• September 8 –
  - **Joint CEO & Trustee Implementation SubCommittee Mtg**
    - Productive & Intentional Collaboration
    - Inspire others to move DEI forward
    - Accomplish small wins
    - Clarify the roles we all play and how we can help each other
    - Frank discussion of challenges that CEO and Trustees face
    - Can joint effort of CEO & Trustee to respond to District Feedback and enhance effectiveness?
    - Enhance Communication between CEO’s & Trustees and amplify Joint messaging out to Districts
  - **Special CCCT Action**
    - On November 9, 2020, the CCCT Board voted unanimously to endorse the following trustees for the 2021 elections at the ACCT Leadership Congress for the 2022 ACCT positions:
      - Linda Wah (Pasadena Area CCD – for the Board of Directors – Pacific Region Regional Director
      - Debbie Ikeda (State Center CCD – for re-election for Diversity, Equity, and Inclusion Committee Member (Pacific Region)
      - Jose Alcala (Riverside CCD – for Regional Nominating Committee Member (Pacific Region; Two-Year Term)
      - **CCCT virtually and unanimously also endorsed Trustee Malauulu as the CCCT’s endorsed candidate for the ACCT Board of Directors –At Large.**
  - **September 17 CCCT Board Meeting**

**CCCT Board Meeting Highlights - September 17, 2021**

_Agnes Lupa_ <agnes@ccleague.org>  
Fri, Sep 24, 2021 at 8:12 AM

To: "suechan4ohlone@gmail.com" <suechan4ohlone@gmail.com>

Dear Trustee Chan,

Below are highlights from the California [Community College Trustees (CCCT) Board](#) meeting on Friday, September 17, 2021. For questions about the information below, please contact the CCCT Board liaison for your district: [Suzanne Lee Chan](mailto:suechan4ohlone@gmail.com), Ohlone CCD.
Budget Update

- There were 16 trailer bills with SB 169 being the primary bill of focus. The League will be engaging the Department of Finance (DOF) to gain insight on how to approach SB 169, of which the overarching scope is ensuring one-time grants for the construction of student housing, or to acquire and renovate commercial properties for student housing. The funding distribution is 50% for CCC, 30% for CSU and 20% for UC. The formula would be used for $500 million allocated in 2021-22 budget with the intent of the language for $750 million allocated in 2022-23 budget and $750 million allocated in 2023-24 budget. The deadline for initial proposals to be submitted to the DOF is October 31, 2021. For more on student housing resources click here.

- The League will host a CEO webinar on September 28 where guest speakers from the Legislative Analyst's Office (LAO) and the DOF will discuss the 2021-22 budget. To register click here.

2022-23 Budget Legislative Request

- The 2022-23 System Budget Proposal can be found here.

State Legislation


Undocumented Student Action Week: October 18-22

- The week will include advocacy, webinars and learning sessions in support of undocumented students. The Learning sessions will take place September 21-24. More information available here.

Federal Update

- There is a $3.5 trillion reconciliation budget proposal. Key components include America’s College Promise, an increase in Pell, and protections for undocumented students. More on federal advocacy here.

DEI Update

- An update on DEI activities was presented at the September 9, 2021 trustee webinar. All trustee webinar recordings can be found here. Online DEI modules are
being developed and will be available on the Vision Resource Center in the near future. They will cover topics such as implicit bias and cultural competency. A subcommittee of trustees and CEOs will be working more closely together on implementation moving forward.

**Trustee-CEO Joint Townhall – September 30 – 6:00-7:30pm**

- The townhall will highlight how to form effective partnerships and Orange Coast College will share the DEI work on their campus. Los Rios Chancellor Brian King will also participate in this townhall and share how the district successfully negotiated DEI competencies into faculty contracts. To register [click here](#).

