Below are the articles, subsections, and appendices of the UFO contract that the UFO and district negotiating teams wish to open during upcoming negotiations. If no subsections are listed under an article, the entire article will open for negotiation, revision, and/or additions.

ARTICLE 3: United Faculty of Ohlone Rights

ARTICLE 7: Health and Welfare
7.1: Medical, Dental, Vision, and Life Insurance
7.1.2: Domestic Partner Benefits
7.1.3: Benefits for Part-Time Employees
7.2: Service Requirement for Early Retirees
7.2.4: District obligation for Premium Coverage for Early Retirement
7.3.1: Retiree Medicare Contributions
7.4: Notification of Retirement
7.5: Benefits for Emeritus Faculty

ARTICLE 8: Salary

ARTICLE 9: Early Retirement Program
9.1.7

ARTICLE 10: Part-Time Faculty Rights

ARTICLE 11: Re-Assigned Time
11.1
11.3.2

ARTICLE 12: Transfer and Reassignment

ARTICLE 13: Evaluation of Full-Time Faculty

ARTICLE 14: Calendar and Flex-Time

ARTICLE 15: Leaves

ARTICLE 17: Banking
17.1.2
17.1.3
17.1.4

ARTICLE 18: Miscellaneous Regulations

ARTICLE 19: Term, Recognition and Contract Clauses

ARTICLE 20: Intellectual Property
ARTICLE 21: Organizational Security – Dues Deduction

NEW ARTICLE OR UNDER ARTICLE 18: Academic Freedom and Non-Discrimination

APPENDICES: Ideally, we would like to bring the language of some of these appendices directly into the contract where appropriate, particularly N and O: A, D, E, F, H, I, L, N, O, P, Q
Potential New Appendices: Dual-enrollment, Contract Education; Non-credit Instruction