

PIO Results

Academic Year: 2016/2017

DEAN/DIRECTOR	PIO TEXT	Program	PIO STATUS	CLOSING THE LOOP	RESOURCES
Birkedahl	Provide the appropriate amount of pay for the gallery director position in order to improve student learning by creating a space for students to present and defend work.	Art and Art Gallery(10000,10001)	In-Progress 01/19/2017		Resource: Staff/Administrative Position Position Title: Gallery Director FTE: Half time; pay to be determined. Part of the pay for the director is already in place through Professional Expert pay. Est. Cost: \$25,000.00
Birkedahl	Expand time in the lab to provide students opportunities to achieve higher proficiency level in course work.	Art and Art Gallery(10000,10001)	In-Progress		Resource: Other Budget Related Resources Needed Description: More load awarded for open lab time. Resource: People Time Description: Faculty and staff time, including Community Ed.
Birkedahl	Increase enrollment with the use of promotional outreach and strategic scheduling.	Broadcasting - Radio(06002)	Revised 01/09/2017		Resource: People Time Description: Staff and faculty outreach efforts
Birkedahl	Develop KOHL mobile app to increase program & college visibility and enrollment through increased listenership.	Broadcasting - Radio(06002)	Revised 01/09/2017		Resource: Instructional Software Description: Develop mobile app for KOHL Est. Cost: \$2,500.00

Birkedahl	Construct KOHL transmitter booster at Pleasanton Fairgrounds facility. This would increase KOHL's coverage substantially & expose the radio program & Ohlone College to an attractive new audience.	Broadcasting - Radio(06002)	Revised 01/09/2017		Resource: Non-Instructional Equipment Description: Transmitter booster at County Fairground Est. Cost: \$30,000.00
Birkedahl	Increase enrollment through existing resources such as Puente and through Student Success Act efforts.	Chicano Studies(22003)	New		Resource: Other Budget Related Resources Needed Description: Grants Resource: People Time Description: For work as described in the PIO. Planning is already underway.
Birkedahl	Enhance student achievement in research and writing as well as critical thinking, increase student success and retention rates, and further the development of awareness of the Latino culture and its relationship to the non-Latino culture.	Chicano Studies(22003)	New		Resource: People Time Description: This should be within the scope of work planned for.

Birkedahl	Add a viable internship program to the Interior Design curriculum. This will increase Interior Design student success rates by assuring students stay aligned and current with the ever-changing and dynamic professional field of Interior Design, give students better access to internships and entry level employment and fulfill community needs.	Interior Design(13001)	New 12/06/2016		Resource: People Time Description: Internship Coordinator and Program Coordinator (see attached scope, etc.) Est. Cost: \$0.00 Resource: Staff/Administrative Position Position Title: Internship Coordinator -- consider coordinator for all of Arts-related CTE internships FTE: .66 Est. Cost: \$66,000.00
Birkedahl	Given that there is apparent job demand in this field, it is necessary to get the word out to prospective students through outreach and recruiting.	Interior Design(13001)	New 12/06/2016		Resource: People Time Description: Part of college-wide CTE outreach coordinator

Birkedahl	1. Strengthen Ohlone's MM&GA Department by continuing to update the curriculum to stay aligned with industry standards and by adding new courses expanding students' skill-sets in a dynamic and evolving industry. 2. Maintain active relationships with high schools and industries to build pathways and career opportunities for our students.	Multimedia(06160)	New 10/30/2016	This PIO is ongoing. The following is an account of the activities in regards to this PIO: 1) We continue to present student work at the annual Multimedia Festival to the larger community. 2) We participated in the 2016 Maker Faire, the Hayward STEAM Vault festival, Hayward's Science in the Park Festival and Ohlone Night of Science to showcase a VR game that our students created. 3) We created several new courses based on extensive research that introduce students to the newest, cutting edge technologies (VR, AR, 3D printing, Special Effects). 4) We continue cross-discipline collaboration among departments to introduce students to new concepts, technologies and processes. 5) We continue to meet regularly with our advisory board, consisting of high powered executives from leading Silicon Valley companies and representatives from CSU and UC. 6) We are strengthening the relationships with local businesses and creating more internship opportunities for our students by participating in chamber of	Resource: People Time Description: Faculty time coordinating outreach activities and working with the advisory committee members as well as other industry contacts. Resource: People Time Description: Outreach/Marketing Coordinator -- could be part of the load for a grant-funded full-time CTE outreach coordinator Est. Cost: \$0.00
Birkedahl	Ensure our MM/GA students have the latest computer and software instructional equipment to to provide them with the necessary skills sets to meet industry standards.	Multimedia(06160)	New 10/30/2016	This PIO is ongoing. We created a detailed spreadsheet with our current equipment needs (attached).	Resource: Instructional Equipment Description: To be handled through the replacement equipment process.

Birkedahl	Hire support staff to assist program faculty with direct computer support and outreach activities to assist with efforts to increase student success, completion and FTES	Multimedia(06160)	New 10/30/2016	This PIO is ongoing.	Resource: People Time Description: Grant-funded dedicated tech aide for MM/GA
Birkedahl	Create a new environmental ethics course that can be taught in the context of the environmental studies department, with the hopes of increasing student enrollment for the philosophy department.	Philosophy(15004)	New		Resource: People Time Description: Faculty time to develop curriculum
Birkedahl	Add new classes to reflect current cultural and economic trends.	Photography(10003)	In-Progress	Testing	Resource: People Time Description: Paul Mueller develops new classes, which are added to the class schedule as appropriate.

Birkedahl	Increase the Lab Manager position from one day per week to full time to enhance the learning environment.	Photography(10003)	In-Progress	This past year I provided Walt Birkedahl and Leta Stagnaro with extensive data on all California Community Colleges that have photo programs. This data clearly show that nearly 100% of these schools have a Lab Technician position in Photography. Ohlone College is an outlier in this regard. We still desperately need this in order for our program to thrive. As it is, the faculty members in photography are being forced to take on work that falls outside the Union Faculty contract.	Resource: Staff/Administrative Position Position Title: Photo Lab Manager FTE: Full-time (could get their incrementally over time) Est. Cost: \$40,500.00
Birkedahl	Offer generous open lab time outside of class time to improve the student success and the learning experience.	Photography(10003)	In-Progress		Resource: People Time Description: Workers for open lab. Increased lab manager hours can be a component. Resource: Staff/Administrative Position Position Title: Hourly lab supervisors FTE: Less than full-time.

