.
 - vi. What would be done with the resolution?
 - vii. Why are we doing this?
 - 1. We have policy and laws, but then there is what we actual do. This resolution would help bridge the policy with action.
 - viii. Rose - Great idea, but implementation needs to be worked through.
 - ix. Eventually there will be a vote on this resolution.
 - d. Flowers are sometimes warrant
 - i. Cynthia Kotona passed away recently.
 - ii. Christine Bolt cared for her through
 - e. Mark Grabiner – Event is coming up. A panel discussion about career opportunities in life sciences. Short presentation about what careers are available, advice on how to steer academic towards these careers, and then question and answer from the audience.
 - f. From Marty
 - i. Next Thursday – ASOC is holding a Veterans event. Cafeteria from 11am – 1pm. Marty will send a flyer to Brenda to be distributed.
 - ii. Two weeks from today, Wednesday, a Thanksgiving event will be held.
- VII. Midterm Accreditation Report
- a. Accreditation midterm report. It is due March 15, 2017. Requires a response to the teams recommendations and report on actionable improvements that the college stated. ACCJC just added a new requirement on a data trend analysis – related to SLO and fiscal trends. Increase institutional effectiveness also needs to be addressed
 - b. Recommendation for improvement
 - i. Recommendation #1 – still meeting this standard. Complied with recommendation
 - ii. Recommendation #2 – Most challenging recommendation. Surrounded by student services and student learning outcomes related to the academic side. Will be in pretty good shape. Admissions and Records, Transfer Center, Counseling – placement, Financial Aid, EOPS. Making services available for evening and weekend students.
 - 1. Night administrator

- iii. Recommendation #3 – Related to SLOs and evaluations. Faculty have something in the contract about faculty evaluations. SLO is a component of faculty evaluation. Not evaluated on the data, but that faculty are doing the assessment. This is in self-evaluation process for faculty.
- iv. Recommendation #4 – Institutional effectiveness.
- v. Recommendation #5 – Regularly replacing and updating library and learning resources to be institutionalized.
- vi. Recommendation #6 – Tutoring. Director of Tutoring has been hired. Academia to star fish program to track tutoring, as well as early alert.
- vii. Recommendation #7 – Work on staffing plan. Specifically about full-time faculty. Minimum of 2 faculty each year is budgeted. Making progress.
- viii. 18 Actionable improvement plans. More of an update, not a full report.
 - 1. II.A.3 Current use of GE SLOs as institutional SLOs.
 - 2. IV.B.2.b – moving SLO from word to the SLO cloud
- ix. The report will be available for review at the end of November/early December.
 - 1. Timeline for Senate approving has not been established yet.

VIII. Faculty Senate Bylaw revisions

- a. Jacquyn will update bylaws and include Diane's comments for Senate to review.

Meeting adjourned at 4:58pm