

Faculty Position Planning Data - 2016FA

Updated 9/30/16 based on census data

Department	Full Time Section Load		Full Time Overload		Full Time Reassigned		Adjunct Section Load		FTEF	FT:PT Ratio ¹	FTEs by Adjuncts ⁶	WSCH/FTEF	FTES Change 2010FA-2016FA		
	Load	%	Load	%	Load	%	Load	%					2010FA	2016FA	% Change
AJ	1.00	71.4%	0.00	0.0%	0.00	0.0%	0.40	28.6%	1.40	71:29	5	427	35.76	18.66	-47.82%
ANTH	1.05	31.7%	0.05	1.5%	0.00	0.0%	2.21	66.8%	3.31	32:68	32	451	61.56	46.69	-24.16%
ART ² (Less photograpy)	1.00	13.5%	0.00	0.0%	0.00	0.0%	6.39	86.5%	7.39	19:81	93	468	104.83	107.17	2.23%
Photography	1.00	58.8%	0.03	1.8%	0.00	0.0%	0.67	39.4%	1.70	59:41	9	410	28.94	22.57	-22.01%
ASL	2.00	29.7%	0.10	1.5%	0.00	0.0%	4.63	68.8%	6.73	30:70	56	382	109.39	80.18	-26.70%
ASL less HS	2.00	42.9%	0.10	2.1%	0.00	0.0%	2.56	54.9%	4.66	43:57	21	255	34.41	37.11	7.85%
ASTR	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.54	100.0%	0.54	0:100	6	358	8.60	6.08	-29.30%
ATHL	0.43	9.3%	0.00	0.0%	0.00	0.0%	4.19	90.7%	4.62	9:91	62	474	83.84	68.44	-18.37%
BA ³ (Includes Econ)	3.67	44.6%	0.27	3.3%	0.30	3.6%	3.99	48.5%	8.23	48:52	77	600	159.05	148.77	-6.46%
Econ ³	1.00	55.6%	0.00	0.0%	0.00	0.0%	0.80	44.4%	1.80	56:44	16	633	35.37	35.57	0.57%
BIOL	4.91	56.3%	0.03	0.3%	0.00	0.0%	3.78	43.3%	8.72	56:44	73	615	154.26	167.33	8.47%
BIOT	0.76	27.7%	0.00	0.0%	0.45	16.4%	1.53	55.8%	2.74	44:56	9	236	34.00	16.91	-50.26%
BRDC	0.00	0.0%	0.00	0.0%	0.00	0.0%	2.74	100.0%	2.74	0:100	20	265	43.17	20.35	-52.86%
BSM	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.93	100.0%	0.93	0:100	8	283	6.01	8.26	37.44%
CAOT	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.57	100.0%	0.57	0:100	9	519	25.62	9.18	-64.17%
CFS	0.00	0.0%	0.00	0.0%	0.00	0.0%	1.00	100.0%	1.00	0:100	21	657	22.15	20.53	-7.31%
CHEM	4.20	48.7%	0.34	3.9%	0.00	0.0%	4.09	47.4%	8.63	49:51	82	594	117.87	160.08	35.81%
CHS	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.80	100.0%	0.80	0:100	13	535	3.61	13.36	270.08%
CHS less HS	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.40	100.0%	0.40	0:100	7	551	3.61	6.88	90.58%
CNET	0.31	5.1%	0.03	0.5%	0.00	0.0%	5.75	94.4%	6.09	5:95	54	332	118.56	56.64	-52.23%
COMM	3.30	31.8%	0.35	3.4%	0.70	6.8%	6.02	58.1%	10.37	39:61	65	352	126.10	106.31	-15.69%
CS	3.69	62.6%	0.37	6.3%	0.00	0.0%	1.83	31.1%	5.89	63:37	41	609	79.75	109.37	37.14%
DEAF	1.81	40.6%	0.07	1.6%	0.00	0.0%	2.58	57.8%	4.46	41:59	16	194	23.25	26.99	16.09%
ECS	1.80	60.0%	0.27	9.0%	0.00	0.0%	0.93	31.0%	3.00	60:40	14	368	50.11	34.52	-31.11%
ENGI	1.00	52.1%	0.12	6.3%	0.00	0.0%	0.80	41.7%	1.92	52:48	12	424	17.57	25.51	45.19%
ENGL ⁵	15.06	42.8%	1.05	3.0%	1.70	4.8%	17.40	49.4%	35.21	48:52	317	579	727.83	605.77	-16.77%
ENVS	1.54	100.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%	1.54	100:0	0	503	25.13	24.26	-3.46%
ESL	2.00	44.4%	0.00	0.0%	0.00	0.0%	2.50	55.6%	4.50	44:56	33	417	75.14	58.55	-22.08%
Ethnic Studies ¹¹	0.40	22.2%	0.00	0.0%	0.00	0.0%	1.40	77.8%	1.80	22:78	22	497	16.93	27.92	64.91%
Foreign Language	2.00	40.4%	0.62	12.5%	0.00	0.0%	2.33	47.1%	4.95	40:60	27	294	91.31	45.45	-50.22%
GEOG	1.20	73.6%	0.09	5.5%	0.00	0.0%	0.34	20.9%	1.63	74:26	7	549	49.62	27.93	-43.71%
GEOG	0.94	100.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.94	100:0	0	371	20.66	10.92	-47.14%
HIST	3.00	42.9%	0.80	11.4%	0.00	0.0%	3.20	45.7%	7.00	43:57	77	618	131.59	135.16	2.71%
HLTH	0.16	7.8%	0.04	2.0%	0.50	24.5%	1.34	65.7%	2.04	32:68	17	527	22.09	25.41	15.03%
ID	0.00	0.0%	0.00	0.0%	0.00	0.0%	1.05	100.0%	1.05	0:100	7	228	14.87	7.47	-49.76%
INT	1.20	54.3%	0.02	0.9%	0.00	0.0%	0.99	44.8%	2.21	54:46	8	267	9.49	18.49	94.84%
JOUR	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.95	100.0%	0.95	0:100	8	259	13.94	7.71	-44.69%
KIN	1.08	60.3%	0.07	3.9%	0.25	14.0%	0.39	21.8%	1.79	74:26	8	614	30.90	29.60	-4.21%
LS	0.00	0.0%	0.00	0.0%	0.10	43.5%	0.13	56.5%	0.23	0:100	1	376	3.06	1.57	-48.69%
MATH ⁹	14.07	42.4%	0.40	1.2%	0.93	2.8%	17.75	53.5%	33.15	45:55	325	599	461.46	594.39	28.81%
MM/GA	1.00	28.0%	0.15	4.2%	0.00	0.0%	2.42	67.8%	3.57	28:72	28	350	68.87	39.13	-43.18%
MUS	1.80	28.3%	0.33	5.2%	0.00	0.0%	4.23	66.5%	6.36	28:72	58	409	144.40	81.33	-43.68%
NUR	5.68	58.1%	0.00	0.0%	1.00	10.2%	3.09	31.6%	9.77	68:32	16	189	64.45	51.88	-19.50%
PD	2.23	72.6%	0.27	8.8%	0.00	0.0%	0.57	18.6%	3.07	73:27	11	424	20.50	40.59	98.00%
PE	1.19	29.3%	0.29	7.1%	0.00	0.0%	2.58	63.5%	4.06	29:71	34	378	98.59	47.95	-51.36%
PHIL	1.00	55.6%	0.00	0.0%	0.00	0.0%	0.80	44.4%	1.80	56:44	12	460	50.47	25.89	-48.70%
PHYS	1.00	28.2%	0.37	10.4%	0.00	0.0%	2.18	61.4%	3.55	28:72	40	507	33.32	56.23	68.76%
PS	0.00	0.0%	0.00	0.0%	0.00	0.0%	1.80	100.0%	1.80	0:100	34	603	22.17	33.89	52.86%
PSY ⁴	2.00	39.4%	0.27	5.3%	0.00	0.0%	2.80	55.2%	5.07	39:61	56	587	104.54	92.96	-11.08%
PTA	1.13	33.3%	0.00	0.0%	0.50	14.7%	1.76	51.9%	3.39	48:52	15	325	27.47	29.20	6.30%
RE	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.60	100.0%	0.60	0:100	10	526	3.19	9.86	209.09%
RT	1.60	39.5%	0.00	0.0%	0.50	12.3%	1.95	48.1%	4.05	52:48	12	216	23.14	23.94	3.46%
SOC	1.00	30.6%	0.07	2.1%	0.00	0.0%	2.20	67.3%	3.27	31:69	42	597	48.43	60.90	25.75%
TD	2.75	38.6%	0.63	8.8%	0.25	3.5%	3.50	49.1%	7.13	42:58	42	341	119.96	73.29	-38.90%
TOTAL	99.96	39.2%	7.60	3.0%	7.18	2.8%	140.38	55.0%	255.12	42:58¹⁰	2112	478	4010.91	3641.10	-9.22%

