

Ohlone Community College District
Average Salaries and Benefits per Group
Based on Budgeted Position Control

| Group | 2007/08 | | 2012/13 | | 2018/19 | |
|--|---------------|--|---------------|--|---------------|--|
| | FTE | Average Salary (Including Benefits) | FTE | Average Salary (Including Benefits) | FTE | Average Salary (Including Benefits) |
| Fulltime faculty (includes Full Time Faculty, Counselors, Librarians) | 143.50 | 112,026 | 114.00 | 115,392 | 132.00 | \$149,837 |
| CSEA | 136.70 | 88,558 | 124.50 | 92,109 | 126.90 | \$108,887 |
| SEIU | 41.00 | 79,671 | 36.00 | 83,774 | 39.00 | \$101,935 |
| Academic Management (Deans, and Ex. Deans) | 11.50 | 153,125 | 11.75 | 150,970 | 13.00 | \$202,855 |
| Non-Instructional Management (Directors, Supervisors, Mgrs.) | 23.00 | 125,363 | 20.25 | 132,245 | 30.00 | \$175,228 |
| VPs and AVPs | 4.00 | 192,627 | 6.00 | 197,990 | 4.00 | \$269,255 |
| Confidential | 8.00 | 100,382 | 7.50 | 101,989 | 6.00 | \$131,523 |
| Total FTE | 367.70 | | 320.00 | | 350.90 | |

*2007/08 and 2012/13 data are based on information available

**Positions are funded through both unrestricted and restricted funds