Birkedahl	Maintain and/or improve student learning and success rates by discussing and/or trying out alternative pedagogies.	Psychology(20000)	New	Sarah Cooper was approved for a year-long sabbatical for the 2015/2016 academic year. Her project is centered around developing videography skills that will be used to create multimedia lessons for online and in person classes. Videos will be used to try out a flipped classroom when she returns to campus.	Resource: No Resources Identified
Birkedahl	Improve student success and equity by offering imbedded tutors.	Psychology(20000)	New	The imbedded tutor was made available in the online Psy-101 offerings for part of the semester in Spring 2015. Due to technical difficulties with access, the imbedded tutor was not used much by students or available for long. The program appears to still be available through the OEI pilot at our school for any teacher wishing to provide it. It will be utilized in Sarah Cooper's 101 courses in Fall 2016 when she returns from sabbatical and further assessments about its effectiveness made. (Note that it seemed to be a very exciting program.)	Resource: Tutors - Students Description: Embedded for Psychology classes Est. Cost: \$2,000.00

Birkedahl	The program has a continuing PIO which is to increase support for students, including those from historically underrepresented groups, to pursue the Sociology AA-T.	Sociology(22001)	In-Progress 11/04/2016	The PIO implementation has been successful as can be seen in the increase of students earning the Sociology AA-T. The number of degrees earned more than doubled in 1 year, going from 6 degrees earned to 14 degrees earned. The department plans on continuing its efforts in this area to see continued growth in the program.	Resource: People Time Description: Faculty conduct the activities as described in the PIO data boxes above. Resource: Tutors - Students Description: At least one tutor is urgently needed for the double section FTE: n/a
Birkedahl	We need a paid student position (20 hours per week)to assist the department's extra curricular administrative needs.	Theatre & Dance(10004,10006)	New	N/A	Resource: Staff/Administrative Position Position Title: Professional Expert FTE: Hourly Est. Cost: \$7,000.00

Birkedahl	Due to changes in the industry and the growth of event production management, we've determined there is a need to create a certificate program in this area that could increase enrollment in our program.	Theatre & Dance(10004,10006)	New		Resource: People Time Description: Faculty time for selecting, coordinating, and assessing the needs and outcomes of the HSTF as it relates to the coordinator's duties. This could be a Contract or Professional Expert position. Est. Cost: \$0.00 Resource: Staff/Administrative Position Position Title: Event Coordinator -- High School Theatre Festival FTE: Contract Svcs? Est. Cost: \$10,000.00
Birkedahl	The EDT needs a dedicated teaching assistant (20 hours per week) for the stage craft lab classes and production. Dean's Note: Acceptance of this proposal will mean that students will receive more assistance with their learning and will be safer due to better supervision.	Theatre & Dance(10004,10006)	Revised		Resource: Staff/Administrative Position Position Title: Assistant Instructional Aide -- during school terms only FTE: .5 Est. Cost: \$25,000.00
Booras	In order for The Smith Center to continue to provide a safe, efficient and modern venue and to aid in Student, Staff and Community enrichment, storage is needed for the internal recycling of theatrical props, scenery and equipment.	Smith Center Operations(68101)	Revised	This project has been identified within the Measure G planning. Design phase will begin in 2017.	Resource: Facilities Improvement Description: Warehouse storage facility to replace current storage units

Booras	NUMMI Studio Theatre and orchestra chairs are falling apart and no longer provide ergonomic support to students, musicians, instructors and audience members	Smith Center Operations(68101)	In-Progress		Resource: Non-Instructional Equipment Description: Replace old chairs (older than the Smith Center) Est. Cost: \$30,000.00
Bradshaw	Improve retention and success rates for students taking introductory anthropology courses. Retention and success rates are particularly low for Native American, African American, Hispanic and deaf students.	Anthropology(22002)	In-Progress	Success rates of students in anthropology classes overall has increased from 68.63% in the 2014-2015 year to 73.36% in the 2015-2016 year. There has been an increase in the enrollment of Hispanic students however their success rates are still below target. African American success rates have risen by 11.61% in the past year but are still below target. Overall success rates in ANTH 101 and ANTH 102 (our highest enrollment classes) have increased and withdrawals in both class have decreased in the past year.	Resource: People Time Description: To monitor the data and respond

Bradshaw	Mentor and support anthropology majors taking their core courses at Ohlone College and student completing certificates in cultural anthropology, physical anthropology or archaeology. Students can now declare their major before they transfer and the department will work with these students to ensure that they complete the courses required for the ADT degree.	Anthropology(22002)	In-Progress		Resource: People Time Description: People time needed to monitor and respond to the data.
Bradshaw	Improve retention and success rates for students through the creation of a tutoring program. Students find that anthropology is a difficult subject to master. Few students taking physical or forensic anthropology have a background in biology, genetics, anatomy or osteology.	Anthropology(22002)	New		Resource: Instructional Software Description: Tutorial Software Est. Cost: \$2,000.00 Resource: Tutors - Students Description: Need student tutors to support student success in Anthropology courses. FTE: n/a Est. Cost: \$500.00
Bradshaw	Improve the quality of our anthropology programs through the employment of a lab technician.	Anthropology(22002)	In-Progress 11/10/2016		Resource: Staff/Administrative Position Position Title: Lab Technician - Anthropology, Geography, and Geology FTE: .5 Est. Cost: \$30,000.00

Bradshaw	Expand and update the computer assisted physiology hardware system presently in use in Anatomy and Physiology and General Biology courses.	Biology(04000)	In-Progress 11/13/2105 Revised 11/28/2016	As of Nov 2015 12 new power labs have been purchased and software issues have been resolved. As of yet it is too early to assess results of this PIO.	Resource: Computer Related Equipment Description: Lap Tops for Power Lab Software Est. Cost: \$12,000.00 Resource: Instructional Software Description: Power Lab Est. Cost: \$5,000.00
Bradshaw	Split Biol 130 into two separate courses, one targeting allied health science majors and one targeting non-major students. Presently, Biol 130 serves both groups. The rigor and focus of Biol 130 is insufficient to adequately prepare students for the intense workload of 103A/B, while it can still often be too much for general education students.	Biology(04000)	New 11/27/2016	N/A	Resource: No Resources Identified
Bradshaw	Increase recruitment efforts into biotech program, due to decline in enrollment. See LAB program PIO for efforts connected with younger students (HS grads).	Biotechnology Program(04004)	In-Progress 11/19/2016	LIT has created flyers (see attached) to let Chem109 students know that they are already 1/4 of the way to earning a biotech certificate. This effort last semester has drawn 1 new student this semester into Biot105.	Resource: Other Budget Related Resources Needed Description: Marketing Materials Est. Cost: \$500.00