	FT Load	Overload	Reassigned Load	Adjunct load	FTEF	FT:PT Ratio
Counseling ^{7,8,9}	14.00	61.3%	0.00	0.30	1.3%	8.55
Library	3.00	57.4%	0.00	0.00	0.0%	2.23

¹Full time overload is included as a part of adjunct load in the FT:PT ratios; reassigned time is included in FT load

²FT includes 1.00 load for sabbatical, and adjunct load reduced by 1.00 load

³FT includes 1.00 load for sabbatical, and adjunct load reduced by 1.00 load

⁴FT includes .40 reduced workload, and adjunct load reduced by .40 load

⁵FT includes .50 reduced workload, and adjunct load reduced by .50 load

⁶Number of FTES within the department that are taught by adjunct instructors

⁷Ohlone's 2014-2015 student:counselor ratio was 624 students per counselor. Within the Bay 10, ratios ran from 358 students per counselor to 1049. The Bay 10 mean was 603; the median was 576. Since 2014-2015, counseling FTEF has increased 15.4%

⁸Includes counseling load only

⁹FT includes 1.00 load for interim administrator, and adjunct load reduced by 1.00 load

¹⁰2015FA ratio was 38:61; full time in-classroom load was 86.48

¹¹Includes all courses identified in Ethnic Studies program proposal

Definitions:

FTEF is Full Time Equivalent Faculty, computed by adding together all load for full time faculty, adjunct faculty, and full time overload, divided by 100.

FT:PT ratio is the percent of department load taught by full time faculty compared to that taught by adjuncts. The legislatively-mandated ratio is 75:25, which few ever attain. At our pre-recession best, our ratios were consistently around 65:25.

FTES is Full Time Equivalent Students, derived by multiplying the number of class hours per week, times the number of weeks the class is taught, times the number of students enrolled at census, divided by 525 (the "magic number" of hours per year a full time student would spend in class).

WSCH:FTEF is a measure of efficiency. The department's total weekly student contact hours divided by total faculty load yields a number that is then compared to 525, the "break even" number for student:faculty ratio.

9/28/15 update moved math sections taught in ASL from Math department to Deaf studies