

**Ohlone College Faculty Senate Gender Equity Resolution**  
**Approved 4/17/17**

**WHEREAS**, Ohlone College Faculty Senate is committed to gender equity, non-discrimination, and respect among all students, faculty, and staff, and

**WHEREAS**, Ohlone College recognizes that gender inequity continues to exist in all organizations and countries despite legislation, and

**WHEREAS**, Ohlone College recognizes that women outnumber men in community colleges nation-wide but that progress in women's participation in leadership is slow and uneven, and

**WHEREAS**, the Ohlone College Faculty Senate is committed to gender equity in decision-making, membership, mentorship, and institutional history, and

**WHEREAS**, the Ohlone College Faculty Senate supports women having the right to make decisions about their own lives and bodies. Additionally, Ohlone College Faculty Senate supports family leave, partner benefits, and flexibility around childcare because these strengthen the individual, the family, the community, and organization, and

**WHEREAS**, the Ohlone College Faculty Senate is committed to gender equity in assessments, evaluations, recruitment, hiring, promotion, and the success of women, and

**WHEREAS**, the Ohlone College Faculty Senate is aware that other forms of discrimination based on race, class, nation, ability, sexual orientation, sex and gender identity, and expression are all inextricably linked and therefore negatively affect gender equity, and

**THEREFORE, BE IT RESOLVED**, the Ohlone College Faculty Senate is committed to creating an inclusive culture that is committed to gender equity, non-discrimination, and respect in our classrooms, meeting rooms, and community spaces, and

**THEREFORE, BE IT FURTHER RESOLVED**, that the Ohlone College Faculty Senate approves this statement on gender equity and that the endorsement of this resolution be widely publicized to all segments of our community, including the Board of Trustees, ASOC, Faculty Senate, SEIU, and CSEA, and be included in all college publications where appropriate.