Bradshaw	Development of LAB Program partnerships, LAB Learning Community, LAB Summer Bridge, with an emphasis on bringing high school students into our biotech pathway. This will help address the decline in younger students enrolling in biotech classes, and offer a career pathway to local high school graduates.	Biotechnology Program(04004)	In-Progress 11/19/2016 Revised 11/19/2016	This is an ongoing process, with more schools being added to our LAB Program and more high school courses being articulated. American High's articulation agreements had lapsed, but they are meeting with me (LIT) in December to work on renewals.	Resource: People Time Description: Outreach activities
Bradshaw	Creation of new biotech certificate, with an "operations" focus.	Biotechnology Program(04004)	In-Progress 11/19/2016 Revised 11/19/2016	Biotech Operations class was approved and will be offered in the Spring 2017, and on Dec6, 2016 we have our Advisory Board meeting to get final approval for the Operations Certificate.	Resource: Other Budget Related Resources Needed Description: Stipend for Adjunct Est. Cost: \$1,500.00 Resource: People Time Description: Curriculum development
Bradshaw	Finish editing and rolling out of Online Math Modules, to support biotech student success.	Biotechnology Program(04004)	In-Progress 11/19/2016 Revised 11/19/2016	Good progress has been made in getting these modules online, but they need work before they are ready to launch.	Resource: People Time Description: Completion of online math modules

Bradshaw	Curriculum revisions: 1) Create an internship class (not Special Projects) that has an open entry/exit format, to facilitate and simplify enrollment of students in internships. 2) Expand the hours of the HPLC class BIOT104A, in response to Advisory board suggestions and student and instructor feedback, to allow more hands-on experience with the instruments.	Biotechnology Program(04004)	New 11/19/2016	n/a	Resource: People Time Description: Curriculum modification and development
Bradshaw	Explore lab modifications to the current BioTech Lab 2424 at the NCHST to increase class size and learning environment efficiencies.	Biotechnology Program(04004)	New		Resource: Other Budget Related Resources Needed Description: Need estimate to modify current lab electrical overhead structure to reconfigure in floor Est. Cost: \$100,000.00
Bradshaw	Continue increasing the number of students obtaining Certificates of Achievement and Certificates of Accomplishment in Chemistry. Students with these certificates will have better opportunities to obtain a higher paid job.	Chemistry(19001)	In-Progress 11/12/2015 Revised 12/15/2016	? We have noticed an increase in the number of certificates awarded. ? We will continue working in this direction. ? We need to involve the Adjunct instructors in this process.	Resource: People Time Description: Outreach activities Resource: Tutors - Students Description: embedded tutors Est. Cost: \$5,000.00

Bradshaw	Review laboratory protocols for General Chemistry to replace any outdated lab protocols.	Chemistry(19001)	In-Progress 11/12/2015 Revised 12/07/2016	This is an ongoing task. Lab Protocols for Chem 101A are being reviewed and updated by M. Grant, for Chem 101B by L. Voloshko and for Chem 102 by L. Wesoloski.	Resource: Computer Related Equipment Description: laptop computers for students' use at the chemistry laboratory Est. Cost: \$25,000.00
Bradshaw	Hire another person to support the work of the SEM Division.	Chemistry(19001)	In-Progress 12/07/2016		Resource: Staff/Administrative Position Position Title: Office Assistant FTE: 1.0 Est. Cost: \$55,000.00

Bradshaw	Modernize laboratory equipment for General Chemistry and Organic Chemistry to enhance laboratory experimentation as the curriculum demands: milligram balances, IR spectrophotometer.	Chemistry(19001)	In-Progress 12/09/2016		Resource: Instructional Equipment Description: Melting Point Apparatus (times 5) Est. Cost: \$6,500.00 Resource: Instructional Equipment Description: Hotplate Stirrer (times 5) Est. Cost: \$1,000.00 Resource: Instructional Equipment Description: Transformer (times 7) Est. Cost: \$2,800.00 Resource: Instructional Equipment Description: Centrifuge (times 2) Est. Cost: \$1,000.00 Resource: Instructional Equipment Description: Balances (times 2) Est. Cost: \$800.00
Bradshaw	To reduce clutter in the stockroom and labs, more storage space is needed for lab, demo and STEM Day equipment. In addition, the labs can benefit from more support for the preparation, set-up and breakdown of the lab classes.	Chemistry(19001)	New 12/05/2016	Stockroom clutter has been significantly reduced, however there is still the need for more storage for equipment and tools used for demos and special events like STEM day and Science Night.	Resource: No Resources Identified

Bradshaw	To better place those students who barely pass the placement exam, we are going to add a 'chemistry only' passing score that can be derived from the same placement exam. This is proposed because 20% of the exam are algebra problems, not chemistry. If a student is successful in math, but less competent in chemistry, they may possibly pass the placement exam since it has a 50% passing grade.	Chemistry(19001)	In-Progress 12/07/2016	In-progress	Resource: No Resources Identified
Bradshaw	Program Professional Development is needed in the Engineering and Engineering Technology Program Areas due to accelerated change of technology in Engineering. In order for the Program Area to remain compliant with industry standards and the State Engineering Education mandates, participation in certain Professional Development activities is required.	Engineering(09001)	In-Progress 05/22/2017	A clear and increased budget has been created for Professional Development for Engineering Instructors. Professional Development is ongoing with evidences like presentations, seminars and improved curriculum.	Resource: Professional Development Description: Program Related Conference/Workshops Est. Cost: \$8,500.00

Bradshaw	Design and develop online courses to meet the growing need of students that are unable to engage in onsite delivered courses.	Engineering(09001)	In-Progress 05/22/2017	Not Applicable as this is the PIO is in progress.	<p>Resource: Other Non-Budget Related Resources Needed Description: Support from e-campus and distance education committee to launch course as online onCanvas Est. Cost: \$0.00</p> <p>Resource: People Time Description: Faculty Course Development Time</p>
Bradshaw	Increase the course offerings of the Engineering Program with the initial design and development of the Dynamics course to be offered in Spring 2018.	Engineering(09001)	In-Progress 05/22/2017	Not Applicable as this is a PIO in Progress	<p>Resource: Other Non-Budget Related Resources Needed Description: Support from Articulation team to get course UC articulated</p> <p>Resource: People Time Description: Faculty Course Development Time</p>

Bradshaw	Provide modern equipment in the engineering labs to ensure that students have opportunity to develop relevant industry desirable engineering skills using current technologies.	Engineering(09001)	In-Progress 05/22/2017	The Lab Technician-Peter Werner is in the process of getting quotes for the equipment. the intent is to purchase them by the end of Spring 2017 semester.	<p>Resource: Instructional Equipment Description: Furnaces for ENGI140 and ETEC107 Est. Cost: \$15,000.00</p> <p>Resource: Instructional Equipment Description: Demo kits for ENGI140, ENGI120, ETEC107 and ETEC106 Est. Cost: \$15,000.00</p> <p>Resource: Instructional Equipment Description: Electric Circuits Lab Equipment for ETEC 106 and ENGI130 Est. Cost: \$30,000.00</p>
Bradshaw	The Engineering Program currently shares a part-time Lab Technician with Physics. Physics and Engineering Program have grown significantly in the last 4 years. With increase in Lab sections, the two Departments now need a fulltime Technician with the relevant background in	Engineering(09001)	New 05/22/2017	Not Applicable as this is a new PIO	<p>Resource: Staff/Administrative Position Position Title: FT Lab Tech FTE: .50 Est. Cost: \$50,000.00</p>

