

Faculty Position Planning Data - 2017FA

Updated 9/21/17 based on census data

Department	Full Time Section Load		Full Time Overload		Full Time Reassigned		Adjunct Section Load		FTEF
	Load	%	Load	%	Load	%	Load	%	
AJ	1.00	83.3%	0.00	0.0%	0.00	0.0%	0.20	16.7%	1.20
ANTH	1.00	30.2%	0.17	5.1%	0.00	0.0%	2.14	64.7%	3.31
ART (Less photograhy)	2.01	28.4%	0.17	2.4%	0.00	0.0%	4.90	69.2%	7.08
Photography	1.00	48.1%	0.10	4.8%	0.00	0.0%	0.98	47.1%	2.08
ASL	1.33	21.1%	0.24	3.8%	0.00	0.0%	4.72	75.0%	6.29
ASL less HS	1.33	31.4%	0.24	5.7%	0.00	0.0%	2.66	62.9%	4.23
ASTR	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.20	100.0%	0.20
ATHL	0.90	19.5%	0.00	0.0%	0.00	0.0%	3.72	80.5%	4.62
BA	3.67	41.6%	0.40	4.5%	0.30	3.4%	4.46	50.5%	8.83
BIOL	4.66	52.2%	0.32	3.6%	0.00	0.0%	3.95	44.2%	8.93
BIOT	1.10	44.5%	0.02	0.8%	0.45	18.2%	0.90	36.4%	2.47
BRDC	0.00	0.0%	0.00	0.0%	0.00	0.0%	2.37	100.0%	2.37
BSM	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.90	100.0%	0.90
CAOT	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.40	100.0%	0.40
CFS	0.00	0.0%	0.00	0.0%	0.00	0.0%	1.20	100.0%	1.20
CHEM ⁴	3.69	41.0%	0.11	1.2%	0.29	3.2%	4.90	54.5%	8.99
CHS	0.60	50.0%	0.00	0.0%	0.20	16.7%	0.40	33.3%	1.20
CHS less HS	0.60	75.0%	0.00	0.0%	0.20	25.0%	0.00	0.0%	0.80
CNET	1.00	17.0%	0.09	1.5%	0.00	0.0%	4.78	81.4%	5.87
COMM	3.30	27.8%	0.67	5.6%	0.70	5.9%	7.21	60.7%	11.88
CS	4.20	60.4%	0.70	10.1%	0.00	0.0%	2.05	29.5%	6.95
DEAF ⁹	2.27	58.8%	0.28	7.3%	0.00	0.0%	1.31	33.9%	3.86
DEAF English only	1.05	45.5%	0.08	3.5%	0.00	0.0%	1.18	51.1%	2.31
ECS	1.93	70.7%	0.00	0.0%	0.00	0.0%	0.80	29.3%	2.73
ENGI	1.69	91.4%	0.16	8.6%	0.00	0.0%	0.00	0.0%	1.85

