

EWING CONSULTING INC

TITLES

Assistant or Clerk

Used to identify classes which typically require a high school diploma and some experience (0-3 years) and support a function or office.

Technician

Para-professional level typically associated with two years of college and two years experience requirement.

Specialist

Regarded as slightly higher than a technician, this title assumes paraprofessional to entry level professional status.

Analyst

Professional-level title used with a substantial body of knowledge typically associated with a degree and 1-3 years experience.

Lead Person

Used for positions which regularly provide work direction and guidance to other regular classified positions and do not prepare the performance review nor discipline employees.

Coordinator

A non-supervisory class with a program responsibility requiring considerable independence of action.

Supervisor

First line management classification which includes the performance review, discipline, direction and training for assigned employees.

Manager

Used for positions which typically direct supervisors or lead classifications and report to directors.

Director

Used for positions which are involved in planning, organizing and directing a major functional area and report to a top level administrator such as an Assistant Superintendent.