Bradshaw	The Engineering Department will work towards increasing the number of female students by 3% in the next year and number of students of ethnic minorities by 2% within the next year.	Engineering(09001)	New	Not Applicable as this is a new PIO	<p>Resource: Data from Research and Planning Office Description: Enrollment and Success Data for underrepresented students in Engineering Est. Cost: \$0.00</p> <p>Resource: Other Budget Related Resources Needed Description: Outreach and Marketing Est. Cost: \$9,000.00</p> <p>Resource: Other Budget Related Resources Needed Description: Student Enrichment Activities Est. Cost: \$8,000.00</p> <p>Resource: Other Budget Related Resources Needed Description: Books and relevant program supplies for students Est. Cost: \$5,000.00</p> <p>Resource: People Time Description: Coordination of new initiatives</p> <p>Resource: Staff/Administrative</p>
Bradshaw	Increase the use of new and updated technologies into the program - maps, compasses, and other lab instruments, so our students have access and training on the latest technologies.	Geography/Geographic Information Systems(22002, 22004)	In-Progress		<p>Resource: Instructional Equipment Description: Maps, compasses, atlases, plus other lab instruments. Est. Cost: \$2,500.00</p>

Bradshaw	Improve the success rates in Geography because they are falling below the College benchmarks for success.	Geography/Geographic Information Systems(22002, 22004)	New 01/23/2017		Resource: No Resources Identified
Bradshaw	Improve the quality of Geography courses through the creation of a GeoScience Center. The GeoScience Center will provide a common learning space for students and faculty in order to ensure a quality learning environment.	Geography/Geographic Information Systems(22002, 22004)	New 01/23/2017		Resource: No Resources Identified
Bradshaw	To move the Ohlone Earth Science Museum (formerly known as the Ohlone Museum of Paleontology) to a larger location, to purchase two display cabinets to replace the damaged ones, and to display part of the museum collections in the main lobby of the future Science Building on the Fremont Campus, so it could be opened to the public.	Geology(22002)	Revised 12/01/2016		Resource: Instructional Equipment Est. Cost: \$3,500.00 Resource: People Time Description: Need people to set the museum up and to provide labelling and information about the artifacts

Bradshaw	Increase the success/completion rate of students in all courses by increasing the amount of tutorial services.	Mathematics(17000)	In-Progress Revised	(1) The MLC on both campuses are open for more hours, although Newark is still closed for blocks of time during the day. (2) Through Accudemia, student usage in the MLC is being monitored and the MLC specialist will use the data to determine student tutor coverage to ensure there is sufficient coverage at peak hours. (3) Student tutor recruitment must continue on both campuses, particularly for statistics.	Resource: Staff/Administrative Position Position Title: Instructional Assistant Math Learning Center FTE: 1.0 Est. Cost: \$54,000.00 Resource: Tutors - Students Description: Embedded Tutors FTE: n/a Est. Cost: \$5,000.00 Resource: Tutors - Students Description: Student Tutors FTE: n/a Est. Cost: \$3,000.00
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Bradshaw	Purchase of new lab/demonstration equipment, as well as simulation software identified with SLO assessments. These educational materials will enhance students' exposure to a variety of physical phenomena and processes and thereby stimulate and expand their physical insight.	Physics (include astronomy)(19000/22002)	Revised 12/01/2016	A new lab using the velocity tubes was intended to be implemented in phys140 during the Spring of 2015. No instructor has performed this lab with the students yet as of now. Another lab, on the ballistic pendulum, was set up in the Fall of 2016. The implementation of demos department wide is incomplete.	Resource: Instructional Equipment Description: Demonstration equipment Est. Cost: \$5,000.00
Bradshaw	Establish a preparatory PHYS102 course for both the biomed major and the science & engineering first semester physics courses. The purpose is to increase student retention and success in the first-semester PHYS120 & PHYS140 courses.	Physics (include astronomy)(19000/22002)	In-Progress 12/01/2016	N/A	Resource: People Time Description: Time for curriculum research and development Est. Cost: \$0.00
Bradshaw	Redesign the existing PHYS120A and PHYS121A courses as online courses. The reason is that it is difficult to find a time slot that is equitable to all PHYS120 students, or to find adjuncts who are available on that time slot.	Physics (include astronomy)(19000/22002)	In-Progress 12/01/2016	The PHYS120A/121A will be offered as distance-education courses only	Resource: People Time Description: Time for curriculum research and development
Bradshaw	PIO Rank 4: The physics department faces increases in demand for all its course offerings. We want to increase student access to course offerings and lab facilities, in order to meet this demand.	Physics (include astronomy)(19000/22002)	New 12/31/2016	N/A	Resource: Staff/Administrative Position Position Title: Lab Tech for Physics and Eng - Increase pt to ft FTE: .5 Est. Cost: \$50,000.00

Bradshaw	Explore the opportunity to develop a physics course specifically for respiratory therapists students to prepare for industry skill sets.	Physics (include astronomy)(19000/22002)	New 12/31/2016	N/A	Resource: People Time Description: Time for curriculum research and development
Bradshaw	Expand and update the computer assisted physiology hardware system presently in use in Anatomy and Physiology and General Biology courses.	Biology(04000)	In-Progress 11/13/2105 Revised 11/28/2016	As of Nov 2015 12 new power labs have been purchased and software issues have been resolved. As of yet it is too early to assess results of this PIO.	Resource: Computer Related Equipment Description: Lap Tops for Power Lab Software Est. Cost: \$12,000.00 Resource: Instructional Software Description: Power Lab Est. Cost: \$5,000.00
Bradshaw	Split Biol 130 into two separate courses, one targeting allied health science majors and one targeting non-major students. Presently, Biol 130 serves both groups. The rigor and focus of Biol 130 is insufficient to adequately prepare students for the intense workload of 103A/B, while it can still often be too much for general education students.	Biology(04000)	New 11/27/2016	N/A	Resource: No Resources Identified

