

OHLONE COLLEGE

Memorandum

TO: New Employees  
FROM: Payroll Department  
SUBJECT: Mandatory Medicare Coverage

H.R. 3128 is legislation signed by President Reagan on April 7, 1986. It requires all public employees hired after March 31, 1986 be covered for Medicare.

To pay for this coverage, a small deduction will be made from the employee's earnings; public employers will be required to make a matching contribution on covered payroll. Medicare wage base limit was eliminated for 1994.

Full-time, part-time, temporary, and seasonal employees hired after March 31, 1986 must participate in the Medicare program.