Side Letter Between
Ohlone Community College District
and the
California School Employees Association and its Chapter #490
Probationary Period for Police Operations Dispatcher

October 13, 2020

The Ohlone Community College District (College) maintains its own Police Department (Campus Police Services department) and participates in the Peace Officer Standards and Training (POST). As such, the College must comply with California Code of Regulations Section 1018 regarding Public Safety Dispatcher Programs. The California School Employees Association and its Chapter #490 (CSEA) agrees not to challenge the College from imposing a 12-month probationary period for the CSEA represented classification of Police Operations Dispatcher pursuant to CCR 1018 section (d) Probation Period as follows:

Every full-time employed public safety dispatcher after hire shall demonstrate competence in the performance of the duties of a public safety dispatcher by satisfactory completion of a probationary period of at least 12 months. Upon entry into the program, departments with a probation period of less than 12 months, when established by ordinance, charter, or memorandum of understanding, shall be granted a waiver of this requirement until a 12-month probation period can be established.

This agreement shall remain in effect until another agreement is negotiated and ratified by the parties.

For College:  For CSEA:

For: ________________________  For: ________________________
Date: Oct 14, 2020  Date: Oct 14, 2020

Joanne Gapuz (Oct 14, 2020 11:00 PDT)  Robert Smith  (Oct 14, 2020 11:36 PDT)

Andree ThomasGarth (Oct 14, 2020 11:03 PDT)  Vy Le  (Oct 14, 2020 11:31 PDT)


Carey Sanchez Para, LRR (Oct 14, 2020 11:51 PDT)
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