Buehler	Improve the success rate of groups with less than 80% of the highest success rate.	Business Administration(05005)	In-Progress 10/24/2016	<p>We did see significant increase in AS-T in Business Administration awards in 2015/2016, but this PIO is still a work in progress. We hope to see even more degree growth in 2016/2017. Additionally in the spring of 2016, four current or recent Ohlone graduates were selected for spring/summer internships offered by PWC. Three of the four students awarded internships were accepted into PWC's program targeted to underrepresented Hispanic groups. Last spring (2016) the business department worked with HR to host a business major orientation. Another business major orientation is planned for November, 2016.</p>	<p>Resource: Data from Research and Planning Office Description: Completion Data</p> <p>Resource: People Time Description: Department faculty dialogue about student achievement and degree completion</p>
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Buehler	The department seeks to focus on and increase the number of AS-T in Business Administration awards by streamlining degree programs or certificates offered by the department.	Business Administration(05005)	In-Progress 10/24/2016 New	This is a tricky PIO. We want to offer students degree programs that help them meet their education and career goals. The AS-T in Business Administration offers students the most career and education opportunities so this has been our emphasis. Other degree programs like the AA in Accounting are rarely used and may not be the best degree program for a student who wants to become a CPA. We have met with Research and Planning and plan to meet with The Vice President / Deputy Superintendent, Academic Affairs to go over the data related to streamlining program offerings. We should be in a position to make a decision before the end of the 2016/2017 school year.	Resource: Data from Research and Planning Office Description: Data related to program overlap Est. Cost: \$0.00 Resource: People Time Description: Faculty to work with Counselors
Buehler	Explore modifying the BSM curriculum/program to include CAOT courses that will provide students with industry relevant skills	Business Supervision Management(05006)	New 12/01/2016		Resource: People Time Description: People to plan curriculum and implement change

Buehler	Create curriculum that will include analytical decision making skills and provide opportunities to optimize enrollments.	Business Supervision Management(05006)	New 12/01/2016		Resource: Instructional Software Description: Data Tools Software Est. Cost: \$15,000.00 Resource: People Time Description: People time to research much needed tools.
Buehler	Increase student skill set by adding a new 3 unit Class for Advanced Excel (MS OFFICE) instruction.	Computer Applications and Occupational Technology(05000)	Discontinued In-Progress	This PIO should be transitioned to the Business Supervisory Management (BSM) program should the college decide to merge the current CAOT program with it.	Resource: People Time
Buehler	Explore merging the CAOT program with BSM program for efficiencies and to ensure student obtain skill sets that meet industry needs.	Computer Applications and Occupational Technology(05000)	New 12/01/2016		Resource: People Time
Buehler	Improve enrollment of underserved students in CS degrees because computer science and computer engineering majors are underrepresented by underserved American students nationwide. Micro documentary was created in 2014 to promote Computer Science program to underserved populations.	Computer Science(07000)	In-Progress 01/17/2017		Resource: People Time

Buehler	There is evidence that embedded tutors are needed in the Computer Science courses.	Computer Science(07000)	In-Progress 01/17/2017		Resource: Data from Research and Planning Office Resource: Other Budget Related Resources Needed Description: Tutoring costs Est. Cost: \$10,000.00 Resource: People Time
Buehler	Offer additional Certificates of Accomplishment in Business Analysis & Health Care IT to increase certificates awarded and to motive students to achieve additional awards.	Computer Networks Emerging Technologies(07081)	Revised 01/19/2017		Resource: People Time Description: Develop curriculum
Buehler	Replace our dated, legacy Integrated Library System (ILS) with a modern Library Services Platform to ensure that this backbone of our library technology can continue effectively to support student learning now and in the future.	Library Science/Services(16000, 61200)	In-Progress 12/15/2016		Resource: Information Systems / Applications Description: Could be 0 if state contract comes through; otherwise... Est. Cost: \$100,000.00
Buehler	Collaborate with Comm Studies faculty to identify intersections between information competency & media literacy. Develop instructional strategies to strengthen & support each discipline's approach to achieving CLOs.	Library Science/Services(16000, 61200)	New		Resource: People Time Description: For collaborative meetings.

Buehler	Collaborate with other part-time faculty (no full-time staff, as of yet) to find real estate software for courses that do not offer it.	Real Estate(05007)	In-Progress	TBD	Resource: People Time
Buehler	Add a Real Estate License Preparation Course to Ohlone College as part of the curriculum requirements; similar to CCC college's course offerings.	Real Estate(05007)	In-Progress	TBD	Resource: People Time
Buehler	Encourage real estate students to work with the Work Experience (WEX) Program Coordinator for internships and possible employment partnerships.	Real Estate(05007)	New	TBD	Resource: People Time
Buehler	Improve skillsets and marketability for Ohlone students entering the field of Real Estate.	Real Estate(05007)	In-Progress		Resource: People Time

Buehler	Enhance internship opportunities for Ohlone students.	Work Experience Education(08002)	In-Progress	<p>Increase in internship offerings have been enhanced by: a) WEX coordinator Working more closely with our Deputy Sector Navigator and obtaining employer placements. b) Joining Launchpath pilot through the chancellors office.* c) Working closely with the one stop career center. d) Educating various departments at Ohlone about the WEX program. e) Affiliation to PWC -- placed Accounting students in internships --- f) Silicon Valley Engineering, and technology pathways have also led to new internships for engineering students.</p> <p>With respect to the Launchpath; 1. Continue to support the pilot for the LaunchPath website which matches students to internships. a. Send Ohlone personnel to meetings for LaunchPath b. Market LaunchPath with the counseling and career staff at Ohlone i. Become a voice for internships 1. Ohlone students can benefit from this website ii. Set up and conduct meetings each fall semester with counseling and career staff</p>	Resource: People Time Description: WEX Coordinator will need more time.
Carli	Increase awareness of Environmental Study Associate degrees and certificates in order to increase program enrollment.	Environmental Studies(03020)	In-Progress 11/08/2016 New	Ongoing.	Resource: People Time Description: Website update

Carli	Work with the retention of African American students in ENVS courses. When assigning groups of students, arrange an ethnically diverse group of students so they can share across all cultures. Statistics show African American students struggle in ENVS courses.	Environmental Studies(03020)	New 11/08/2017		Resource: People Time Description: Implement early alert for students needing academic assistance
Carli	1. Increase annual NCLEX pass rate to 75% or higher for 2016-2017 to comply with BRN CCR 1431. 2. Continue strategies to promote student success, reduce attrition and increase course completion.	Nursing(12001)	In-Progress 10/24/2106 Revised 10/24/2016	PIOs not met. NCLEX pass rate for 2015-2016 was 73.17%. Admitted 43 students i 2015-2016; 6 permanently lost. Attrition rate for new student admission was 14%.	Resource: Data from Research and Planning Office Description: Explore program attrition rates and factors related to student success on the NCLEX-RN Resource: People Time Description: scheduling of orientations; student counseling Resource: People Time Description: Analysis of retention data, tracking early alert progress

