The District and CSEA Chapter 490 agreed and executed a side letter for a one-time pay amounting to $1,000 to compensate all CSEA employees. The amount is to account for additional expenses incurred by individual employees as a result of the COVID-19 pandemic that necessitated employees to work remotely. The stipend covers incurred costs and expended funds to cover the cost of using space at home, internet, electricity, and other services, and the purchase of furniture, equipment, and supplies.

The one-time payment does not pay for specific items but serves as a lump-sum amount to cover the costs incurred by an employee.

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approves the side letter with the California School Employees Association (Chapter #490).