In fall of 2020, the Superintendent/President entered conversations with UC Davis’ Wheelhouse Center for Community College Leadership and Research to conduct a study on the perspectives on racism and bias by college employees. As the college continues its work at diversity, equity and inclusion, understanding the lived experiences of the employees is an important component for mapping future initiatives. In May of 2021, the Center conducted an electronic survey with Ohlone College employees.

The findings of that survey, which includes both quantitative and qualitative responses, are being present to the board for its information. The intent of the survey results and outcomes are designed to inform the college in necessary professional development and engagement with the goal of ensuring that the college is a racially welcoming and serving institution.

RECOMMENDATION

This item is for information and discussion.