Based on a thorough review of qualifications and performance evaluations, Anthony DiSalvo, Vice President of Academic Affairs- Deputy Superintendent, recommends the following faculty contract renewals and makes the following tenure recommendations:

1. The following faculty members completed their first-year probationary contracts and are recommended to continue their second-year probation period during the 2021-22 academic year:
   - Monica Cappiello, Multimedia
   - Simeon Castro, Librarian
   - Elizabeth Metzler, English as a Second Language
   - Paul Nguyen, Computer Networking
   - Harleen Toor, Respiratory Therapy

2. The following faculty members completed their second-year probationary contracts and are recommended to continue their third- and fourth-year probation period during the 2021-23 academic years:
   - Elizabeth Postovit, Respiratory Therapy
   - Matt Silva, Physical Therapy

3. The following faculty members completed their third and fourth-year probationary contracts and are recommended for tenure commencing with the 2021-22 academic year:
   - Samir Abboud, Engineering
   - Elias Barbosa, Ethnic Studies
   - Elizabeth Blau Ogilvie, Art
CONSENT - #20

Suporn Chenhansa, Computer Science
Larry Heslin, Physical Education/Athletics
Katherine Michel, Political Science
Long Nguyen, Accounting
Elizabeth Pannell, Mathematics

RECOMMENDATION

The Superintendent/President recommends the Board of Trustees approve the faculty contract renewals and tenure recommendations as proposed.