Carli	Increase the number of male applicants to the nursing program. Over the past three years females accepted into the program averaged 86/2% females and 17.1% males.	Nursing(12001)	New 11/22/2016		<p>Resource: Data from Research and Planning Office Description: Track all statistics from Reaserch and Planning</p> <p>Resource: Other Non-Budget Related Resources Needed Description: advertising material Est. Cost: \$1,000.00</p> <p>Resource: People Time Description: Outreach and marketing efforts</p>
Carli	Improve student cohort retention to improve on time student program completion.	Physical Therapist Assistant(12002)	Revised 11/09/2015	Course Success - All Enrollments 2013: 86.71% 2015: 90.61% Benchmark = 73%	<p>Resource: People Time Description: Faculty continually assess student progress and counsel as needed.</p> <p>Resource: People Time Description: Students are encouraged to establish Study Buddies</p>
Carli	Add clinical teaching assistant to PTA 301 and/or PTA 303 in order to provide students with additional clinical face time with faculty.	Physical Therapist Assistant(12002)	New 12/08/2016		<p>Resource: Other Budget Related Resources Needed Description: clinical teaching assistant, 100 hours at \$60.00/hour Est. Cost: \$6,000.00</p> <p>Resource: People Time</p>

Carli	Work on the CAPTE Standards and Required Elements compliance report due February 2018 in order to maintain continual program accreditation.	Physical Therapist Assistant(12002)	New 12/12/2016		Resource: No Resources Identified
Carli	Improve student retention and graduation rate to assist RT students with an on time graduation.	Respiratory Therapy(12003)	In-Progress	During 2014-2015 student graduation fell by two from the previous year. Students who drop do not always drop due to academics, some experience personal/family issues. Since we started the peer student mentor and tutoring, problem students are being identified at a much earlier time in the program.	Resource: People Time
Carli	Improve student cohort retention to complete on time student cohort completion.	Respiratory Therapy(12003)	Discontinued New	This PIO is a repeat of PIO #2.	Resource: People Time
Carli	Improve student retention and on time graduation. Currently our attrition rate is at 21%. We must maintain less than 40% attrition rate to stay within accreditation standards.	Respiratory Therapy(12003)	In-Progress	we will look at this every semester.	Resource: Tutors - Students Resource: Tutors - Students Description: 10 hours a week X 30 weeks @ \$10/hr
Carli	Increase the number of applicants to the Respiratory Therapist Program, targeting diverse ethnicity and age groups.	Respiratory Therapy(12003)	New		Resource: Other Budget Related Resources Needed Description: marketing brochures Est. Cost: \$1,000.00

Gunsauls	Objective 4: Optimize the Deaf Studies Lab experience for students by streamlining, purchasing and updating the systems associated with tutoring, time keeping, equipment, digital collection, technology and meeting students and faculty needs to reduce problems associated with these tasks.	American Sign Language(08009)	In-Progress Revised	<p>#1: College is testing a new time keeping system. We have not been included in the testing and have been told that the new system will begin in the spring of 2017. #2: Our dean informed us recently that the new IT director has a schedule of maintaining the computers in the lab and classrooms. #3: A 100% position for Lab/ Tutoring Coordinator has been implemented in the fall of 2016 #4: Ongoing #5: in progress ? donated by Sorenson Communications. The TV screen and equipment have yet to be installed. #6 - NEW - New policy: #6104 will be available for reservations by ASL and Deaf Studies teachers as needed for classes, lab and workshops. #6104 will not be used as full-term classroom.</p>	<p>Resource: Computer Related Equipment Description: Replacement 40 new Apple Desktop computers built-in camerode Est. Cost: \$95,000.00</p> <p>Resource: Instructional Equipment Description: Large TV with mini HD in the lab Est. Cost: \$500.00</p> <p>Resource: Instructional Software Description: streaming videos Est. Cost: \$10,000.00</p> <p>Resource: Tutors - Students Description: maintain hiring and training DeafHH tutors Est. Cost: \$20,000.00</p>
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Gunsauls	Objective 1: To develop an efficient system to evaluate transfer students to ensure smooth and appropriate ASL class placement; improving dissemination of information to current and potential ASL and Deaf Studies students to assist them with appropriate course selections and placements, certificate/ degree requirements, and transfer goals to parallel with the implementation of the new SSSP.	American Sign Language(08009)	In-Progress 12/12/2016	Due to the implementation of the new Student Success Act, we need to develop an appropriate ASL Skills assessment process to place of our students who major in ASL and Deaf Studies in appropriate class levels. Conclusion: Incomplete and ongoing; two full-time teachers are currently doing informal interviews and assessments.	Resource: People Time Description: Dean of Deaf Studies to discuss options related to this PIO Est. Cost: \$0.00 Resource: People Time Description: Planning and development of Assessment for American Sign Language Level skills to be placed in proper ASL level courses and its related to students success. Est. Cost: \$0.00
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Gunsauls	Objective 2: To improve Student Learning Environments with Deaf-friendly, visually accessible large classrooms by increasing the number of ASL/ Deaf Studies designated classrooms and equipping these classrooms appropriately.	American Sign Language(08009)	In-Progress Revised	Incomplete: We are without new computer lecterns, smart boards, high-definition zoom camcorders, adjustable tables, and swivel chairs. (High Priority) Partially complete: New student desks in classrooms and document cameras (not installed properly yet) and partial use of classroom #6204.	Resource: Computer Related Equipment Description: classroom Apple Desktop computer Est. Cost: \$2,500.00 Resource: Instructional Equipment Description: Height adjustment and moveable computer table, chair Est. Cost: \$5,000.00 Resource: Instructional Equipment Description: smartboard Est. Cost: \$10,000.00 Resource: Instructional Equipment Description: document camera Est. Cost: \$400.00
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Gunsauls	For student success in a range of diverse communities, assess/revise IPP curriculum. Increase diversity of students and faculty. Implement strategies for progressive sequence of courses by strengthening curriculum. Reassess and adjust program schedule and student workload for successful completion of program and course level competencies with more opportunities for community engagement.	Interpreter Preparation(08007)	In-Progress 01/26/2017	With the hiring of the new full time IPP coordinator this review is currently under way. The new coordinator has been reviewing IPP courses and meeting with IPP faculty to find areas of improvement and revision within IPP courses. This effort will continue as the new coordinator deepens his understanding of each course within the program. Our two cohorts currently enrolled in the program do represent the diversity in our community. In addition, we have increased diversity in our faculty with recent hiring of new adjuncts to supplement our previous adjunct pool. Two of our new adjuncts are Deaf. Also, the new IPP coordinator is of mixed Latino and Asian heritage.	Resource: No Resources Identified
Gunsauls	In accordance with Ohlone College objectives, goal #2, monitoring and improving quality of program learning environment for student needs and academic success, in the IPP classroom, resolve lighting and sound issues which cause student visual fatigue and impede performance of classroom work.	Interpreter Preparation(08007)	In-Progress 01/26/2017	The lighting issue has been resolved. We still need to have someone look at and repair or replace the audio system. The system crackles, drops out, and is difficult to hear at the higher frequencies associated with consonants. This means speech is difficult to understand through the sound system.	Resource: No Resources Identified

