In fiscal year 2015-16, the State Chancellor’s Office implemented a new fund allocation model for Equal Employment Opportunity (EEO) funds in accordance with Education Code, Section 87107. Prior to the new funding model, districts received EEO funds annually on a FTES basis with allocations ranging from approximately $3,000 to $32,000. On an average, Ohlone has received $7,000 - $20,000 annually depending on available funds.

This new funding method is more favorable as it is based on the college meeting the multiple methods as outlined by the Chancellor’s office. Additionally, the CCCCCO requires that Ohlone report on activities completed in the prior fiscal year in order to qualify and receive annual EEO funds.

Ohlone received $50,000 in EEO funds for 2020-21. Funds for 2021-22 will again be based on Ohlone’s success in meeting the 9 Multiple Methods set forth by the State’s EEO and Diversity Advisory Task Force and CCCCCO’s legal division office. Ohlone met all 9 Multiple Methods for all academic years since the new process was implemented.

The funds are restricted and may be used for (but not limited to):
- Outreach and recruitment
- In-service training on EEO
- Accommodations for applicants and employees with disabilities pursuant to Title 5
- Activities designed to encourage students to become qualified for, and seek employment as community college faculty or administrators, and
- Other activities to promote EEO

A draft report and attachments are enclosed for the Board of Trustees for a first reading and an opportunity for input and comments. A second reading and approval will be sought at the June 2021 Board meeting.

RECOMMENDATION:
The Superintendent/President recommends that the Board of Trustees approve the Equal Employment Opportunity Fund Multiple Method Allocation Report and Certification Form.