Dear Faculty,
I wanted to wish you a peaceful and restful break this week. It has been a busy fall! As I reflect on my calendar I am amazed at all that is going on outside of the classroom – from athletic events, theatre performances, social science speakers series, TEDX, and workplace session on such topics as Bullying. Not to mention all of the committee work – from faculty senate, college council, student equity, guided pathways, distance education and others.

We have achieved a great deal this fall, including:
- Student equity teams have been busy articulating a vision for a multicultural center, first year experience, and summer bridge.
- A guided pathways pilot has begun work on developing curriculum maps for our degree programs.
- We have agreed on new scheduling start times for the fall 2020 schedule.
- We have agreed on a new Educational Master Plan.
- We have agreed on revisions to an Administrative Procedure for program revitalization and discontinuance.
- We have endorsed our Institutional Self Evaluation Report.
- The sabbatical committee made recommendations on several proposals.
- The faculty prioritization committee ranked our new faculty position proposals.
- The Academic Appeals Committee has been busy implementing our new Academic Dishonesty AP.
- The Distance Education Committee has discussed professional development, online cheating, and guidelines for effective contact in online classes.
- The College Council has approved a new Institutional Effectiveness Committee and begun work on the strategic plan.
- This, in addition to the work of the curriculum, technology, international education, and facilities committees!
- Noncredit continues to expand with many innovative ideas being brought forward to the curriculum committee.

I am inspired by the work you do every day in the classroom to help our students learn and grow. As a community college, I believe we truly are in the “business” of changing lives – especially for those historically under-served. Because of this I believe we have a moral obligation to serve as many students as we can with the resources we have been given. For spring I am going to ask the Deans that we take on more students in our smaller classes – instead of using 15 as our minimum guide for running classes we move that to 17 and in the future consider an even higher number. With all that we have going on in guided pathways, equity, and in the opening of the new buildings, I am confident we will see enrollment grow in the coming terms and that our collective efforts will allow us to meet this demand with the resources available.
This spring should be an exciting time at the college as we move in to the new buildings and conduct the search for a new president. I am looking forward to seeing you on campus, in meetings, and at events.

Please don’t hesitate to contact me if you have any questions.

Best wishes,
Andrew