ENGL ^{2,4}	14.74	45.4%	0.68	2.1%	1.20	3.7%	15.86	48.8%	32.48
ENVS	1.54	100.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%	1.54
ESL	2.00	41.4%	0.00	0.0%	0.00	0.0%	2.83	58.6%	4.83
Foreign Language	2.00	47.7%	0.29	6.9%	0.00	0.0%	1.90	45.3%	4.19
GEOG	1.20	57.7%	0.29	13.9%	0.00	0.0%	0.59	28.4%	2.08
GEOL	1.00	77.5%	0.00	0.0%	0.00	0.0%	0.29	22.5%	1.29
HIST	3.07	45.1%	0.93	13.7%	0.00	0.0%	2.80	41.2%	6.80
HLTH	0.24	13.1%	0.16	8.7%	0.50	27.3%	0.93	50.8%	1.83
ID	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.86	100.0%	0.86
INT	1.40	61.9%	0.21	9.3%	0.00	0.0%	0.65	28.8%	2.26
JOUR	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.48	100.0%	0.48
KIN	1.27	94.1%	0.08	5.9%	0.00	0.0%	0.00	0.0%	1.35
LS	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.13	100.0%	0.13
MATH ^{9,10}	13.08	39.7%	0.13	0.4%	0.93	2.8%	18.78	57.0%	32.92
MM/GA	1.00	24.6%	0.15	3.7%	0.00	0.0%	2.92	71.7%	4.07
MUS	2.98	50.2%	0.03	0.5%	0.00	0.0%	2.93	49.3%	5.94
NUR	4.84	46.1%	0.07	0.7%	1.00	9.5%	4.60	43.8%	10.51
PD	1.43	65.0%	0.13	5.9%	0.00	0.0%	0.64	29.1%	2.20
PE	1.43	37.4%	0.14	3.7%	0.00	0.0%	2.25	58.9%	3.82
PHIL	1.00	55.6%	0.00	0.0%	0.00	0.0%	0.80	44.4%	1.80
PHYS	2.00	47.2%	0.06	1.4%	0.00	0.0%	2.18	51.4%	4.24
PS	1.00	55.6%	0.00	0.0%	0.00	0.0%	0.80	44.4%	1.80
PSY ³	2.00	40.0%	0.27	5.4%	0.00	0.0%	2.73	54.6%	5.00
PTA	1.13	33.4%	0.00	0.0%	0.50	14.8%	1.75	51.8%	3.38
RE	0.00	0.0%	0.00	0.0%	0.00	0.0%	0.60	100.0%	0.60
RT	1.50	37.9%	0.00	0.0%	0.50	12.6%	1.96	49.5%	3.96
SOC	1.00	33.3%	0.07	2.3%	0.00	0.0%	1.93	64.3%	3.00
TD	2.75	38.8%	0.76	10.7%	0.25	3.5%	3.32	46.9%	7.08
	103.93	41.4%	8.20	3.3%	7.02	2.8%	131.84	52.5%	250.99
	FT Load		Overload		Reassigned Load		Adjunct load		FTEF
Counseling ^{6,7}	14.30	61.8%	0.00	0.0%	0.63	2.7%	8.20	35.5%	23.13
Library	3.00	65.1%	0.00	0.0%	0.00	0.0%	1.61	34.9%	4.61

¹Full time overload is included as a part of adjunct load in the FT:PT ratios; reassigned time is included in FT load

²FT includes 1.00 load for sabbatical, and adjunct load reduced by 1.00 load

³FT includes .20 reduced workload, and adjunct load reduced by .20 load

⁴FT includes .50 reduced workload, and adjunct load reduced by .50 load

⁵Number of FTES within the department that are taught by adjunct instructors

⁶Includes counseling load only

⁷Ohlone's 2015-2016

student:counselor ratio

was 588 students per

counselor. Within the

Bay 10, ratios ran from

257 students per

counselor to 1282. The

Bay 10 mean was 636;

the median was 577.

⁸2016FA ratio was 42:58

⁹Math sections taught in ASL are counted in DEAF rather than MATH

¹⁰FT includes .30 reduced workload, and adjunct load reduced by .30 load

Definitions:

FTEF is Full Time

Equivalent Faculty,

computed by adding

together all load for full

time faculty, adjunct

faculty, and full time

overload, divided by

100.

FT:PT ratio is the percent of department load taught by full time faculty compared to that taught by adjuncts. The legislatively-mandated ratio is 75:25, which few ever attain. At our pre-recession best, our ratios were consistently around 65:25.

FTEs is Full Time Equivalent Students, derived by multiplying the number of class hours per week, times the number of weeks the class is taught, times the number of students enrolled at census, divided by 525 (the "magic number" of hours per year a full time student would spend in class).

WSCH:FTEF is a measure of efficiency. The department's total weekly student contact hours divided by total faculty load yields a number that is then compared to 525, the "break even" number for student:faculty ratio.

