The Ohlone Community College District (District) and the Service Employees International Union (SEIU) are scheduled to begin contract negotiations for the full three-year contract: July 1, 2020 – June 30, 2023.

The District and SEIU are interested in maintaining the current contract terms for the period of July 1, 2020 – June 30, 2023, with annual reopeners of two articles of each party’s choosing and any proposed changes to the wage schedule or health and welfare benefits, with the first annual reopener to start for the 2021-22 academic year.

The current contract expired on June 30, 2020. However, the established contract terms and conditions continue to be in effect until both parties’ complete negotiations to extend or roll-over the current contract and enter into a new agreement. The parties intend to negotiate in good faith under interest-based principles for the 2021-22 academic year re-openers and subsequent negotiations.

Both parties reserve the right to make additional proposals at any time during the bargaining process that begins in 2021-22 if both parties mutually agree to bargain a topic.