SIDE LETTER BETWEEN THE SERVICE EMPLOYEES INTERNATIONAL UNION AND THE OHLONE COMMUNITY COLLEGE DISTRICT REGARDING ONE-TIME PAY TO COVER OTHER COSTS INCURRED ASSOCIATED WITH COVID-19

The Ohlone Community College District ("District") and the Service Employees International Union Local 1021 ("SEIU"), collectively referred to as "the Parties", agree to the payment by the District of a $1,000.00 stipend to compensate all SEIU employees for additional expenses incurred as a result of the COVID-19 Pandemic that necessitated employees to work in a different way for more than one year between March 2020 to current. The stipend will be paid to SEIU employees no later than May 31, 2021.

Whereas, the Parties recognize that under the unusual circumstances in the 2020-2021 academic year with the COVID-19 pandemic employees incurred cost and expended funds to cover the cost of using space in their homes, purchase of furniture, equipment, and supplies, internet, electricity, or other services.

Whereas, this one-time payment does not pay for specific items, therefore, the District has no ownership in the items purchased, rented, or otherwise acquired.

Whereas, the District recognizes the dedication of all its classified employees and believe that this stipend is one way of relieving some of the personal costs incurred as a result of working remotely.

Both parties understand that this stipend is one-time, covers all SEIU employees hired on or before March 15, 2021, and will not create any past practice or be deemed precedential for any purposes.

For the Employer
OHLONE COMMUNITY COLLEGE DISTRICT

Date: Apr 21, 2021

Chris Dela Rosa (Apr 21, 2021 16:10 PDT)
Vy Le (Apr 21, 2021 16:32 PDT)

For the Union
SERVICE EMPLOYEES INTERNATIONAL UNION (LOCAL 1021)

Date: Apr 21, 2021

James Keagy
Angela Thomas (Apr 21, 2021 16:37 PDT)
"2021.04.16 Side Letter - Stipend (SEIU)" History

Document created by Chris Dela Rosa (cdelarosa@ohlone.edu)
2021-04-21 - 11:08:50 PM GMT - IP address: 73.158.121.98

Document emailed to James Keogh (Jkeogh@ohlone.edu) for signature
2021-04-21 - 11:10:13 PM GMT

Document emailed to Angela Thomas (angela.thomas@seiu1021.org) for signature
2021-04-21 - 11:10:13 PM GMT

Document emailed to Vy Le (Vle@ohlone.edu) for signature
2021-04-21 - 11:10:14 PM GMT

Document emailed to Oscar Guillen (oguillen@ohlone.edu) for signature
2021-04-21 - 11:10:14 PM GMT

Document emailed to Chris Dela Rosa (cdelarosa@ohlone.edu) for signature
2021-04-21 - 11:10:14 PM GMT

Document emailed to Joanne Gapuz (Jgapuz@ohlone.edu) for signature
2021-04-21 - 11:10:14 PM GMT

Document e-signed by Chris Dela Rosa (cdelarosa@ohlone.edu)
Signature Date: 2021-04-21 - 11:10:21 PM GMT - Time Source: server - IP address: 73.158.121.98

Email viewed by James Keogh (Jkeogh@ohlone.edu)
2021-04-21 - 11:10:22 PM GMT - IP address: 207.62.190.18

Email viewed by Vy Le (Vle@ohlone.edu)
2021-04-21 - 11:10:29 PM GMT - IP address: 207.62.190.18

Document e-signed by James Keogh (Jkeogh@ohlone.edu)
Signature Date: 2021-04-21 - 11:10:30 PM GMT - Time Source: server - IP address: 207.62.190.18
Agreement completed.

2021-04-21 - 11:37:00 PM GMT