Gunsauls	Provide embedded tutoring for IPP students by outside community content experts.	Interpreter Preparation(08007)	In-Progress 01/26/2017	We were not able to implement for Spring 2016 or Fall 2016. As of 01/26/2017, we are in the process of screening for an imbedded tutor for INT 153 and hope to have one in place soon.	Resource: No Resources Identified
Lieu	Follow-up with the appropriate departments and staff to explore the feasibility and appropriateness of implementing the approved non-credit ESL program in Fall of 2017.	English as a Second Language(49001)	New		Resource: People Time Description: Involves many college areas; use IEPI support
Lieu	Establish better coordination with the English Language Institute (ELI) at Ohlone. Typically, the two programs do not communicate or work together in any regard, and yet both entities theoretically work toward a common goal: preparing students for success in college/university level work in English.	English as a Second Language(49001)	New 12/14/2016		Resource: People Time Description: Collaborative meetings between ESL and ELI
Lieu	Faculty need to receive up-to-date training on observation and assessment techniques and how to complete them. These include CLASS, DRDP, CORE, QRIS, and ECERS 4.	Early Childhood Studies(13050)	In-Progress 12/15/2016		Resource: Professional Devlopment Description: Trainings Est. Cost: \$20,000.00

Lieu	To support the basic skills and ESL students, the program would like to develop a tutoring program to assist students in program retention and completion.	Early Childhood Studies(13050)	In-Progress 12/15/2016	After the creation of this PIO, the ESL faculty consulted with the ECS faculty about another way to approach the intent of this PIO - workshops rather than individual tutoring. The ESL faculty surveyed the ECS faculty regarding student needs, and they have developed four workshops to be offered in Spring 2017 on Saturdays. Further discussion has also raised the issue of how to address the needs of former Foster Care students and an introduction to college student expectations.	Resource: Tutors - Students Description: 4 tutors at 10 hrs/week for 15 weeks (Strong Workforce?) Est. Cost: \$12,000.00
Lieu	Develop a course on Foster and Kinship care.	Early Childhood Studies(13050)	In-Progress 12/15/2016		Resource: People Time Description: Faculty will develop the curriculum as a part of normal instructor duties. Resource: People Time Description: Faculty to develop curriculum
Lieu	Conduct a statistical analysis of lab grades and the impact of the lab grades on final course grades in developmental English courses to provide data to inform further curricular revisions.	English and ELC(15000,15001)	New		Resource: Data from Research and Planning Office Description: Analysis of course and lab grades.

Lieu	The department seeks to develop a course to address the particular needs of heritage Spanish speakers, engaging them with a peer group that shares common experiences, culture and idioms and material relevant to their experience.	Foreign Languages(11000,11001,11002)	In-Progress	Development of this course will now resume since Debi Lemon has returned from her sabbatical.	Resource: People Time Description: Curriculum development
Lieu	The proposal is to offer a synchronous online Spanish class that would provide the structure of an in-person class with the convenience of taking a class online.	Foreign Languages(11000,11001,11002)	In-Progress		Resource: People Time Description: Course development
Lieu	Implement the use of tablet technology to provide the students with equipment that can handle the language applications that can enhance student learning.	Foreign Languages(11000,11001,11002)	Revised 01/17/2017	The additional tablets were not funded in 2014-2015. They have been re-requested for the current equipment funding cycle.	Resource: Instructional Equipment Description: 30 tablets Est. Cost: \$60,000.00
Lieu	To enhance achievement, progress, completion, and success of target ethnicities, as well as student body as a whole, engage the services of the tutoring center to help those who appear to be struggling. Particular emphasis should be placed on obtaining embedded tutors for these students.	History/Political Science(22000)	New	We had a difficult time recruiting embedded tutors, our goal is to double our efforts in this area so that we have a surplus of tutors going forward. We also want to create an embedded tutor program for all our ONLINE classes. We currently do not have this.	Resource: People Time Description: Faculty initiate tutoring opportunities for struggling students, with special attention to at-risk populations. Resource: Tutors - Students Description: Embedded student tutors Est. Cost: \$5,000.00

Lieu	Develop more non-Western History courses	History/Political Science(22000)	New 01/19/2017		Resource: People Time Description: Faculty time to develop curriculum
Lieu	In order to continuously maintain the quality and relevance of our major GE courses (Public speaking, intro to Comm theory, Interpersonal, Intercultural, and critical thinking courses) we would like to institute full-time faculty leads.	Communication Studies/Forensics(15003,15005)	New	This will improve overall instructional effectiveness, and quality of course material, consistency across curriculum, and evidenced by increased enrollment and success and persistence rates. In the future, we hope to see an increase in degrees and certificates.	Resource: Other Budget Related Resources Needed Description: Stipends for three course coordinators Est. Cost: \$3,000.00
Lieu	To continue our departments commitment and dedication to meeting the needs of our students, especially those who are under performing (see PSLO identified for our department), we are seeking funding for seminar and training regarding international education and critical pedagogy in the communication studies discipline, specifically regarding African American students.	Communication Studies/Forensics(15003,15005)	New 08/23/2016		Resource: No Resources Identified

Robbie	Increase course-to-course articulation with CSU's, UC's, CCC's, and private institutions, thereby improving students' ease of transfer between institutions and allowing students to more accurately track their progress towards program completion via the online education plan tool.	Articulation(64901)	In-Progress 11/29/2016 Revised 11/29/2016	This is a PIO that will probably always be in progress, as the need to get more courses articulated will always exist. Once work begins on online student planning then time spent on this PIO will increase. It is expected that the new ASSIST Next Generation website will assist with getting courses submitted and approved for articulation, as the new website will contain an approval process. ASSIST Next Generation is also expected to more easily show articulation deficiencies, thereby decreasing the amount of time the articulation officer needs to spend finding courses missing articulation. ASSIST Next Generation is expected to go public in Summer 2017.	Resource: People Time Description: Significant dedicated time for Articulation Officer to compare Ohlone courses to CSU, UC, and private institutions courses to determine course equivalencies; submitting those courses for articulation.
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Robbie	All tutoring centers identified currently use a common tutor tracking software system to collect data about tutoring contacts. The data gathered is used to gauge the effectiveness of tutoring services.	Tutoring(00000)	Revised 12/07/2016	A tutor tracking software system, Accudemia is being piloted in the English Learning Centers and Math Learning Centers. The data collected will be used to improve tutoring services. Disaggregated data will be analyzed to better understand targeted groups affected in the college's Student Equity Plan. Lastly, various features of the software will be piloted as well.	Resource: Non-Instructional Equipment Description: Check-in computer stations Est. Cost: \$5,000.00 Resource: Other Budget Related Resources Needed Description: Software license Est. Cost: \$20,000.00 Resource: People Time Description: Software evaluation and piloting; training
Robbie	Given the high withdraw and failure rates of students enrolled in basic skills classes particularly students targeted in the college's Student Equity Plan embedded tutors will be placed in all Math 151 and English 151A classes to increase student retention and success.	Tutoring(00000)	Revised 12/07/2016	A Tutoring site was created in Canvas for tutors and instructors which includes discussion boards, tutoring resources and policies and procedures related to tutoring.	Resource: People Time Description: Faculty training for having embedded tutors Resource: Tutors - Students Description: Cost of embedded tutors Est. Cost: \$45,000.00

