WHEREAS, “It is the policy of Ohlone College to actively support equality of educational and employment opportunity,” and

WHEREAS, the Ohlone College Faculty Senate are committed to diversity and inclusiveness to all students, faculty, and staff, and

WHEREAS, Ohlone College prohibits discrimination and harassment on the basis of a person’s actual or perceived race, national origin, ancestry, sex, sexual orientation, gender and sexual identity and expression, age, religion, physical or mental ability, medical condition as defined by California law, marital status, citizenship status, military or veteran status, or any other status protected by law in the administration of its educational policies, admissions policies, scholarships and loan programs, athletics, employment, or other college administered policies, programs, and activities, and

WHEREAS, the Ohlone College community of students, faculty, staff, and administrators is richly diverse and inclusive, and many of the members of the college community are deeply concerned by incidents of bigotry that have escalated around the country,

THEREFORE BE IT RESOLVED that the Ohlone College Faculty Senate is committed to creating and maintaining our college as a safe space, free from insult, injury, or injustice, for all to learn and work, and

THEREFORE BE IT FURTHER RESOLVED that the Ohlone College Faculty Senate urges everyone at the college to uphold an attitude of zero tolerance for any harassment or discrimination, including hate speech, within the framework of academic freedom and respect in our classrooms, conference rooms, and community spaces, both online and in-person, and

THEREFORE BE IT FINALLY RESOLVED that the adoption of this resolution be widely publicized to all segments of our community, including the Board of Trustees, ASOC, Faculty Senate, SEIU, and CSEA, and that this resolution be included in all college publications where appropriate.

APPROVED AND ADOPTED on this 20th day of January, 2017.