June 10, 2019 – College Council
Proposed Institutional Improvement Objectives
Institutional Improvement Objectives (IIOs)

Decision-making Handbook:

• “These are district-wide improvement objectives identified by the President and the Executive staff after reviewing all Program Improvement Objectives and after assessing the more global improvement needs of the district.”

• “The President and Executive Staff create a list of Institutional Improvement Objectives (IIOs), which are then reviewed with the Budget Committee and College Council for input and feedback.”
For 2019-20:

- First Year Student Experience
- Noncredit Programs
- Integrated Professional Development Planning
- Developing More User Friendly Data Systems for Program Analysis
Proposed Institutional Improvement Objectives

**First Year Student Experience** – support the equity plan objective to develop a framework (curricular as well as other forms of engagement) for enriching the student experience with the goal of increasing student retention and persistence. This IIO stems from PIO requests involving new learning community support (e.g. OMG, business, accounting) and tutoring. Use existing general funds, student equity and achievement, strong workforce and California Promise Grant (AB 19) funds as appropriate. ($ TBD)

**Noncredit Programs** – sustain and expand on the initial efforts in implementing noncredit courses and programs ($100,000). This IIO stems from PIOs that include various noncredit ideas and goals. Use $25,000 in general funds and $75,000 in strong workforce funds for marketing materials, coordination, professional development, and technology infrastructure.

**Integrated Professional Development Planning** – an integrated plan for faculty and staff professional development planning in the context of institutional initiatives and priorities toward a successful student experience. ($25,000- use existing PD and SEA program funds).

**Developing More User Friendly Data Systems for Program Analysis** – support the purchase of a new data tool for program review and strategic planning. Increase data knowledge, access, and use. This IIO supports PIOs that call for the analysis of student success data, including tracking changes after implementation of PIOs. Use a combination of general funds ($25,000), strong workforce and equity ($25,000).
Relationship of IIOs to Institutional Initiatives

**Equity**
- Multicultural Center
- First Year Experience - Persistence
- Summer Bridge

**QFE**
- Program Mapping / Scheduling (GP)
- First Year Experience Programming (Equity)

**First Year Student Experience**
- Developing More User Friendly Data Systems for Program Analysis

**Integration Professional Development Planning**

**Guided Pathways**
- Meta Majors
- Program Mapping / Scheduling
- Data Coaches

**Noncredit Programs**

**Other**
- Block Scheduling
- College Hour
- Noncredit
- Career Education
Lead Departments

• First Year Student Experience (VPAA/VPSS)
• Noncredit Programs (VPAA)
• Integrated Professional Development Planning (VPHRT)
• Developing More User Friendly Data Systems for Program Analysis (VPAA/AVPITS)
Questions?