Robbie	Certification of levels 1 & 2 will expire in summer 2016 and need recertification. Level 3 certification, will be applied for at that time. Certification adds structured training and prestige to the tutoring program and provides the opportunity for students to achieve official certification.	Tutoring(00000)	Revised 12/07/2016	CRLA levels 1 & 2 training manuals have been updated and are currently being reformatted.	Resource: Other Budget Related Resources Needed Description: Student help to type up CRLA report Est. Cost: \$500.00 Resource: People Time Description: Development and submission of materials for certification
Robbie	Improve the effectiveness and accuracy of degree audit within Colleague, which will then result in increased student-friendliness of online student planning and allow students to monitor their progress towards program completion.	Curriculum and Scheduling(60201)	In-Progress 11/29/2016 Revised 11/29/2016	While all revised programs are scrutinized annually when degree audit is updated, this PIO is in hiatus until final decisions about online student planning are made.	Resource: People Time Description: Significant dedicated time for the Curriculum and Scheduling Office to focus on degree audit and online student planning updates and implementation. Est. Cost: \$0.00
Warden	Implement an outreach program to the local High Schools and MVROP in order to increase awareness, interest and ultimately enrollment	Administration of Justice(21000)	New		Resource: People Time Description: Time to attend outreach events.
Warden	Increase program enrollments across all of our intercollegiate sports in order to address the significant reduction in recent years.	Athletics(69600)	In-Progress 09/01/2016 Revised 08/23/2016	Our results are pending data collection. Since we will implement the manual and hope to purchase technology (see PIO #2) before the '17-'18 year, we will be able to collect data in the '18-'19 year.	Resource: People Time Description: Individuals will be assigned to research, collect data and to draft a document to present to the department faculty. Est. Cost: \$0.00

Warden	Implement laptop and/or tablet technologies that will provide real time analysis to improve student athletic performance objectives.	Athletics(69600)	In-Progress 09/01/2016 Revised 08/23/2016	Now that coaches have their laptops, we are now in the process of analyzing results. In short, and in it's simplest form, we are asking, "Does having laptops and software help student-athletes perform better on the field and/or court?"	Resource: Computer Related Equipment Description: Tablets and/or Laptops Est. Cost: \$10,000.00 Resource: Facilities Improvement Description: Central meeting room for athletes Resource: Instructional Software Description: Sport specific performance analysis software. Est. Cost: \$10,000.00 Resource: People Time Description: Traning for Coaches
Warden	Implement an outreach/marketing strategy in order to address the 40% decrease in department enrollment over the past 2 years	Broadcasting - TV/Film (06001,06002)	New 01/01/2017		Resource: Other Budget Related Resources Needed Description: Professional Expert or Adjunct Stipend Est. Cost: \$3,000.00
Warden	Provide students with the best opportunity to learn with Technology in order to increase our course and program completion rates.	Broadcasting - TV/Film (06001,06002)	New 01/01/2017		Resource: Instructional Equipment Description: 2 cinema-type cameras, 4 lenses, 2 tripods, 2 carrying cases, batteries, charger, 4 SID cards, 2 SD card adapters Est. Cost: \$6,000.00

Warden	Installation and operation of close-captioning for all programming on college television station.	Broadcasting - TV/Film (06001,06002)	In-Progress 01/01/2017		Resource: People Time Description: Time to integrate system into program
Warden	Redesign and reinvigorate the JOUR curriculum in order to attract students and increase enrollment.	Journalism & Legend Magazine(06003)	In-Progress 12/22/2016		Resource: Data from Research and Planning Office Resource: People Time Resource: People Time Description: There are no full time faculty within JOUR. This is a critical component to consider should we truly desire to make a positive change to this program.
Warden	Minimize barriers and enhance opportunities for students to transfer to four-year institutions with accredited athletic training education programs (ATEP).	Kinesiology: Athletic Training(08005)	In-Progress		Resource: Data from Research and Planning Office Description: Data regarding student success within the program to date. Existing articulation agreements with four-year institutions with ATEPs. Resource: People Time Description: Program faculty will need to spend time pursuing and identifying the PIO objective information to create matrices to enhance alignment with four-year institutions with ATEPs.

Warden	Implement efforts to improve success rates for Filipino and White students secondary to the identification of success rates for those populations falling below district standards.	Kinesiology: Athletic Training(08005)	New		Resource: People Time Description: To explore pedagogies for identified student populations
Warden	Provide a learning environment that includes audio/visual modalities for disseminating information in order to improve student retention and success.	Physical Education/Health(12010)	In-Progress 10/28/2016 Revised 10/28/2016	Projector and screen have been purchased and installed. Continuing the investigation into appropriate sound systems for our learning space. No results or affects on student success available at this time.	Resource: Facilities Improvement Description: Preparing for installation of screen and projector Resource: Instructional Equipment Description: Audio/visual equipment Est. Cost: \$10,000.00 Resource: People Time Description: Lead faculty will need to research appropriate technology

Warden	Increase computer programming classes to meet the needs and high demand of interest of students in the Tri Cities area.	Community Education(68201,68203,68215)	In-Progress 12/16/2016	<p>In 2015, a set of 10 student laptops were purchased for the program, which enables us to offer more classes that used technology in the teaching/learning methods. We were also able to incorporate internet research methods into English classes that traditionally did not incorporate computers. Over the past 3 years, the percentage of registrations for computer-based classes has increased over 200%. Most programming and computer engineering classes have seen overwhelming support and demand. In the next two years, we will continue to refine and solidify collaborations with contractors who bring these computer classes.</p>	<p>Resource: Computer Related Equipment Description: Purchase of more laptops will support the increasing demand for computer programming classes during summer program Est. Cost: \$0.00</p> <p>Resource: Facilities Improvement Description: Currently only 2 Hyman Hall labs are equipped with computers. This space is limited, especially with college use during summer. Computer lab space for summer program is necessary for program growth. Est. Cost: \$0.00</p>
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Warden	Increase marketing and student retention efforts to increase enrollment and registrations in summer program.	Community Education(68201,68203,68215)	New 12/16/2016		<p>Resource: Facilities Improvement Description: Increased access to Hyman Hall computer labs will allow more technology-centric classes to be offered. Est. Cost: \$0.00</p> <p>Resource: Staff/Administrative Position Position Title: Part-time Ohlone for Kids and Teens Specialist FTE: n/a</p>
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