The Ohlone Community College District ("District") and the California School Employees Association Chapter #490 ("CSEA"), collectively referred to as "the Parties", agree to the payment by the District of a $1,000.00 stipend to compensate all CSEA employees for additional expenses incurred as a result of the COVID-19 Pandemic that necessitated employees working remotely for more than one year between March 2020 to current. The stipend will be paid to CSEA employees no later than May 31, 2021.

Whereas, the Parties recognize that under the unusual circumstances in the 2020-2021 academic year with the COVID-19 pandemic employees incurred cost and expended funds to cover the cost of using space in their homes, purchase of furniture, equipment, and supplies, internet, electricity, or other services.

Whereas, this one-time payment does not pay for specific items, therefore, the District has no ownership in the items purchased, rented, or otherwise acquired.

Whereas, the District recognizes the dedication of all its classified employees and believe that this stipend is one way of relieving some of the personal costs incurred as a result of working remotely.

Both parties understand that this stipend is one-time, covers all CSEA employees hired on or before March 15, 2021, and will not create any past practice or be deemed precedential for any purposes.

For the Employer

OHLONE COMMUNITY COLLEGE

Date: April 16, 2021

For the Union

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CHAPTER #490)

Date: April 20, 2021
"CSEA Side Letter_ One-Time Payment_04.16.2021" History

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