FT:PT Ratio ¹	FTES by Adjuncts ⁵	WSCH/FTEF	FTES Change 2010FA-2017FA				
			2010FA FTES	2014FA FTES	2017FA FTES	% Change from 2010	% Change from 2014
65:35		525					
83:17	3	429	35.76	28.31	16.07	-55.06%	-43.24%
30:70	35	482	61.56	55.00	49.90	-18.94%	-9.27%
28:72	66	419	104.83	92.14	92.61	-11.66%	0.51%
48:52	14	409	28.94	22.39	26.50	-8.43%	18.36%
21:79	62	398	109.39	121.50	78.23	-28.49%	-35.61%
31:69	27	293	34.41	43.09	38.72	12.53%	-10.14%
0:100	3	456	8.60	6.83	2.85	-66.86%	-58.27%
20:80	53	460	83.84	59.26	66.35	-20.86%	11.96%
45:55	85	582	159.05	143.24	155.25	-2.39%	8.38%
52:48	84	632	154.26	183.44	176.31	14.29%	-3.89%
63:37	6	215	34.00	22.85	15.01	-55.85%	-34.31%
0:100	15	198	43.17	20.68	14.70	-65.95%	-28.92%
0:100	6	229	6.01	12.36	6.45	7.32%	-47.82%
0:100	6	453	25.62	6.81	5.59	-78.18%	-17.91%
0:100	23	608	22.15	20.08	22.81	2.98%	13.60%
43:57	89	586	117.87	128.15	159.34	35.18%	24.34%
67:33	5	518	3.61	3.21	16.19	348.48%	404.36%
100:0	0	551	3.61	3.21	10.33	186.15%	221.81%
17:83	42	304	118.56	71.96	50.62	-57.30%	-29.66%
33:67	89	386	126.10	132.91	134.80	6.90%	1.42%
60:40	45	539	79.75	90.33	114.88	44.05%	27.18%
59:41	8	208	23.25	22.51	19.37	-16.69%	-13.95%
45:55	8	217	13.78	17.97	14.76	7.11%	-17.86%
71:29	9	343	50.11	29.84	29.26	-41.61%	-1.94%
100:0	2	461	17.57	19.37	26.75	52.25%	38.10%

49:51	281	565	727.83	749.54	551.57	-24.22%	-26.41%
100:00	0	497	25.13	18.41	23.94	-4.74%	30.04%
41:59	38	424	75.14	58.27	64.08	-14.72%	9.97%
48:52	20	295	91.31	52.91	38.58	-57.75%	-27.08%
58:42	14	493	49.62	40.02	31.96	-35.59%	-20.14%
78:22	3	348	20.66	17.59	13.96	-32.43%	-20.64%
45:55	73	625	131.59	147.49	132.70	0.84%	-10.03%
40:60	13	511	22.09	29.47	21.29	-3.62%	-27.76%
0:100	6	213	14.87	6.98	5.70	-61.67%	-18.34%
62:38	6	214	9.49	12.63	15.15	59.64%	19.95%
0:100	3	469	13.94	5.19	2.93	-78.98%	-43.55%
100:0	1	509	30.90	25.53	21.34	-30.94%	-16.41%
0:100	2	418	3.06	2.76	1.74	-43.14%	-36.96%
43:57	336	578	461.46	549.11	585.51	26.88%	6.63%
25:75	33	346	68.87	41.68	43.92	-36.23%	5.37%
50:50	25	282	144.40	94.94	50.58	-64.97%	-46.72%
56:44	23	173	64.45	45.77	51.30	-20.40%	12.08%
65:35	11	468	20.50	38.62	32.16	56.88%	-16.73%
37:63	29	386	98.59	56.18	46.02	-53.32%	-18.08%
56:44	11	424	50.47	35.26	23.84	-52.76%	-32.39%
47:53	32	458	33.32	37.65	60.62	81.93%	61.01%
56:44	15	587	22.17	23.58	32.99	48.80%	39.91%
40:60	61	651	104.54	95.51	101.73	-2.69%	6.51%
48:52	15	317	27.47	27.37	28.51	3.79%	4.17%
0:100	10	553	3.19	5.52	10.37	225.08%	87.86%
50:50	12	233	23.14	27.77	25.20	8.90%	-9.25%
33:67	41	656	48.43	65.86	61.52	27.03%	-6.59%
42:58	34	284	119.96	78.62	58.90	-50.90%	-25.08%
44:56⁸	1907	465	3920.59	3683.40	3417.95	-12.82%	-7.21%

FT:PT Ratio
64:36
65:35