**Return to Campus Logistics**

- Legal Counsel from the Chancellor’s Office and a few districts answered a variety of questions around reopening and vaccination policies. Questions included how to address and verify medical and religious exemptions, how to handle contractors and vendors and the liability around mandates as a condition of employment. Some districts have a consultant that helps manage exemption requests and determining reasonable accommodations. The decisions districts make will be a risk assessment of legal liability as a result of potential legal challenges to any dismissals and drops due to mandate non-compliance, and health and safety concerns if unvaccinated faculty and students are on campus.

**Committee/Other Reports**

- Newly elected [CCCT Student Trustee Member Leonardo Rodriguez](#) who is a Dreamer and from Mendocino-Lake CCD, noted that his focus is on anti-racism efforts, implementing student retention initiatives and expanding dual enrollment in rural and urban communities. He seeks CCCT Endorsement for his nomination as the student representative on the California Student Aid Commission (CSAC).

- The [Board of Governors (BOG)](#) will have three new members on 9/20/21. Enrollment is an issue of focus for the BOG and they will continue to look at campus climate, the student experience and the removal of institutional barriers.

**ACCT Leadership Congress October 13-16**

- All trustees are urged to support the CCCT Endorsed candidates running for ACCT positions. More information [here](#).

**CCCAA**

- The CCCAA plans for a full athletic season for all sports next year including championships, which will be broadcast through a variety of traditional and streaming outlets. Name, image, and likeness (NIL) opportunities became a reality for California’s community colleges on September 1. The CCCAA in conjunction with Launch Esports and Mainline, will be conducting an open Esports Tournament later this
fall. Applications for the permanent CCCAA Executive Director close on October 8. CCCAA website.

New Business

I brought up the issue of Afghan Refugees and went over what our Ohlone response has been to the Afghanistan crisis

- Afghan Solidarity Healing Circle
- Working collaboration with
  - City of Fremont – Foundation donated $2000 to Fremont Refugee Assistance Fund
  - Foundation donation of $10,000 to create a Student Refugee Assistance Fund
  - Student Services investigating process to assist on enrollment, tuition assistance, financial aid and Visa paperwork
- Partnering with City, County, State Organizations, and local Afghan organization such as Afghan Coalition to identify services and assistance – health/well being, financial and housing
- I spoke to CCLC CEO/Executive Director Larry Galizio to address this issue, as many of our Districts are facing similar influx of refugees.
- Item will be placed on the next CCCT agenda

September 21 - DEI Integration Steering Committee
- Trustee/CEOREIE Collaboration
- -ACHRO Model Hiring Procedure
- Sept 30 Town Hall Prep
- CCCO Update
- Trustee DEI Integration: Year 2 New Directions

September 23 – CEO Trustee DEI Implementation Subcommittee
- Identify Potential Collaboration
  - ACHRO Diversity in Hiring Practices
  - Shared DEI Communication page on League website
  - Future Virtual Town Halls
- Areas of Alignment
  - Professional Development
  - Coaching & Mentoring
  - Evaluations/Accountability
  - Overall Student and System
  - Success

September 30 – 5th Virtual Town Hall – DEI in Action: From Equity Talk to Equity Walk
- Panel: Chancellor – Dr. Byron Breland, Chancellor - Dr. Brian King, Trustee Ken Brown, Commissioner/Trustee Cindi Reis
- Major Challenges
- Safe return of in-person Instruction
- Low Enrollment
- Fiscal impacts of COVID

- CEO/Trustee Collaborations/Interactions
  - Identify Shared Core Values
  - 360° View – Feedback
  - Set Measurable, Tangible Goals and Timelines
  - Creative Conflict occurs before Success
  - Disaggregation of Data to identify areas that need focus
  - Negotiations with Bargaining Units
  - Incremental Improvement/Sustainable Changes
  - Data
    - Composition of Students, Community, recent Census results
    - Disaggregation Data use to
      - API – multiple subsets
      - African American – 11 subsets
      - Native American - 118

- Work ahead is difficult and challenging but focus is meeting students’ needs to ensure their academic success
- DEI embedded in setting Board Policy; drive institutional resources which reflects Board’s Priorities & Policies